



North Carolina Substance Abuse
Professional Practice Board
Newsletter

Fall 2009

Taking a Closer Look at the Board's Ethics Committee

NCSAPPB Committee Spotlight: Part One of a Multi-Part Series

In an effort to educate substance abuse professionals across the State about the Board and its many functions, the Board will highlight an individual committee in future quarterly newsletters. This month, the spotlight is on the NCSAPPB's Ethics Committee.

The Ethics Committee is tasked with investigating formal, written complaints of unethical behavior of NCSAPPB credentialed counselors. Recommendations are often made at the close of an ethics investigation to include disciplinary sanctions for professionals who breach the Board's code of ethics and cause harm and/or detriment to persons served, the public or the profession.

The Committee also acts as an advisor to the Board and members of the profession in situations where there is a question about a possible conflict of interest or an ethical violation, in accordance with the ethical principles of conduct (21 NCAC 68.0500) of the NCSAPPB's administrative code and other laws of the State. Ensuring the development and maintenance of rules and policies that support the ethical functioning of the Board in order to safeguard the health, safety and welfare of the public, protecting the public from being harmed by unqualified persons, and assuring the highest degree of professional care and conduct of credentialed substance abuse counselors are also charges of the Committee.

Currently, seven Board members serve on the Committee. The Ethics Committee chairperson and members are appointed by the President of the Board. Members of the Committee are eligible to serve on the Committee during their tenure on the Board.

Dr. Bert Bennett currently chairs the Committee. The Board members presently serving on this Committee are Dottie Saxon Greene, Clyde Ebron, Joe Fortin, Cheryl Gentile, Adrian McCoy and Lynn Inman. Ann Christian, the Board's Legal Counsel, and Anna Misenheimer, Executive Director, also participate in the Committee's work.

The Committee generally meets quarterly, in conjunction with the Board's scheduled meetings. If issues arise that warrant immediate attention, the Committee will schedule a meeting to discuss these issues.

The Committee Chair, the Board's Legal Counsel and Executive Director serve as the Committee's investigating entity. Dr. Bennett, Ann Christian and Anna Misenheimer convene every two to three weeks to discuss and investigate incoming and existing complaints. Coming to an Informal Resolution is the ultimate goal of this investigating authority. The time lapse between receiving an initial complaint and coming to an Informal Resolution can be lengthy due to the correspondence that occurs between the Committee, Complainant(s), Respondent(s) and witnesses in an attempt to gather all necessary information before a decision about one's ethical conduct can be rendered. Other possible outcomes of ethical complaints can include a letter of warning, suspension, letter of admonition, Consent Order, and/or a meeting with the Ethics Subcommittee, full Committee and/or full NCSAPPB Board.

If you feel an ethical violation has occurred by a NCSAPPB credentialed counselor, please contact the

Board office. The Board office will forward you official complaint forms, which are required to initiate an ethical complaint. Information requested on the official complaint forms include contact information for the Complainant as well as the Respondent and a statement of the facts which clearly and accurately describe the allegations against the person (Respondent).

2009 DMV Evaluator Training and Retraining Scheduled

**Saturday, December 12th 9:30 a.m.
Ramada Inn, Burlington, NC**

A DMV Evaluator Training and Retraining course has been scheduled for your convenience.

All persons who perform DMV Evaluations for the North Carolina Division of Motor Vehicles are reminded that it is MANDATORY that you attend one of the two DMV Evaluator Training and Retraining courses that have been scheduled for this year.

If you have never been trained and would like to become a DMV Evaluator or were a DMV Evaluator at one time, but are no longer on the provider list, you may also attend the training. One must possess either the Certified Substance Abuse Counselor (CSAC) or Licensed Clinical Addictions Specialist (LCAS) credential in order to attend this training.

Please call the Board office at (919) 832-0975 or email matt@recanc.com to register for this class.

Exam Dates and Board Meeting Schedule

All exams are held at the McKimmon Center in Raleigh, NC. The deadline for all exams is sixty (60) days prior to the testing date.

Written Test Dates 2009

December 12, 2009

Written Test Dates 2010

March 13, 2010

June 12, 2010

September 11, 2010

December 11, 2010

Board Meetings for 2010

Thursday and Friday, March 11th-12th, 2010

Thursday and Friday, June 10th-11th, 2010

Annual Board meeting in Wilmington, NC

Tuesday and Wednesday, July 27th-28th, 2010

Thursday and Friday, September 9th-10th, 2010

Thursday and Friday, December 9th-10th, 2010

Interested LCAS's May Apply to Participate in Disaster Response Network (DRN)

The Disaster Response Network (DRN) was formed in 1995 by the North Carolina Psychological Foundation as an organized way to involve psychologists in disaster response throughout North Carolina. The Foundation has since reached out to other mental health professional associations and agencies to formulate a broad disaster mental health response network that can provide a coordinated and comprehensive response. Licensed Clinical Addictions Specialists (LCAS) are the newest addition to the DRN!

In order to make application to participate in the DRN, interested LCAS's must first complete a six (6) hour course entitled "Orientation to Disaster Mental Health Intervention". Part I of this course is available at <http://nccphp.sph.unc.edu/NCDRNtraining/>

Part II consists of a two hour in-person workshop featuring disaster stimulations and hands-on activities. The content of the in-person workshop will focus on active role play and simulation with disaster scenarios. For those already trained and registered in the DRN, attendance at the Part II training is still an option. One can receive two hours of training credit for only \$20. Information concerning this course is below.

DRN Live Workshop

Date and Time: Friday, November 6th, 9am - 11am

Location: NCPA Conference Room, Raleigh, NC

Instructors: Deanna Madison & Sandra Wartski

Registration & more information: Elizabeth Cloud at the NC Psychological Association: ncpaelizabeth@mindspring.com

To make application to participate in the DRN, please complete the Disaster Response Network Application (<http://www.ncpsychology.com/html/DRN%20Application.pdf>) and submit the completed application to the NC Psychological Foundation at the address provided on the application.

Current Board

Danny Graves, President,
Charlotte

Flay J. Lee, Vice President
Charlotte
(Chair, Executive Committee)

David Turpin, Treasurer,
Raleigh

Lidia Bly-Herman, Secretary
Oak Island

Joseph Adedokun, Dallas

Tony Beatty, Charlotte

Bert Bennett, Winston-Salem
(Chair, Ethics Committee)

L. Worth Bolton, Raleigh
(Chair, Nominations and Elections
Committee)

Mark Crabtree, Clayton

Eugene "Clyde" Ebron, Greensboro

T. Joe Fortin, Greensboro

Cheryl Gentile, Greenville

Al Greene, Winston-Salem

(Chair, Quality Assurance Committee)

Dottie Saxon Greene, Asheville

Richard Henderson, Manson

Michael Herring, Goldsboro

(Chair, Standards Committee)

Jessica Holton, Greenville

Lynn Inman, Burlington

Lynn Jones, Apex

Adrian McCoy, Charlotte

Tom Miller, Deep Run

(Chair, Business and

Operations Committee)

Nora Noel, Wilmington

Wrenn Rivenbark, Mooresville

Randy Thornton, Morganton

Anna Misenheimer
Executive Director, Raleigh

Barden Culbreth
Associate Director, Raleigh

E. Ann Christian,
Attorney and Legal Counsel
to the Board, Raleigh

Upcoming Training Events

Date	Information	
Ongoing	Using the 12 Core Functions with Substance Abusing Offenders in the Criminal Justice System	Multiple Locations
	Sponsored by Presented by Contact Approval number	Drug Education & Human Development Centers, inc. Nellie Newsome Nellie Newsome — 252-410-0544 09-419-S
		Up to 6 hours SS
Ongoing	A Lesson for the Community on Substance Abusing Offenders in the Criminal Justice System & Our Community	Multiple Locations
	Sponsored by Presented by Contact Approval number	Drug Education & Human Development Centers, inc. Nellie Newsome Nellie Newsome — 252-410-0544 09-423-S
		Up to 3 hours SS
Ongoing	Using Regular Outpatient Treatment with Substance Abusing Offenders in the Criminal Justice System	Multiple Locations
	Sponsored by Presented by Contact Approval number	Drug Education & Human Development Centers, inc. Nellie Newsome Nellie Newsome — 252-410-0544 09-421-S
		Up to 3 hours SS
Ongoing	Using “The Code of Ethical Conduct” in Our Increasingly Competitive & Complex Society	Multiple Locations
	Sponsored by Presented by Contact Approval number	Drug Education & Human Development Centers, inc. Nellie Newsome Nellie Newsome — 252-410-0544 09-420-S
		Up to 3 hours SS
October 23 – 24, 2009	Acceptance & Commitment Therapy: Skill Building & Case Conceptualization	Asheville
	Sponsored by Presented by Contact Approval number	MAHEC Kelly G. Wilson Toni Hollenbeck — 828-257-4481 09-437-G
		Up to 12 hours GSB
October 25, 2009	The Cat in the Hat Revisited: Understanding Childhood Psychiatric Disorders	Greenville
	Sponsored by Presented by Contact Approval number	Eastern AHEC Dayna Guido Debi Hilton-Kittle — 252-744-5228 09-334-G
		5 hours GSB
October 27, 2009	DBT for Adults with Co-occurring Borderline Personality & Substance Abuse Disorders	Greensboro
	Sponsored by Presented by Contact Approval number	Greensboro AHEC & Duke University Medical Center, Dept of Psychiatry Zach Rosenthal Brian Heller — 336-832-8025 09-301-S
		6 hours SS
October 25, 2005	Painting a Moving Train – Working with Veterans of Iraq & Afghanistan & Their Families	Wilson
	Sponsored by Presented by Contact Approval number	Area L AHEC Harold Kudler Barbara J. Davis — 252-972-6958 09-424-G
		6 hours GSB

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

DESIGNATES RESIDENTIAL FACILITY DIRECTOR/MANAGEMENT SPECIFIC HOURS

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

October 27, 2005		Ethics in Everyday Practice	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	Kathleen Lowe	
	Contact	Karen Koch — 252-744-6263	
	Approval number	09-322-S	5.5 hours SS
October 27, 2005		Ethical Dilemmas in Domestic Violence Situations	Fayetteville
	Sponsored by	Southern Regional AHEC	
	Presented by	Carmen Crosby	
	Contact	Robert L. Wilson, Jr. — 910-678-7032	
	Approval number	09-369-G	6 hours GSB
October 27, 2005		Understanding & Treating Tourette's Syndrome	Asheville
	Sponsored by	MAHEC	
	Presented by	Jarrett Barnhill	
	Contact	Toni Hollenbeck — 828-257-4481	
	Approval number	09-438-G	6 hours GSB
October 28, 2005		Diagnosing & Treating Anxiety in Adults	Asheville
	Sponsored by	MAHEC	
	Presented by	Betsy Bledsoe	
	Contact	Toni Hollenbeck — 828-257-4481	
	Approval number	09-439-G	6 hours GSB
October 28, 2005		Counseling Strategies for Tobacco Cessation	Asheville
	Sponsored by	MAHEC	
	Presented by	H. Katherine Norins	
	Contact	Toni Hollenbeck — 828-257-4481	
	Approval number	09-440-S	3 hours SS
October 29, 2005		Infectious Disease in Counseling – An Ethical Approach to Better Outcomes	Asheville
	Sponsored by	MAHEC	
	Presented by	H. Katherine Norins	
	Contact	Toni Hollenbeck — 828-257-4481	
	Approval number	09-441-S	6 hours SS
October 29, 2005		Developmental Disabilities Through the Lifespan	Winston-Salem
	Sponsored by	Northwest AHEC / WFU School of Medicine	
	Presented by	Multi-faculty	
	Contact	Marie Simos — 336-713-7721	
	Approval number	09-392-G	7 hours GSB
October 30, 2005		HIV / AIDS Overview & Updates	Raleigh
	Sponsored by	Ceiba Counseling Center, Inc.	
	Presented by	Maria del Pilar Cabrera Carpio	
	Contact	Alfred Gonzalez — 919-873-1551	
	Approval number	09-228-S	6 hours SS
November 3-4, 2009		The 25th Annual Substance Abuse Services State of the Art Conference: Silver Threads Among the Gold – Weaving Wisdom with New Ideas	Greenville
	Sponsored by	Eastern Region SA Services Training Committee, Eastern Region Management Team & Eastern AHEC	
	Presented by	Multi-faculty	
	Contact	Debbie Caton Rogers — 252-744-5215	
	Approval number	09-345-S	Up to 13.5 hours SS
November 5, 2005		Improving Treatment of Adults with Borderline or Other Cluster B Personality Disorders	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	M. Zachary Rosenthal	
	Contact	Karen Koch — 252-744-5228	
	Approval number	09-383-G	5.5 hours GSB

Approval of certification hours does not imply endorsement of event.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

November 12, 2005	Sponsored by Presented by Contact Approval number	Treating Tobacco Dependence in Mental Health & Addiction Settings Southern Regional AHEC Todd Collier Robert L. Wilson, Jr. — 910-678-7032 09-370-S	Fayetteville 4 hours SS
November 12, 2005	Sponsored by Presented by Contact Approval number	Communicating with Gen X and Y Eastern AHEC Multi-faculty Karen Koch — 252-744-626 09-409-G	Greenville 5 hours GSB
November 12–13, 2009	Sponsored by Presented by Contact Approval number	6th Annual Latino Health Symposium: Focus on the Family Greensboro AHEC Multi-faculty Libby Halle — 336-832-8222 09-384-G	Greensboro Up to 7 hours GSB
November 16, 2005	Sponsored by Presented by Contact Approval number	“Make It Stop!” – The Effects on Children Exposed to Domestic Violence Eastern AHEC Damon L. Rappleyea Debbie Caton Rogers — 252-744-5228 09-410-G	Greenville 5 hours GSB
November 17, 2005	Sponsored by Presented by Contact Approval number	Treatment Considerations for Treating Women with Trauma & SA CASCADE Evelyn McGill Chalyce M. Smith — 704-227-0601 09-453-S	Charlotte 3 hours SS
November 18, 2009	Sponsored by Presented by Contact Approval number	MySpace or YourSpace? Professional Ethics & Social Networking SEAHEC Kimberly Strom-Gottfried Sherry Brookshire — 910-667-9340 09-351-S	Wilmington 4 hours SS
November 18-20, 2009	Sponsored by Presented by Contact Approval number	NCAARF Fall Conference NCAARF Multi-faculty Randy H. Thornton — 828-433-1221 09-418-S	Burlington Up to 15 hours SS (6 HIV/AIDS & 3 Ethics)
November 19, 2005	Sponsored by Presented by Contact Approval number	MySpace or YourSpace? Professional Ethics Southern Regional AHEC Kimberly Strom-Gottfried Robert L. Wilson, Jr. — 910-678-7032 09-371-S	Fayetteville 4 hours SS
November 19, 2005	Sponsored by Presented by Contact Approval number	Tools for Audit Proofing Documentation Eastern AHEC Lisa Buntin Karen Koch — 252-744-626 09-411-G	Greenville 6 hours GSB
November 19, 2005	Sponsored by Presented by Contact Approval number	HIV/AIDS & Bloodborne Pathogens APNC-SC Region Al Bishop Elizabeth Ramos — 910-486-8633 09-454-S	Fayetteville 6 hours SS
November 20, 2005	Sponsored by Presented by Contact Approval number	Clinical Person to Person Communication Ceiba Counseling Center, Inc. Alfred Gonzalez Alfred Gonzalez — 919-873-1551 09-275-S**	Raleigh 6 hours SS**

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

November 20 – 21, 2009	Twelve Steps, Traditions & Philosophies or Recovery Support Groups	Gastonia
Sponsored by	Sunpath, LLC	
Presented by	Sandra Farley	
Contact	Sandra Farley — 704-478-6093	
Approval	09-412-S	Up to 10 hours SS
December 2, 2005	Clinical Supervision: Tools for Success	Greenville
Sponsored by	Eastern AHEC	
Presented by	Damon Rappleyea	
Contact	Karen Koch — 252-744-6263	
Approval number	09-455-S**	5 hours SS**
December 3, 2005	Best Practices for the Intervention & Treatment of Persons with HIV, Mental Health & Substance Abuse Disorders	Fayetteville
Sponsored by	Southern Regional AHEC	
Presented by	Multi-faculty	
Contact	Robert L. Wilson, Jr. — 910-678-7032	
Approval number	09-372-S	5.5 hours SS
December 3, 2005	Ethics, Legal Issues, & Confidentiality for Substance Abuse Providers	Gastonia
Sponsored by	Sunpath, LLC	
Presented by	Sandra Farley	
Contact	Sandra Farley — 704-478-6093	
Approval	09-413-S	7.5 hours SS
December 8, 2005	Aging & Addiction: An Invisible Epidemic	Charlotte
Sponsored by	Behavioral Health Center & Horizons Outpatient Services	
Presented by	George Raad	
Contact	Anne Ross — 704-358-2724	
Approval number	09-185-S	1.5 hours SS
December 8, 2005	Bipolar Disorder & Depression: Issues in Diagnosing & Treating Pediatric Mood Disorders	Greenville
Sponsored by	Eastern AHEC	
Presented by	Multi-faculty	
Contact	Debi Hilton-Kittle — 252-744-5215	
Approval number	09-456-G	5 hours GSB
December 10, 2005	Crisis Intervention Skills for Substance Abuse Providers	Gastonia
Sponsored by	Sunpath, LLC	
Presented by	Sandra Farley	
Contact	Sandra Farley — 704-478-6093	
Approval	09-414-S	7.5 hours SS
December 17, 2005	Treatment Planning & Documentation	Fayetteville
Sponsored by	Southern Regional AHEC	
Presented by	Karen Weiss-Ogden	
Contact	Robert L. Wilson, Jr. — 910-678-7032	
Approval number	09-374-S	6 hours SS

Website Dedicated to Recruitment of Substance Abuse Counselors

The call for qualified addictions professionals is loud and wide as substance abuse counselors are in high demand. The Addiction Technology Transfer Center Network (ATTC) has created a website

www.AddictionCareers.org

making available multiple resources to assist with the recruitment of substance abuse counselors. Please be sure to bookmark this webpage for your marketing use!



LCAS, LCSW, LPC, Therapist

Monarch is GROWING & needs a Behavioral Health Therapist in Albemarle, NC #2211. Provide substance abuse & mental health services to Adults. Run SA groups, assessments, diagnosis, documentation, and collaborate with various community resources. LCAS or in process & LPC, LCSW, etc w/ masters degree, 2 years experience preferred.

Please Apply Online at www.MonarchNC.org

Email: Jobs@MonarchNC.org

EOE

JOB ANNOUNCEMENTS

Hiring licensed therapists (LCSW, LPC, LMFT, LCAS) for large and stable non-profit agency in NC. FT and PT office and community-based positions available to complete intake assessments and see children, families, and adults in the Burlington, Clinton, Durham, Mt. Airy, Raleigh, Rocky Mount, and Statesville areas. Please submit resume to alexia.maneschi@nc.eastersealsucp.com.

Substance Abuse Counselor: To provide substance abuse screening, assessments, counseling and other interventions involving adolescents. Candidate must possess Master's degree in Human Services. LCAS preferred or must be eligible for licensure. Please send resume and business references to: P.O. Box 87830; Fayetteville, NC 28304. *Position open until filled.*

A christian medical practice offering addiction services is looking for a LCAS or CCS to expand the services offered. This individual would lead and oversee the development of an outpatient program to include opioid maintenance, therapy, intensive outpatient programs, etc. This individual needs good leadership abilities and a strong Christian faith. Pay and benefits package will be based on experience and qualifications. Our practice is like a family and we are looking to hire an individual desiring long term employment. Please contact Bobby Kearney at bpaxtonk143@gmail.com to inquire.

Clinical Coordinator: F/T Clinical Coordinator for impaired Professional's Program located in South Central NC. Master's degree, background in Substance Abuse with Licensure or Certification eligibility within one year from hire. Salary and Benefits commensurate with credentials and experience. Confidential inquiries to Margie Graves, Executive Director, PO Box 1258, Southern Pines, NC 28388 or mgraves@nc-caringdental.com.

Substance Abuse Prevention Services seeks a full-time Program Coordinator. Responsibilities include outreach, coordination and service delivery in 5 counties. Communication, organization and project management skills required. Candidates should possess either a Human Service bachelor's degree with 2 yrs. related experience or a degree in another field with 4 yrs. prevention related experience. Human Service master's degrees require only one year experience. Reliable transportation required. Travel to Cabarrus, Union, Davidson, Rowan and Stanly Counties required. Bi-lingual candidates encouraged to apply. Submit resume and salary requirements to: Program Coordinator Search, Substance Abuse Prevention Services, 1117 East Morehead Street, Suite 200, Charlotte, NC 28204. No phone calls, please.

Substance Abuse Counselor (Clyde, NC). Mountain Area Recovery Center (MARC) is a client centered strength-based treatment program designed to assist adults addicted to opiate drugs in their recovery from addiction so that they can experience a more satisfying and productive life. MARC will assist persons in their quest for recovery from opioid addiction through the proper and skilled use of prescription medications combined with a mutually respectful counseling relationship and medical case management. All services at Mountain Area Recovery Center are voluntary.

Requirements:

Licensed Clinical Addictions Specialist (LCAS)

If you want to work with people who desire to make a positive change in people's lives, please submit a resume for consideration of employment.

Mountain Area Recovery Center offers flexible work schedule, competitive salaries, excellent benefits including PTO, paid holidays, health, dental, flexible spending account, life insurance, short-term disability insurance, and matched retirement plan.

Mountain Area Recovery Center is an Equal Opportunity Employer.

Contact Info: Rhonda Ingle, HR Administrator/Business Manager rhonda.ingle@marc-otp.com Fax: 828-252-9512

Integrated Family Solutions, LLC MH agency in Durham seeks SAIOP Program Sup. Applicant must have programming experience, possess MA degree in H.S. field, fully licensed LCAS/CCS. minimum 1 year post graduate clinical experience & a minimum of 2 year supervision/program management experience. Excellent salary w/ benefits. Please fax resume to 919-510-5291. EEOC.

Substance Abuse Counselor: Fayetteville

www.envisionsoflife.com

Outpatient services: screening, assessment, individual, group, and family counseling, crisis intervention, and case management. Counselor provides outreach, consultation, education and prevention services to clients and consented persons; collaborates with clients to develop and implement individualized person centered treatment plans based on the patients problems, including specific and measurable short and long range goals with specified interventions; provides on-call after hours consultation on a rotating schedule. Services are primarily face-to-face community contacts. Position requires CCS, LCAS, or CSAC with at least a 4-year degree but prefer a Master degree & two year experience in human services.

NCSAPPB

P.O. Box 10126
Raleigh, NC 27605

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JOB ANNOUNCEMENTS**Licensed Mental Health Clinician***Utilization Reviewer–Substance Abuse Specialty*

Reviews requests for authorization of State funded Mental Health, Developmental Disabilities, and Substance Abuse treatment to determine medical necessity and authorize needed services. Reviews and monitors services and reauthorizes as needed. Participates in post payment clinical reviews of both State funded and Medicaid funded services to assess appropriateness of treatment and recommend changes in treatment, higher level clinical review, and/or technical assistance for the service provider. Reviews a percentage of all state funded and Medicaid service plans to assess adherence to best practice principles, provides feedback to providers, and recommends technical assistance when needed.

Individuals must possess a master's degree in a human services field, be licensed in a mental health profession in NC, and have two years relevant substance abuse experience. Persons who also have NC Substance Abuse Board license will be given preference.

Submit a N.C. State Application for Employment (PD107) and copy of college transcripts and professional license to Southeastern Center, Human Resources, P. O. Box 4147, Wilmington, NC 28406. Criminal record check & pre-employment drug testing required. Website: www.secmh.org.

Substance Abuse Counselor*Raleigh, NC*

SouthLight is seeking a licensed counselor for our **Wakeview Clinic**, located in Raleigh, NC. The clinic specializes in opioid addiction treatment and provides individual and group counseling along with Medication Assisted Therapy. The counselor will provide:

Therapy

Drug and HIV/AIDS Education

Crisis Intervention

Case Support, and

Case Management Services.

Requirements:

Masters Degree in a Human Service field and one year of relevant experience and Licensure: LCAS, LCSW, LPC, LMFT, or CCS.

Please submit your resume to hr@southlight.org.

Please see our website at www.southlight.org for info regarding benefits.

EOE