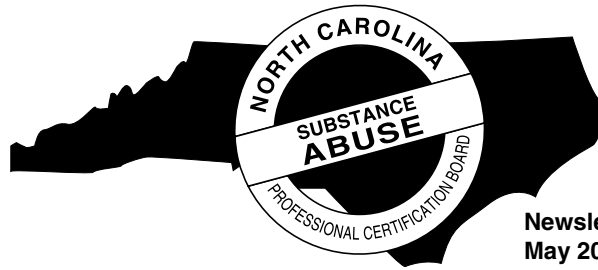


North Carolina Substance Abuse Professional Certification Board

P.O. Box 10126
Raleigh, NC 27605
919 / 832-0975



Newsletter
May 2005

Reform: Knowledge Is Power Or Ignorance Is Bliss?

by Worth Bolton

I have had the opportunity over the past 20 years to provide training and educational activities across the state to substance abuse, mental health, and other allied human service professionals. These activities usually involve in and out-of-class discussions occurring during the training, at scheduled breaks, during lunch breaks, and with those who always come up when the training day is over. My commitment has been and continues to be to stimulate thought, increase knowledge, and hopefully, improve skills in providing services to professionals serving people with life coping problems. What participants have given to me has been “windows” to see the quality of services that are available across the state, the commitment of those who strive serve our clients, and the barriers that have endured and continue to exist—inadequate state and local funding, pejorative public (and professional) attitudes, low priority in the mental health-driven service structure, and onerous paperwork requirements to name a few.

Since the inception and announcement for the reform of the DMHDDSA, the most comprehensive systemic change in 35 years, there has been a decidedly different tone to the aforementioned discussions that occur in my travels across the state. Now, in some ways, training has always been a situation where participants can express concerns about paperwork, productivity demands, lack of clinical supervision and guidance, and other unrealistic caseload demands. But, training has also been an arena where new ideas, methods, and techniques can spark positive energy and you can observe participants having what has been described as an “Ah-Ha” experience. My concern is that, even as I am still learning the nuances of how these changes will affect the quality and quantity of addiction services in our state, the disinformation, the misinformation, and “deer-in-the-headlights” looks that I see and hear really bother and disturb me.

By way of further explanation, since 1997 my work assignment is as a Clinical Instructor in the Behavioral Health Care Resource Program at the UNC School of Social Work in

In Memoriam

Diana A. Bagley

CSAC 1834

Chapel Hill. I coordinate and teach classes in the Certificate of Substance Abuse Studies program but also provide field training services across the state as part of our contract with the DMHDDSA. Specifications of this contractual agreement include that we provide “evidence-based” training programs with an emphasis on “best practices” for the identified “targeted populations” of the Division. (I know that many of you who read this were hoping I would not use those words but I cannot *not* do it!) With that said this brings me to the real reason that I chose to write and submit this article to the SA Certification Board.

The DMHDDSA staff presented three (3) one-day sessions, two in January and a third added in March due to overflow registrations for the first two, to cover a fairly comprehensive update on the status of Reform. The morning session was a general overview and status update of Reform, philosophical perspectives on the “Person-Centered” nature of the changes, and a nice piece on “organizational change.” Lunch was provided on site so many groups were seated and discussing what they were hearing over lunch. The afternoon session consisted of disability-specific breakout sessions where staff from the Division walked participants through a review of the current draft for Service Definitions, some are generic across all service populations and others are specific to the disability. By all accounts some fifteen hundred (1,500) behavioral health care professionals from across the state

—continues on page 13

Board Calendar For 2005

Board Meetings

(all Board meetings and tests are held in Burlington, NC)

Thursday and Friday, March 10–11

Thursday and Friday, June 9–10

Tuesday and Wednesday, August 2–3

Annual Board Meeting—Wilmington

Thursday and Friday, September 15–16

Thursday and Friday, December 8–9

Written Test Dates

(deadlines for all exams is sixty days prior to exam)

March 12, 2005

June 11, 2005

September 10, 2005

December 10, 2005

Oral Exam Dates

(deadlines for all exams is sixty days prior to exam)

March 10, 2005

June 9, 2005

September 15, 2005

December 8, 2005

Current Board

Bart Grimes, President,
South Central Region, Clayton
Carol-Ann Tucker, Vice President,
Eastern Region, Greenville
Joe Jordan, Vice President,
North Central Region, Greensboro
(Chair, Business Operations Committee)
Kimberly A. Anthony-Byng,
Vice President,
Western Region, Concord
Deborah Bryan, Secretary,
Raleigh
David Turpin, Treasurer,
Raleigh
Michael Furey, Chair, Executive
Committee, Elizabeth City
David Abernethy, Winston-Salem
Lidia Bly-Herman, Oak Island
Worth Bolton, Raleigh
Dewayne Book, Whitsett
Danny Graves, Charlotte
*(Chair, Nominating and Elections
Committee)*
Al Greene, Winston-Salem
Tim Hall, Vass
Michael Herring, Goldsboro
(Chair, Standards Committee)
JoAnn Hummers, Kitty Hawk
(Chair, QA Committee)
Flay Lee, Charlotte
Adrian McCoy, Charlotte
Leslie McCrory, Asheville
Geri Miller, Fleetwood
Nora Noel, Wilmington
Janice Petersen, Raleigh
Glenn Rohrer, Greenville
Iris Shafer, New Bern
Helen Wolstenholme, Cary
(Chair, Ethics Committee)
Jim Scarborough,
Executive Director, Raleigh
Anna Bridgers,
Associate Director, Raleigh
E. Ann Christian,
Attorney and Legal Counsel
to the Board, Raleigh

NCSAPCB Election Calendar 2005

Each year all certified professionals have the opportunity to nominate persons to run for seats on the NCSAPCB. All persons nominated must hold one of the Board's certifications, must be nominated by a person certified by the NCSAPCB (self nomination is acceptable) and must live in North Carolina. Next year's calendar is as follows:

Ongoing	All certified professionals notified of election cycle
March 11	Nominations Open (at 9:00 a.m.)
May 25	Nominations Close (at 5:00 p.m.)
May 27	Ballots Mailed to all NC Certified Professionals via First Class mail
June 8	BALLOTS MUST BE RECEIVED BY OFFICE BY 5:00 P.M.
June 9	Ballots Counted — Election Held
June 10	Results announced to Board
June 13	All Candidates notified via telephone of results
September 8	New Board Member Orientation
September 9	New Board Members Sworn-in and Seated

All persons who are nominated should indicate in writing to the Board they are ready, willing and able to serve if elected. In addition, each candidate for Board office should submit to the Board a statement (via email is acceptable) of no longer than 50 words and answer the following question: "If elected, what will I bring to the Board?" This statement will accompany the ballot which is mailed to all certified professionals.

Upcoming Training Events

Date	Information																																																										
Ongoing	<p>Home Study Courses for Recertification: Ethics, Pharmacology, HIV, and Others</p> <p>Sponsored by LAST Home Study Trainings Presented by: Independent Home Learning Courses Contact: Self-paced study Dr. Richard Laban — 800-795-5278 Approval number: 05-146-H-S Website: www.last-homestudy.com Courses:</p> <table style="width: 100%; border: none;"> <tr><td>Psychopharmacology in Addiction Settings[®]</td><td style="text-align: right;">15 hours</td></tr> <tr><td>Dual Diagnosis: Personality Disorders[®]</td><td style="text-align: right;">15 hours</td></tr> <tr><td>Domestic Violence & Substance Abuse[®]</td><td style="text-align: right;">10 hours</td></tr> <tr><td>Mental Status Assessment in Addiction Settings[®]</td><td style="text-align: right;">8 hours</td></tr> <tr><td>Health Issues for Addiction Setting Employees[®]</td><td style="text-align: right;">8 hours</td></tr> <tr><td>Understanding Withdrawal & Detoxification[®]</td><td style="text-align: right;">8 hours</td></tr> <tr><td>Drugs of Abuse[®]</td><td style="text-align: right;">8 hours</td></tr> <tr><td>Criteria Based Documentation[®]</td><td style="text-align: right;">7 hours</td></tr> <tr><td>Values Driven Addiction Supervision (for CCS)</td><td style="text-align: right;">6 hours*</td></tr> <tr><td> Defense Mechanisms/Coping Strategies[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>Addiction Based Treatment Planning[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>Ethics Training[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>HIV/AIDS Training[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>Dual Diagnosis-Assessment Issues[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>The Methadone Controversy[®]</td><td style="text-align: right;">4 hours</td></tr> <tr><td>Aspirational Ethics[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>Cultural Diversity in Counseling[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>Substance Abuse with Older Adults[®]</td><td style="text-align: right;">15 hours</td></tr> <tr><td>Adolescent Treatment Issues[®]</td><td style="text-align: right;">8 hours</td></tr> <tr><td>Three Theories of Counseling—Psychoanalytic, Cognitive and Reality Approaches[®]</td><td style="text-align: right;">15 hours</td></tr> <tr><td>Group Counseling: Process and Techniques[®]</td><td style="text-align: right;">7 hours</td></tr> <tr><td>Clinical Supervision Principles, Techniques and Methods[®]</td><td style="text-align: right;">6 hours*</td></tr> <tr><td>The AIDS Roller Coaster: Counseling the HIV Client[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>21st Century Ethics in Counseling[®]</td><td style="text-align: right;">6 hours</td></tr> <tr><td>Motivational Interviewing[®]</td><td style="text-align: right;">15 hours</td></tr> <tr><td>Brief Interventions in SA Treatment[®]</td><td style="text-align: right;">15 hours</td></tr> <tr><td>Dual Diagnosis: Mood Disorders[®]</td><td style="text-align: right;">15 hours</td></tr> <tr><td>Working with Gambling Problems[®]</td><td style="text-align: right;">15 hours GSB</td></tr> <tr><td>Brief Family Therapy for Adolescents[®]</td><td style="text-align: right;">15 hours</td></tr> </table>	Psychopharmacology in Addiction Settings [®]	15 hours	Dual Diagnosis: Personality Disorders [®]	15 hours	Domestic Violence & Substance Abuse [®]	10 hours	Mental Status Assessment in Addiction Settings [®]	8 hours	Health Issues for Addiction Setting Employees [®]	8 hours	Understanding Withdrawal & Detoxification [®]	8 hours	Drugs of Abuse [®]	8 hours	Criteria Based Documentation [®]	7 hours	Values Driven Addiction Supervision (for CCS)	6 hours*	Defense Mechanisms/Coping Strategies [®]	6 hours	Addiction Based Treatment Planning [®]	6 hours	Ethics Training [®]	6 hours	HIV/AIDS Training [®]	6 hours	Dual Diagnosis-Assessment Issues [®]	6 hours	The Methadone Controversy [®]	4 hours	Aspirational Ethics [®]	6 hours	Cultural Diversity in Counseling [®]	6 hours	Substance Abuse with Older Adults [®]	15 hours	Adolescent Treatment Issues [®]	8 hours	Three Theories of Counseling—Psychoanalytic, Cognitive and Reality Approaches [®]	15 hours	Group Counseling: Process and Techniques [®]	7 hours	Clinical Supervision Principles, Techniques and Methods [®]	6 hours*	The AIDS Roller Coaster: Counseling the HIV Client [®]	6 hours	21st Century Ethics in Counseling [®]	6 hours	Motivational Interviewing [®]	15 hours	Brief Interventions in SA Treatment [®]	15 hours	Dual Diagnosis: Mood Disorders [®]	15 hours	Working with Gambling Problems [®]	15 hours GSB	Brief Family Therapy for Adolescents [®]	15 hours
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Ongoing	<p>The Substance Abuse Professional Guidelines Distance Education Course as Required by the U.S. Department of Transportation</p> <p>Sponsored by Florida Certification Board Presented by: Self-paced study Contact: Deborah Gallentino — 850-222-6314 Approval number: 05-147-H-S 12 hours SS</p>																																																										
Ongoing	<p>Academy of Interdisciplinary Studies</p> <p>Sponsored by Northwest AHEC Winston-Salem Presented by: Multi Faculty Contact: Marie Simos — 336-713-7721 Approval number: 04-181-C Up to 3 hours SS and Up to 48 hours GSB</p>																																																										

All hours are acceptable for NCSAPCB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

Ongoing		Rowan-Cabarrus Community College Board Pre-Approved Courses	
	Sponsored by Rowan Cabarrus Community College	at RCCC-North Campus	Salisbury
	Presented by:	Multi Faculty	
	Contact:	Kaye R. Parks — 704-788-3197 ext. 241	
	Courses:	Introduction to Counseling	30 hours
		Fundamental Skills, I, II, III	(each) 32 hours
		12 Core Functions	24 hours
		Life After Treatment for the Chemically Involved	36 hours
		Advanced Group Therapy	30 hours
		Treatment Plans for the HIV Client/ HIV Client with Substance Abuse	28 hours
		Dual Diagnosis: Treatment for the Chronically Mentally Ill and Substance Abuser	30 hours
		Techniques for Counseling the Chemically Abuser/Dependent	30 hours
Ongoing		Substance Abuse and Social Work	
	Sponsored by NC State University	at NC State University	Raleigh
	Presented by:	Chris Budnick	
	Contact:	Linda Williams — 919-513-1989	
	Approval number	04-211-S	Up to 45 hours SS
Ongoing		Supervisors Support and Development and Network Training	
	Sponsored by Chemical Dependency Center	at Chemical Dependency Center	Charlotte
	Presented by:	Multi Faculty	
	Contact:	Tammy Gilmore — 704-927-8797	
	Approval number	04-256-S	Up to 16 hours SS*#
Ongoing		Writing Effective Grant Proposals for SA Services	
	Sponsored by Chemical Dependency Center	at Chemical Dependency Center	Charlotte
	Presented by:	Cindy Murphy	
	Contact:	Cindy Murphy — 704-927-8817	
	Approval number	04-473-G	Up to 19 hours 15 minutes GSB*
Ongoing		Academy of Interdisciplinary Studies	
	Sponsored by Northwest AHEC	at Reynolds Business Center	Winston-Salem
	Presented by:	Multi Faculty	
	Contact:	Marie Simos — 336-713-7721	
	Approval number	04-478-C	Up to 3 hours SS and Up to 57 hours GSB*
Ongoing		Standing on the Same Step: Meeting Dually Diagnosed Clients Where They Are, and Helping Them Move Ahead	
	Sponsored by Greenbriar Treatment Center	Home Study	
	Contact:	Ken Montrose — 724-225-9700 ext. 145	
	Approval number	04-510-H-S	2 hours SS
Ongoing		Certification in Integrative Clinical Hypnotherapy	
	Sponsored by World Institute of Cognitive Sciences		Raleigh/Wake Forest
	Presented by:	Ilyse and John Harris	
	Contact:	Ilyse or John Harris — 919-876-7240	
	Approval number	05-007-G	Up to 49 hours GSB

All hours are acceptable for NCSAPCB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

DESIGNATES RESIDENTIAL FACILITY DIRECTOR/MANAGEMENT SPECIFIC HOURS

Ongoing	Sponsored by Pavillon International, Duke University, UNC-CH and the Center for Creative Leadership	North Carolina Addiction Fellows Program	Multiple Locations
	Presented by:	Multi Faculty	
	Contact:	Jim Van Hecke — 828-859-2277	
	Approval number	05-110-S	Up to 94 hours SS
Ongoing	Sponsored by Coastal Carolina Community College	SA Fundamental Skills Series for Counselors—Parts A, B and C	Jacksonville
	Presented by:	Kent Graham	
	Contact:	Layne Harpine — 910-938-6375	
	Approval number	05-126-S	Up to 175 hours SS
Ongoing	Sponsored by Charlotte AHEC and Addiction Recovery Institute	Clinical Supervision	Charlotte
	Presented by:	David Powell	
	Contact:	Jim VanHecke 828-859-2277	
	Hours	30 hours SS	
Ongoing	Sponsored by Southlight, Inc.	Southlight, Inc. Grand Rounds 2005	Raleigh
	Presented by:	Multi Faculty	
	Contact:	David Turpin — 919-872-7373, ext. 123	
	Approval number	05-172-S	Up to 24 hours SS
Ongoing	Sponsored by Northwest AHEC	Academy of Interdisciplinary Studies	Winston-Salem
	Presented by:	Multi Faculty	
	Contact:	Marie Simos — 336-713-7721	
	Approval number	05-173-C	Up to 3 hours SS and Up to 52 hours GSB
Ongoing	Sponsored by Western Carolina Treatment Center and Asheville Body Mind Clinic	Advanced Clinical Supervision in SA Treatment	Asheville
	Presented by:	Jack Hughes and Milton Burrill	
	Contact:	Brian Goodlett — 828-251-1478	
	Approval number	05-174-S	Up to 36 hours SS*
Ongoing	Sponsored by SASSI Institute	SASSI Training: Administration and Scoring & Clinical Interpretations	Multiple Location
	Presented by:	Regina Forest	
	Contact:	Regina Forest — 704-987-0806	
	Approval number	05-217-S	Up to 7 hours SS
Ongoing	Sponsored by Eastern AHEC	Addressing Barriers to Learning: School Mental Health Training Series	Online Training
	Presented by:	Dr. Howard Adelman and Dr. Linda Taylor	
	Contact:	Keith Letchworth — 252-744-0086	
	Approval number	05-241-H-S	2 hours GSB
Ongoing	Sponsored by North American Training Institute	Counseling the Pathological Gambler	Online Training
	Presented by:	Dr. Lynn Rambeck	
	Contact:	Elizabeth George — 218-722-1503	
	Approval number	05-239-H-S	Up to 60 hours GSB

Approval of certification hours does not imply endorsement of event.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

NCSAPCB INTERNET ADDRESS: <http://www.ncsapcb.org>

Ongoing

Sponsored by The Distance Learning Center for
Addiction Studies

Presented by:
Contact:
Approval number

Online Training

Self-paced study

Vic Shaw — 505-471-1742

05-240-H-S

Courses:	Alcohol the Chemical [®]	3 hours
	Detoxification: Identification of Need and Therapeutic Interventions [®]	3 hours
	Nicotine—The Forgotten Addiction [®]	3 hours
	Other Drugs of Abuse [®]	6 hours
	Pharmacology Update 2004 [®]	3 hours
	Addiction: A Biopsychosocial Mode [®]	3 hours
	Group Drug Counseling [®]	6 hours
	Integrating Spirituality into Treatment [®]	3 hours
	Advanced Skills in Clinical Supervision [®]	3 hours
	Clinical Supervision in Alcohol and Drug Abuse Counseling [®]	30 hours
	Clinical Applications of Motivational Strategies [®]	3 hours
	Dual Diagnosis Part 1: Concepts and Treatment Issues [®]	3 hours
	Dual Diagnosis Part 2: The Prevalent Disorders [®]	6 hours
	Sexual Intimacy in Recovery [®]	3 hours
	Hepatitis C—Information for Counselors [®]	3 hours
	HIV/AIDS and Other Sexually Transmitted Diseases [®]	3 hours
	Improving Treatment Compliance [®]	3 hours
	The Minnesota Model [®]	6 hours
	Drugs and the Brain: The Neurobiology of Addiction [®]	3 hours
	Relapse Prevention Services [®]	3 hours
	Substance Abuse Treatment and Domestic Violence—Batterers [®]	3 hours
	Theory and Practice of Addiction Counseling [®]	15 hours
	Treating HIV/AIDS and Substance Abuse [®]	6 hours
	The Twelve Step Experience—A Course for Professionals [®]	6 hours
	Understanding the Addictive Process [®]	3 hours
	ASAM 101 [®]	3 hours
	Confidentiality Requirements for AOD Professionals [®]	9 hours
	Basic Ethics for Addiction Professionals [®]	9 hours
	Counselor Ethics—Ethical Counselors [®]	3 hours
	Ethical Practice for Counseling Professionals [®]	3 hours
	Ethics for Clinical Supervisors [®]	6 hours
	Advanced Ethics—Special Topics [®]	3 hours
	Multicultural Counseling—The New Paradigm for SA Professionals [®]	3 hours
	Chemical Dependency and the African-American [®]	3 hours
	Cultural Pain and the African-American [®]	3 hours
	Chemical Dependency and the Asian/Pacific Islanders, Part 1 [®]	3 hours
	Chemical Dependency and the Asian/Pacific Islander, Part 2 [®]	3 hours
	Chemical Dependency and the Hispanic/Latino—The Population [®]	3 hours
	Working with the Hispanic Population [®]	3 hours
	Native American Prevention [®]	6 hours
	Deaf/Hard of Hearing and Substance Abuse—Part 1 [®]	3 hours
	Deaf/Hard of Hearing and Substance Abuse—Part 2 [®]	3 hours
	Substance Abuse and Disability, Part 1 [®]	3 hours
	Substance Abuse and Disability, Part 2 [®]	3 hours
	Substance Abuse and Older Adults: The Population and the Problem [®]	3 hours
	Substance Abuse and Older Adults: Assessment and Treatment Issues [®]	3 hours
	Counseling the Chemically Dependent Woman [®]	3 hours

—continues

All hours are acceptable for NCSAPCB certification and recertification requirements.

NCSAPCB INTERNET ADDRESS: <http://www.ncsapcb.org>

Counseling Alcohol and Drug Dependent Men: Insights and Interventions [®]	3 hours
Codependent No More [®]	3 hours
Diagnosing and Treating Co-dependence [®]	6 hours
Treating Chemically Dependent Families, Part 1 [®]	3 hours
Treating Chemically Dependent Families, Part 2 [®]	3 hours
Treating Chemically Dependent Families, Part 2: Guidelines for Practicing . . . [®]	3 hours
Update on Intervention Models for Engaging Resistant SA in Treatment [®]	3 hours
Problem Gambling: A Professional Perspective [®]	6 hours
Internet Addiction: Evaluation and Treatment [®]	6 hours
Basic Pharmacology [®]	15 hours
Basic Ethics for Addiction Professionals [®]	12 hours
Counseling Functions: Group Counseling Skills [®]	12 hours
Counseling Functions: Individual Counseling Skills [®]	15 hours
Counseling Functions: Case Management and Referral Services [®]	12 hours
Counseling Functions: Treatment Planning and Documentation [®]	9 hours
Counseling Functions: Crisis Intervention [®]	3 hours
Counseling Functions: Screening and Patient Placement [®]	15 hours
Counseling Functions: Working with Families [®]	15 hours
Dual Diagnosis Information for Addiction Professionals [®]	12 hours
Theory and Practice of Addiction Counseling [®]	15 hours

Ongoing

**Intervening with People in Crisis:
A Guide for Substance Abuse and Mental Health Professionals**

Sponsored by Behavioral Healthcare Resource Program
and UNC-CH School of Social Work

Presented by: Self-paced study
Contact: Marty Weems — 919-962-9541
Approval number 05-328-H-S

6 hours SS*

May 16–20

13th Annual McLeod Institute on Substance Abuse

Sponsored by UNC-Charlotte
at McLeod Institute

Charlotte

Presented by: Multi Faculty
Contact: Pam Lassiter — 704-687-8972
Approval number 05-319-S

Up to 28 hours 30 minutes SS*

May 17–18, July 21–22, September 27

Five-Day Training in Clinical Supervision in Alcohol and Drug Counseling

Sponsored by Charlotte AHEC
at Charlotte AHEC Training Center

Charlotte

Presented by: David Powell
Contact: Margaret Valderrey — 704-697-6501
Approval number 05-305-S

Up to 30 hours SS*

May 17–20

Reconnecting Youth

Sponsored by Wake Co. Cooperative Extension and
4-H Youth Development

Raleigh

Presented by: Liela Nicholas
Contact: Ruth Sutherland — 919-212-8380
Approval number 05-306-S

Up to 25 hours SS

May 19

Systems Thinking

Sponsored by Eastern AHEC
at Edwin W. Monroe AHEC Conference Center

Greenville

Presented by: Mitchell Manning
Contact: Debbie Caton Rogers — 252-816-5215
Approval number 05-234-G

5 hours 30 minutes GSB

Approval of certification hours does not imply endorsement of event.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

S·CAP

The Organization for Credentialed Addiction Professionals – Are you a Member?

SOCIETY OF CREDENTIALLED ADDICTION PROFESSIONALS

The Society of Credentialed Professionals (S.CAP) has been formed to meet the emerging international needs of credentialed addiction professionals and the bodies that credential them. At a time when addiction is becoming recognized as a global issue, the Society's mission is to ensure quality of care in addiction treatment and prevention by promoting credentialing of professionals in the field of addictions and the bodies that credential them.

To become a member of S.CAP or to simply find out more about the professional organization, visit our Web site, www.addictionsociety.org.

As a benefit of annual membership in S.CAP, members will receive a one-year subscription to *Counselor*, the magazine for addiction professionals.



The unique mission of the Society is to ensure quality of care in the treatment and prevention of addictions by internationally promoting certification, licensure and continuing education for addiction professionals. The mission of the Society complements the missions of other national and international professional organizations within the addictions field.

Introducing S.CAP – The Society of Credentialed Addiction Professionals

In August 2004, the leadership of the International Certification and Reciprocity Consortium (ICRC) founded The Society of Credentialed Addiction Professionals (SCAP). Through its member boards, ICRC has credentialled nearly 40,000 addiction professionals worldwide, and tests an additional 8,000 to 10,000 addiction professionals annually for certification. Jim Scarborough, MDiv, Chair of the S.CAP Founding Board, said, "It is S.CAP's intention to draw upon the vast resources and expertise of many addiction boards and organizations in the United States and deliver those resources to a much larger international audience."

"The Society will serve as a vital international network for credentialed addiction professionals, as well as, the bodies that certify them," said Dennis J. Barbour, Esq., CAE, S.CAP President and CEO. "One of the purposes of the organization is to strengthen the work of individual certification bodies by expanding the reach of their programs and services to meet the needs of the international addiction community."

S.CAP is an international membership organization. The Society's activities are international in scope and focus on the promotion of certification and licensure of addiction treatment and prevention professionals through information sharing, networking, and professional development and education programs.

Individuals are eligible for membership, if they are credentialed in the addiction field. Institutional membership is composed of entities, including certification bodies, which support credentialing of addiction professionals. For more information about membership see details below or visit our Web site at www.addictionsociety.org.

SOCIETY PROGRAMS

The Society's programs are focused on national and international certification and licensure issues. They include:

- Professional education programs to prepare individuals for addiction treatment and prevention certification and licensure;
- Continuing education programs to prepare these professionals for certification and licensure renewal;
- Professional development programs and services for certified or licensed addiction professionals;
- Local, national and international forums focusing on issues pertaining to certified and licensed addiction practice;
- Cross-cultural exchanges to encourage information sharing leading to enhanced addiction professionalism;
- Information sharing and networking activities among professionals and certification bodies within the international addiction community;
- Research on prevention and treatment of addictions; and
- Public education programs relating to prevention and treatment of addictions.

SOCIETY MEMBERSHIP CATEGORIES

Individual Membership

Individuals who are credentialed in the addiction field by any recognized* volunteer, governmental, or non-profit organization.

Charter Members

Individuals, who are eligible as Individual Members or organizations that are eligible as Institutional Members and which join S.CAP on or before December 31, 2005.

Institutional Members

- a) non-profit or governmental organizations or entities that support or provide addiction related activities, services or products; or
- b) for profit entities that support or provide addiction related activities, services or products.

Life and Honorary Members

Those persons who meet such qualifications and comply with such requirements as the Board may establish from time to time, including persons who have made outstanding contributions in addiction or related fields.

* An organization is deemed "recognized" if it has been validated by any entity that is a government, association or college/university.

You may learn more about us by visiting our Web site at www.addictionsociety.org or calling us at (202) 785-0686.

S·CAP

The Organization for Credentialed Addiction Professionals – Are you a Member?

See our article highlighting our international activities below in this insert:

S.CAP – Reaching Out Around the Globe

JOIN S.CAP TODAY!

S.CAP
1620 Eye Street, NW
Suite 210
Washington, D.C. 20006

Phone (202) 785-0686
www.addictionsociety.org

S.CAP - REACHING OUT AROUND THE GLOBE

At a time when addiction is becoming recognized as a global issue, the Society of Credentialed Addiction Professionals (S.CAP) has been formed to ensure quality of care in the treatment and prevention of addictions by internationally promoting certification, licensure and continuing education for addiction professionals.

With technology, travel and global economies, countries around the world have the capabilities and need to interact and work together. They have much in common, yet with many cultures, beliefs and traditions, there are great differences. Specifically, in the field of addiction treatment and prevention, there are wide gaps and countries that have had little or no professional standards or practices are looking to the United States and others to adapt best practices, standards and develop certifications.

Shortly after S.CAP was created in August 2004, the organization received several inquiries from other countries seeking technical assistance in developing credentialing programs for emerging groups of professionals in the addictions field. Dennis J. Barbour, Esq., CAE, President and CEO of S.CAP said, "These inquiries represent historic opportunities for the dissemination of standards and practices among international colleagues through cross-cultural exchanges and networking. In October and December I traveled to Russia and Hungary. The reception to S.CAP and its mission were applauded by the foreign dignitaries."

In October 2004, S.CAP was part of a small delegation of United States' and Russian experts that traveled throughout Russia to discuss needs within that country for addiction counseling. As a result of that visit, S.CAP will be working with both the Russian government and the Russian educational system to develop, for the first time, Russian standards and programs for addiction counseling and the training of addiction professionals, respectively.

One immediate outcome of our meetings in Russia has been the establishment of a Russian chapter of S.CAP. For more information on the work of this chapter, visit our website at www.addictionsociety.org.

In December 2004, Dennis J. Barbour, Esq., CAE, President and CEO of S.CAP traveled to Budapest and met with the Director of the Hungarian Prison System. Together they discussed current challenges within the Hungarian criminal justice system and ways that S.CAP can assist the Hungarian government in developing standards and programs for addiction counseling. As a result of that visit, S.CAP has been invited back to Hungary to meet with top officials in their criminal justice system to explore ways that S.CAP can collaborate with the Hungarian government in this area.

As a result of these and other emerging efforts, S.CAP will shortly establish a special task force composed of S.CAP members to plan and advise us on our international efforts. If you are interested in participating in such an effort, please contact Deborah Kurnik, S.CAP Vice President for Development, at dkurnik@addictionsociety.org.

Please fill out the other side of this form, fold the entire panel in thirds and return it to us today.

S·CAP

JOIN S.CAP TODAY!!

Become an Individual Charter Member before December 31, 2005 and pay only \$50.00 for the first year.

Membership Dues:

Join before December 31, 2005 to become a CHARTER MEMBER

Charter Individual Member — \$50 first year

Payment: Credit Card: AMEX MC VISA

Name on card: _____

Account #: _____

Billing address (if different from below)

MR. MRS. MS. DR.

First Name: _____ Mid Initial: _____ Last name: _____

Degree (s): _____ (MD, PhD, RN, MSW, ...)

Board Affiliation: _____

Current Title: _____

Name of Organization: _____

Street Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

Primary Email Address: _____ Website: _____

Agreement:

1) I authorize S.Cap to verify my certification records. I AGREE

2) From time to time, we share our members' addresses with other organizations that we feel are a benefit to the addiction professional. I AGREE

For more information about S.CAP or to join online, visit the Web site at: www.addictionsociety.org

PLEASE FOLD THE ENTIRE PANEL IN THIRDS AND RETURN IT TO US TODAY

Name _____

Address _____

City _____ State _____ Zip _____



Society of Credentialed Addiction Professionals
1620 Eye Street, N.W.
Suite 210
Washington, D.C. 20006

May 20		Understanding and Helping the Adolescent Substance Abuser: Assessment, Intervention and Treatment	
	Sponsored by McLeod Addictive Disease Center	at Carole A. Hoefener Community Services Center	Charlotte
	Presented by:	Paul Nagy	
	Contact:	Jennifer Collier — 704-332-9001 ext. 229	
	Approval number	05-137-S	6 hours SS
May 20		Child Psychiatry Day: Psychiatric Issues in Children and Adolescents	
	Sponsored by Eastern AHEC	at Edwin W. Monroe AHEC Conference Center	Greenville
	Presented by:	Multi Faculty	
	Contact:	Debbie Caton Rogers — 252-744-5228	
	Approval number	05-307-G	5 hours GSB
May 20		Ecomaps and Genograms: A Tool for SA Counselors	
	Sponsored by APNC	at Myrover-Reese Fellowship Home	Fayetteville
	Presented by:	Ronnie Martin	
	Contact:	Kathryn Sell — 1-800-723-4851	
	Approval number	05-308-G	3 hours GSB
May 20		Motivating Health Behavior Change	
	Sponsored by Northwest AHEC	at Reynolds Business Center	Winston-Salem
	Presented by:	Betsy LaForge and Samuel Weir	
	Contact:	Marie Simos — 336-713-7721	
	Approval number	05-320-G	3 hours 30 minutes GSB
May 27		Effective Teamwork	
	Sponsored by Substance Abuse Prevention Services	at Substance Abuse Prevention Services	Charlotte
	Presented by:	Helen Harrill	
	Contact:	Helen Harrill — 704-375-3784	
	Approval number	05-317-G	3 hours GSB*#
May 27		HIV/STD and Ethics for SA Professionals	
	Sponsored by STEP ONE	at STEP ONE	Winston-Salem
	Presented by:	Thomas Clarke, Jr.	
	Contact:	Thomas Clarke, Jr. — 336-714-2109	
	Approval number	05-321-S	3 hours SS
May 27		HIV/STD Update	
	Sponsored by STEP ONE	at STEP ONE	Winston-Salem
	Presented by:	Thomas Clarke, Jr.	
	Contact:	Thomas Clarke, Jr. — 336-714-2109	
	Approval number	05-322-S	3 hours SS
June 1		Ethics for the Substance Abuse Professional	
	Sponsored by Fellowship Hall	at Fellowship Hall	Greensboro
	Presented by:	Kent Graham	
	Contact:	Jim Fenley — 800-659-3381	
	Approval number	05-309-S	4 hours SS
June 2		Transforming Anger: Managing Emotions for Healthy Outcomes	
	Sponsored by Mountain AHEC	at MAHEC	Asheville
	Presented by:	Connie Burns	
	Contact:	William Barthel — 828-257-4481	
	Approval number	05-323-G	6 hours GSB
June 3		Ethical Dilemmas in Domestic Violence Situations	
	Sponsored by Eastern AHEC	at Edwin W. Monroe AHEC Conference Center	Greenville
	Presented by:	Joanne Caye	
	Contact:	Karen Koch — 252-744-5228	
	Approval number	05-310-S	6 hours SS

Approval of certification hours does not imply endorsement of event.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

DESIGNATES RESIDENTIAL FACILITY DIRECTOR/MANAGEMENT SPECIFIC HOURS

June 10	Sponsored by Naval Hospital/SA Rehab Program and Eastern AHEC Presented by: Catherine Forneris Contact: Debbie Caton Rogers — 252-744-5215 Approval number 05-235-G	Cognitive-Behavioral Therapy: Conceptualization and Basic Strategies at Naval Hospital/SA Rehab Program	Camp Lejeune 6 hours GSB
June 10	Sponsored by Mountain AHEC Presented by: Karen Rotabi Contact: William Barthel — 828-257-4481 Approval number 05-324-G	Supporting Military Families During Deployment at MAHEC	Asheville 4 hours GSB
June 10	Sponsored by Eastern AHEC Presented by: Angela Lamson and Jennifer Hodgson Contact: Debbie Caton Rogers — 252-744-5215 Approval number 05-325-G	Evidence-Based Approaches to Family Therapy at Edwin W. Monroe AHEC Conference Center	Greenville 5 hours GSB
June 13	Sponsored by Charlotte AHEC Presented by: Michael Kennedy Contact: Margaret Valderrey — 704-697-6501 Approval number 05-311-S	Ethics for Substance Abuse Professionals at Charlotte AHEC Training Center	Charlotte Up to 3 hours SS
June 14	Sponsored by Mountain AHEC Presented by: Erin Malloy Contact: Sally Smith — 828-257-4427 Approval number 05-312-G	Assessment & Treatment Options for Children and Adolescents with Anxiety Disorder Seen in Pediatric and Family Practices at MAHEC	Asheville 1 hour GSB
June 17	Sponsored by Mountain AHEC Presented by: Richard Munger and Marsha Ring Contact: William Barthel — 828-257-4481 Approval number 05-326-G	An Introduction to Writing Effective Person-Centered Plans at MAHEC	Asheville 5 hours 30 minutes GSB
June 21	Sponsored by Eastern AHEC Presented by: Jodi Flick Contact: Karen Koch — 252-744-5215 Approval number 05-327-G	Defusing Potentially Violent Situations: Keeping Yourself and Others Safe at Edwin W. Monroe AHEC Conference Center	Greenville 5 hours 30 minutes GSB
June 24	Sponsored by McLeod Addictive Disease Center Presented by: J. Mitchell Miller Contact: Jennifer Collier — 704-332-9001 ext. 229 Approval number 05-138-S	Disrupting the Drugs—Crime Nexus at Carole A. Hoefener Community Services Center	Charlotte 6 hours SS
July 20	Sponsored by Fellowship Hall Presented by: Deb Young Contact: Jim Fenley — 800-659-3381 Approval number 05-313-S	Families in Pain from Addiction, Part Two at Fellowship Hall	Greensboro 4 hours SS
July 22	Sponsored by McLeod Addictive Disease Center Presented by: Worth Bolton Contact: Jennifer Collier — 704-332-9001 ext. 229 Approval number 05-139-S	Utilizing ASAM Criteria with SA Target Populations at Carole A. Hoefener Community Services Center	Charlotte 6 hours SS

All hours are acceptable for NCSAPCB certification and recertification requirements.

NCSAPCB INTERNET ADDRESS: <http://www.ncsapcb.org>

July 29	Gender Responsive Treatment: Understanding and Engaging Substance Abusing Women	
Sponsored by Naval Hospital/SA Rehab Program and Eastern AHEC	at Naval Hospital/ SA Rehab Program	Camp Lejeune
Presented by: Angeline Woodson		
Contact: Debbie Caton Rogers — 252-744-5215		
Approval number: 05-236-S		6 hours SS
August 26	Twelve Step Programs and Cognitive Behavioral Treatment for Substance Dependence: Friends or Foes?	
Sponsored by McLeod Addictive Disease Center	at Carole A. Hoefener Community Services Center	Charlotte
Presented by: Lisa Curtin		
Contact: Jennifer Collier — 704-332-9001 ext. 229		
Approval number: 05-140-S		6 hours SS
August 26	Double Trouble: Dual Disorders—Issues and Answers	
Sponsored by Naval Hospital/SA Rehab Program and Eastern AHEC	at Naval Hospital/SA Rehab Program	Camp Lejeune
Presented by: Glenn Rohrer and Martha Early		
Contact: Debbie Caton Rogers — 252-744-5215		
Approval number: 05-237-S		6 hours SS
September 23	The Full Spectrum of Addiction—Chemical and Process Addictions	
Sponsored by McLeod Addictive Disease Center	at Carole A. Hoefener Community Services Center	Charlotte
Presented by: Kevin McCauley		
Contact: Jennifer Collier — 704-332-9001 ext. 229		
Approval number: 05-141-S		6 hours SS
October 5	Infectious Disease and Substance Abuse Update	
Sponsored by Fellowship Hall	at Fellowship Hall	Greensboro
Presented by: Kathy Norins		
Contact: Jim Fenley — 800-659-3381		
Approval number: 05-314-S		4 hours SS
October 5–8	Carolinas Conference on Addiction and Recovery	
Sponsored by Addiction Recovery Institute	at Friday Center	Chapel Hill
Presented by: Multi faculty		
Contact: Jim Van Hecke — 828-859-2277		
Approval number: Pending		
October 7	Eating Disorders: Co-occurrence with Substance Abuse—Research and Treatment Implications	
Sponsored by Naval Hospital/SA Rehab Program and Eastern AHEC	at Naval Hospital/SA Rehab Program	Camp Lejeune
Presented by: Wilmina Rosario		
Contact: Debbie Caton Rogers — 252-744-5215		
Approval number: 05-238-S		6 hours SS
October 14	Psychiatric Illness and Dual Diagnosis	
Sponsored by McLeod Addictive Disease Center	at Carole A. Hoefener Community Services Center	Charlotte
Presented by: Omar Manejwala		
Contact: Jennifer Collier — 704-332-9001 ext. 229		
Approval number: 05-142-S		6 hours SS
November 16–18	NCAARF Fall Conference	
Sponsored by NCAARF	at Ramada Inn	Burlington
Presented by: Multi Faculty		
Contact: Pam Story — 828-433-1221		
Approval number: Pending		

All hours are acceptable for NCSAPCB certification and recertification requirements.

NCSAPCB INTERNET ADDRESS: <http://www.ncsapcb.org>

Reform —continued from page 1

attended these sessions and evaluation data were generally favorable.

I was fortunate enough to be able to attend all three of these sessions, one in Charlotte on January 27th, and two in Raleigh on January 31st, and March 3rd. In point of fact I think I had the gist of “it” after the second session but attended the third because of my observation that brings me to my specific concern. In the Substance Abuse breakout session at each training event I never counted more than thirty (30) substance abuse professionals!! “Where were we?” I asked myself on each drive home. In the other breakouts the attendance ranged from a low end of 100 to upwards of 200+. Now granted, the other disabilities have always been larger than Substance Abuse, but surely there are more of us than a *combined* total of less than 100! This was a time to ask questions, challenge the service definition structure, mingle with colleagues, compare implementation strategies, and hear questions asked of the Division staff that clarified the unfolding process called “reform.” Certified Substance Abuse Professionals (CSAC, CCAS, CCS) are prominent and respected in these Service Definitions, something I have wanted to see for much of my career in Addiction Services. There is also a pathway for the “recovering persons” that we owe so much to in our field. Those who kept addiction services going when no one else wanted to work for the low status and low paying jobs available with a stigmatized population. Where were we? It was a great opportunity to learn and share notes with others, hear trends and developments that present excellent creative approaches to implementation of effective addiction services!

I am aware that many may have been unable to attend due to work and time constraints or were unaware that these sessions were occurring. Also aware that many are frustrated, confused, disenchanted, and think that the whole process is just too overwhelming! The tone and direction of these feelings and thoughts dominate many of the discussions that go on in my more recent training sessions, often taking too much time away from the stated topic of the training. From a trainer’s perspective some of this is always part of the training environment, however, when I ask “who has been to the DMHDDSASA website lately,” or “who has read a latest version of the Service Definition draft?,” it is clear that many are totally dependent on someone else’s version/interpretation and have not read much, if any, of the actual “plan.” Equally clear is the old adage of “there are none so blind as those who will not see,” those who Prochaska and DiClementi would term “Stage One: Precontemplators.” You know, “not yet considering the possibility of change, active resistance to change, seldom appear for treatment (training) without coercion.” (Q: “Why are you here today?” A: “My supervisor told me I had to come.”)

There is no doubt that there are many unanswered questions, many evolving situations for which there is no firm guidance or direction, and I even sometimes think that there

may be some who are invested in ensuring that Reform does not have a chance to work.

Be that as it may, now is a time of great opportunity for Substance Abuse Services in North Carolina! No, it is not perfect, yes, it can be confusing, but we need to show effective leadership, creative thinking, and the strength of our field gained through many years of making it work with very little to work with. Our clients and their families deserve no less!

It is my fervent hope that you will seek knowledge, challenge in an educated and creative way the barriers and obstacles that are yet to be overcome, and support leadership that truly represents the needs of our clients and their families. We have been victimized by inadequate funding, factionalized in-fighting, and a public that sees our clients as criminals, child abusers, and/or immoral persons. It really is hard to “remember to drain the swamp when you are up to your rear in alligators” but you can educate yourself, challenge the status-quo, and help us use this opportunity to move addiction services forward! Not just when you are “at work” but in your social and faith communities, at community meetings of county commissioners and city councils, and by attending gatherings of other professionals that are called by our state and professional societies. There are plans afoot to convene all Certified SA Professionals for a one-day in-depth discussion of the impact of Reform on professional practice. I hope you will make it a priority to attend and hear or be heard.

Is knowledge power or ignorance bliss? You get choose for yourself, I hope you choose the former, not the latter. The next time you see the chance you will make the time to become better informed and knowledgeable of what “reform” means to those who suffer with this pernicious and devastating illness.

“Thank you for letting me share.”

Worth Bolton, MSW, CCAS, CCS, is a member of the North Carolina Substance Abuse Professional Certification Board and is an instructor in the School of Social Work at the University of North Carolina in Chapel Hill.

Counselors

*Chemical Dependency Center of
Charlotte-Mecklenburg*

Conducts substance abuse assessments.
Requirements: Substance abuse experience/
master’s level preferred/CCAS certification.

Send resume and cover letter to:

Kim Anthony-Byng
Chemical Dependency Center
100 Billingsley Road
Charlotte, N.C. 28211

or E-mail to:

kim.byng@chemdepctr.com

Call For Nominations

The North Carolina Substance Abuse Professional Certification Board is seeking nominations to the board for a position appointed by the board. This position is reserved for persons from allied behavioral health care organizations. If you are interested, please send a letter of intent to: Nominating and Elections Committee, NCSAPCB, P.O. Box 10126, Raleigh, NC 27605

Spanish Language Documents Available

The written exam for the CSAC and the Board’s informational brochure are now available in Spanish. It is hoped that the remainder of the Board’s materials including all application packets and the *Certification Procedures Manual* will be translated within the next year. Please contact the Board office for more information. Paola in the Board office can provide telephone assistance in Spanish.

US DOT SAP Providers

Recently the United States Department of Transportation required that anyone who performs US DOT assessments must have completed a course of study on DOT guidelines and passed a national examination in addition to being credentialed with various groups (IC&RC member boards, NAADAC, EAPA). While many CSACs and CCASs have taken the exam offered through the IC&RC and its member boards, some have taken other national exams. If you would like your name to be noted, please furnish to the Board a copy of the certificate documenting your successful completion of the training and written exam of the other professional discipline.

Do You Want Your Name Listed????

Due to the increasing number of persons who are interested in contracting as a clinical supervisor, the Board has been asked to list on its website those persons who are willing to serve in this capacity on a contractual basis.

If you are interested in making sure your name is posted, please send a confirmation email to jim@recanc.com.

Change Of Address

All certified professionals and applicants are reminded that North Carolina law requires you to notify the Board of any change of address within 30 days.

Study Guides—All Exams
\$50.00—Contact NCSAPCB

Home Study Expanded To Include Initial Certification Hours

For a number of years, the NCSAPCB has allowed up to 25% of renewal hours in home study if those courses had been preapproved by the Board or by an organization granted Deemed Status with the Board. The Board is happy to announce that such preapproved home study may now be counted for up to 50 percent of the hours required for any initial certification or for the renewal of any certification.

If you have questions about whether or not a course has been preapproved, please contact the Board office for more details.

DWI Assessment Fee And DMV Evaluation Fee

Last year the North Carolina General Assembly approved an increase in the amount of the fee for a DWI Assessment (commonly referred to as a “508” form). The fee was increased from \$50.00 to \$100.00. Please remember that the fee for a DMV Evaluation DID NOT increase at the same time. That fee remains at \$65.00.

Upcoming Training Calendars

Questions frequently arise about making submissions in time for the printing of the bi-monthly newsletter. In an attempt to assist agencies in having trainings listed in our calendar, the Board would encourage all providers to submit upcoming training events no less than 60 days prior to the scheduled event. Additionally, some agencies submit to the Board annually or semi-annually their entire training calendar. The Board is happy to publish those events with approval numbers pending.

Announcement

Previously, the Board has required that signatures on the Letters of Reference for the Certified Clinical Addictions Specialist be from persons who hold both a master’s degree and a CSAC or CCAS. In further review of the statute, it appears as though the persons who were grandparented into the CCAS with less than a master’s degree may also sign the Letters of Reference and that only the CSAC’s must also hold a master’s degree. The Board hopes this is of help to persons completing their application packets.

HIV Training

Please remember that HIV Training for Certification/Recertification is all encompassing and includes HIV/AIDS/STD’s/TB/Blood-borne Pathogens (including Hepatitis).

Change In State DWI Laws Bring New Provisions For Substance Abuse Professionals

The changes enacted by the North Carolina General Assembly last year mean changes for the provision of services provided for persons who have received a DWI. For the past several years, if a person was not certified by the North Carolina Substance Abuse Professional Certification Board as a CSAC or a CCAS, that individual could perform a DWI Assessment as long as he or she was Registered with the Board and a CSAC or CCAS signed the form.

As of October 1, 2005, individuals performing DWI Assessments will need to have achieved the status of Intern with the Board. What this means is that a person who is an applicant for CSAC or CCAS must have completed at 300 Hour Practicum in the 12 Core Functions and have passed the written examination specific to that certification. By October 1, 2008, all persons performing DWI Assessments must be certified with this Board.

The final written test for which there is still availability prior to the October 1, 2005 deadline for Intern status is Saturday, September 10, 2005. The postmark deadline for submitting all materials necessary for being seated for the exam is Monday, July 11, 2005. Please contact the Board office for information or details.

Procedures For Filing An Ethical Complaint

For any individual who believes an ethical violation has occurred, the following steps must be taken:

Initiation:

Any individual with personal knowledge that any person has violated the Code of Ethics, any other rules of the North Carolina Substance Abuse Professional Certification Board, or the statute authorizing the work of this Board (GS 90, Article 5C) may file a complaint against the substance abuse professional by submitting a written complaint on proper Board forms addressed to the Chair of the Ethics Committee.

Form:

The complaint, stating the nature of the alleged offense and signed by the complainant (the person who makes the complaint), shall include:

1. the name, address, and telephone number of the complainant;
2. the name, address, and telephone number of the person against whom the complaint is made (respondent);
3. a statement of the facts which clearly and accurately describes the allegations against the person.

Investigation:

The complaint shall be investigated as set out in the North Carolina Administrative Code.

For further information, contact Jim Scarborough, Executive Director, at 919-832-0975 or by writing the Board at Post Office Box 10126, Raleigh, NC 27605.

Calendar For Submission For Board Scholarship Requests

Conference	Application Period Begins	Application Period Ends	Notification to Recipient
NC Summer School (Julian F. Keith, Jr. Memorial Scholarship)	May 26, 2005	June 9, 2005	After June 14, 2005
APNC Fall Conference	July 16, 2005	July 30, 2005	After August 2, 2005
NC Winter School (2006)	November 29, 2005	December 11, 2005	After December 13, 2005
Prevention Conference	February 28, 2006	March 12, 2006	After March 16, 2006
Addiction: Focus On Women Conference (Dianne Morton Memorial Scholarship)	April 2, 2006	April 13, 2006	After April 25, 2006

Note: All letters of request must include:

Full Name
Full Address
Office and Home Telephone Numbers
Certification Number and Expiration Date
Statement of Financial Need

All Applicants for the Board's scholarships MUST be certified by the Board.

NCSAPCB

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Raleigh, NC 27605

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