



Cases Being Investigated By Your Ethics Committee

by Bert Bennett, Ethics Committee Chairperson

A review of 55 cases investigated by the NC Substance Abuse Professional Practice Board's Ethics Committee over the past two years finds that dual relationships are the single greatest reason for ethics complaints. Dual relationships are addressed in the code of ethics under

Section .0509 (21 NCAC 68 .0509—CLIENT RELATIONSHIPS). During the period of time from January 2009 until March 2011, there were 14 cases alleging that a dual relationship was present. This ranged from complaints that the substance abuse professional was having sexual relations with their client to complaints that the substance abuse professional required clients to babysit. The Ethics Committee, in investigating these complaints, believes that some substance abuse professionals may not fully understand the scope and intent of the ethical guidelines pertaining to client relationships.

The next most frequent complaint related to supervision. These complaints ranged from concerns about the supervisor's competence to allegations that the supervisor was refusing to complete the supervision paperwork.

Following supervision, there were several ethical issues that each had four or five complaints. These include reports of substance abuse professionals having relapsed and reports of non-credentialed individuals providing substance abuse services. In addition,

there were complaints concerning the quality of care being provided. These ranged from taking money without providing treatment to concerns that the substance abuse professional was not providing high quality treatment. Another issue that was reported with this same frequency was complaints that substance abuse professionals were not treating clients or other professionals with respect. These complaints ranged from professionals disrespecting other professionals to professionals not exhibiting appropriate cultural sensitivity. As can be seen in the table below, there were a few other issues reported less frequently.

On behalf of the Ethics Committee and the Board, I encourage all substance abuse professionals to review the ethical standards and attend one of the ethics trainings that outline our substance abuse ethical principles. If there are questions about ethics, the Board encourages substance abuse professionals to talk to their supervisors, attend trainings on ethics and contact the Board office to clarify issues surrounding what is and what is not ethical behavior.

In Memoriam

James Brumby

July 31, 1949–
December 19, 2010

Shirley Dennis

April 27, 1953–
March 27, 2011

Julio Gonzalez

April 29, 1951–
March 22, 2011

Dennis Nance

August 16, 1953–
March 13, 2011

Douglas Thompson

January 15, 1962–
January 22, 2011



Types of Cases Being Investigated

Dual Relationships = 25%

Supervision = 15%

Relapse = 9%

Tx. by non-credentialed people = 9%

Not treated with respect = 8%

Poor quality of care = 8%

Take money and not provide service = 6%

Personnel issues = 4%

Confidentiality = 4%

Signing another's name = 2%

Thief of drugs = 2%

Legal = 2%

Other = 6%

2011 Exam Dates and Board Meeting Schedule

The deadline for all exams is sixty (60) days prior to the first day of the testing cycle.

Computer-Based Test Dates 2011

Saturday, March 5th– Saturday, September 3rd–
Saturday, March 26th Saturday, September 24th

Saturday, June 4th– Saturday, December 3rd–
Saturday, June 25th Saturday, December 24th

Board Meetings for 2011

Thursday and Friday, March 10th-11th, 2011
Thursday and Friday, June 9th-12th, 2011

Annual Board meeting in Wilmington, NC

Tuesday and Wednesday, August 2nd-3rd, 2011

Thursday and Friday, September 8th-9th, 2011

Thursday and Friday, December 8th-9th, 2011

2011 NCSAPPB Election Results

In May and June, the Board held its annual election. The Board received five nominations for the two Eastern region seats, four nominations for the South Central region seat and five nominations for the At-Large seat. The Board appreciates the field's overwhelming response to the call for nominations and encourages your ongoing support and participation.

The individuals elected to the Board as a result of this year's election are Ms. Lidia Bly-Herman and Mr. Phil Mooring from the Eastern region, Mr. L. Worth Bolton from the South Central region and Mr. Flay Lee who will continue to represent the At-Large seat.

Mr. Phil Mooring will begin his initial term on the Board at the Board's quarterly meeting in September. Mr. Mooring is a Licensed Clinical Addictions Specialist and a Certified Substance Abuse Prevention Consultant. He is the past Chairman of the NC Foundation for Alcohol and Drug Studies, APNC and the NC Substance Abuse Prevention Providers Association and the current Executive Director of Families in Action, Inc. He will replace Mr. Tom Miller.

Ms. Lidia Bly-Herman, Mr. L. Worth Bolton and Mr. Flay Lee will be serving subsequent terms on the Board. Ms. Lidia Bly-Herman will continue in her role as Chair of the Board's Standards Committee while Mr. Bolton will remain Chair of the Nomination and Elections Committee. The Executive Committee will continue under Mr. Lee's leadership.

The Board wishes to express its gratitude to Mr. Tom Miller for his service on the Board. Mr. Miller worked tirelessly as the Chair of the Board's Quality Assurance Committee and he will be missed by all.

PUBLIC NOTICE

This is to notify all persons that Maurice Judd Berryhill, Licensed Clinical Addictions Specialist of Cumberland County, has received a reprimand from the North Carolina Substance Abuse Professional Practice Board. This reprimand is based on two incidents involving his professional behavior of an inter-professional nature pursuant to Rule 21 NCAC 68 .0510, one incident wherein he was providing supervision he was not credentialed to provide as defined in G.S. 90-113.31A(20) and one incident wherein he violated rules of confidentiality as set forth in 21 NCAC 68 .0508.

Current Board

Danny Graves, President,
Charlotte

Flay J. Lee, Vice President,
Charlotte
(Chair; Executive Committee)

David Turpin, Treasurer,
Raleigh

Jessica Holton, Secretary,
Greenville

Joseph Adedokun, Dallas

Tony Beatty, Charlotte

Bert Bennett, Winston-Salem
(Chair; Ethics Committee)

Lidia Bly-Herman,
Oak Island
(Chair; Standards Committee)

L. Worth Bolton, Raleigh
*(Chair; Nominations and Elections
Committee)*

Mark Crabtree, Clayton
(Chair; Quality Assurance Committee)

Eugene "Clyde" Ebron, Greensboro

T. Joe Fortin, Greensboro

Cheryl Gentile, Greenville

Al Greene, Winston-Salem

Dottie Saxon Greene, Asheville

Lynn Inman, Burlington

Lynn Jones, Cary

Jane Peck, Charlotte

Karen McDonald, Fayetteville

Tom Miller, Deep Run

Nora Noel, Wilmington

Wrenn Rivenbark, Mooresville

Dale Willetts, Wilmington

Helen Wolstenholme, Raleigh

Bert Wood, Winston-Salem

Anna Misenheimer
Executive Director, Raleigh

Barden Culbreth
Associate Director, Raleigh

E. Ann Christian,
Attorney and Legal Counsel
to the Board, Raleigh

Upcoming Training Events

Date	Information	
Home Study January 8–December 20	Coastal Carolina Community College Online Courses Sponsored by Coastal Carolina Community College Contact Nell F. Sligh—910-938-6749 (slighn@coastalcarolina.edu) Course Theory & Practice of Group Counseling Approval number 10–558-H-S Course Theory & Practice of Counseling & Psychotherapy Approval number 10–559-H-S Course Understanding Addiction Approval number 10–560-H-S	Up to 50 hours SS Up to 50 hours SS Up to 50 hours SS
Ongoing	Substance Abuse Education Sponsored by Roanoke Bible College Presented by Multi-faculty Contact Pastor Grayling Ferrand—252-333-3277 (grayling.ferrand@verizon.net) Approval number 11–089-S	Elizabeth City Up to 408 hours SS
Ongoing	Coming Into the 21st Century: Website Design for Substance Abuse Professionals Sponsored by Drug Education & Human Development Centers, Inc. Presented by Multi-faculty Contact Nellie Newsom—252-410-0544 (nnewsom@earthlink.net) Approval number 11–007-G	Roanoke Rapids Up to 18 hours GSB
Ongoing	SA Training Series III Sponsored by PASAPA & PBH Presented by Multi-faculty Contact Angie Banther—336-248-8914 (abanther@lexcomnc.net) Approval number 11–006-S	Concord Up to 30 hours SS
Ongoing	On Becoming a Substance Abuse Professional in the 21st Century Sponsored by Drug Education & Human Development Centers, Inc. Presented by Nellie Newsom Contact Nellie Newsom—252-410-0544 (nnewsom@earthlink.net) Approval number 11–017-S	Various Up to 18 hours SS
Ongoing	Counseling the HIV / AIDS Client Sponsored by N/A Presented by Ron Bancroft Contact Ron Bancroft—252-746-5126 (rbancroft@suddenlink.net) Approval number 11–015-S	Various Up to 6.5 hours SS
Ongoing	Crisis Intervention Strategies Sponsored by Domestic Abuse is Not Acceptable Presented by Sherry Cahn Contact Lee Cornett—336-372-3462 (leecornett@yahoo.com) Approval number 11–014-S	Sparta Up to 5.5 hours SS
Ongoing	Person Centered Thinking & Planning for Substance Abuse Clients Sponsored by UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Presented by Worth Bolton Contact James Coley—919-843-3018 (jc@unc.edu) Approval number 11–012-S	Various Up to 6 hours SS
Ongoing	Clinical Supervision of Substance Abuse Services in the Evolving NC Clinical Environment Sponsored by UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Presented by Worth Bolton Contact James Coley—919-843-3018 (jc@unc.edu) Approval number 11–013-S*	Chapel Hill Up to 30 hours SS*
Ongoing	Nicotine Dependence Sponsored by N/A Presented by Karee Redman Contact Karee Redman—919-327-0783 (karee_redman@yahoo.com) Approval number 11–053-S	Raleigh Up to 6 hours SS

Ongoing	Sponsored by Presented by Contact Approval number	AIDS / HIV N/A Karee Redman Karee Redman—919-327-0783 (karee_redman@yahoo.com) 11-054-S	Raleigh Up to 6 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Supervisors Support & Development Network Charlotte Rescue Mission Multi-faculty Tammy Gilmore—704-334-4635 x262 (tammy.gilmore@charlotterescuemission.org) 11-067-S*	Charlotte Up to 16.5 hours SS*
Ongoing	Sponsored by Presented by Contact Approval number	Clinical Supervision N/A Dr. Joseph Adegboyega Dr. Joseph Adegboyega—336-624-1461 (drjadegboyega@gmail.com) 11-073-S*	Winston-Salem Up to 30 hours SS (3 Hours Ethics included)*
Ongoing	Sponsored by Presented by Contact Approval number	2011 Professional Training Series N/A Multi-faculty Melissa Enoch-DeBerry—704-921-9600 (trinityme3@hotmail.com) 11-074-C	Various Up to 20 hours (13 SS-3 Ethics & 7 GSB)
Ongoing	Sponsored by Presented by Contact Approval number	Ethical Practice with HIV/AIDS Clients in Substance Abuse Services UNC-CH School of Social Work, Behavioral Healthcare Resource Program Carolyn “Sue” Butler & Worth Bolton James Coley—919-843-3018 (jc@unc.edu) 11-175-S	Chapel Hill Up to 6 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Ethical Practice in Substance Abuse Services UNC-CH School of Social Work, Behavioral Healthcare Resource Program Worth Bolton James Coley—919-843-3018 (jc@unc.edu) 11-175-S	Chapel Hill Up to 6 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Independent Peer Review Training & Site Visit Implementation UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Multi-faculty James Coley—919-843-3018 (jc@unc.edu) 11-281-C	Raleigh Up to 12 hours (6 SS & 6 GSB)
Ongoing	Sponsored by Presented by Contact Approval number	Substance Abuse Education for the Family–Professional Training Pavillon Center Multi-family Steven Millette—800-392-4808 11-282-C	Mill Spring Up to 18 hours (10 SS & 8 GSB)
Ongoing	Sponsored by Presented by Contact Approval number	DDT 110: Developmental Disabilities (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-298-G	Fall Semester (Aug–Dec) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	SAB 110: Introduction to Substance Abuse (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-300-S	Fall Semester (Aug–Dec) Asheville Up to 45 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	SAB 140: Pharmacology (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-301-S	Spring Semester (Jan–May) Asheville Up to 45 hours SS

Approval of certification hours does not imply endorsement of event.

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

Ongoing	Sponsored by Presented by Contact Approval number	SAB 210: Substance Abuse Counseling (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-299-S	Spring Semester (Jan-May) Asheville Up to 45 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	HSE 110: Introduction to Human Services (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-302-G	Fall Semester (Aug-Dec) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	HSE 112: Group Process I (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-310-G	Fall Semester (Aug-Dec) Asheville Up to 30 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	HSE 123: Interviewing Techniques (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-303-G	Spring Semester (Jan-May) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	HSE 125: Counseling (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-304-G	Fall Semester (Aug-Dec) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	HSE 210: Human Services Issues (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-309-G	Spring Semester (Jan-May) Asheville Up to 30 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	HSE 220: Case Management (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-305-G	Spring Semester (Jan-May) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	HSE 225: Crisis Intervention (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-306-G	Fall Semester (Aug-Dec) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	HSE 240: Client Issues in Human Services (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-307-S	Spring Semester (Jan-May) Asheville Up to 45 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	HSE 242: Family Systems (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-308-G	Spring Semester (Jan-May) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	SWK 110: Introduction to Social Work (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-311-G	Spring Semester (Jan-May) Asheville Up to 45 hours GSB

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

Ongoing	Sponsored by Presented by Contact Approval number	MHA 238: Psychopathology (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom—828-254-1921 x 465 (modom@abtech.edu) 11-312-G	Spring Semester (Jan-May) Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	Introduction to Motivational Interviewing Behavioral Healthcare Resource Program Worth Bolton James Coley—919-843-3018 (jc@unc.edu) 11-333-S	Various Up to 13 hours SS
July 13–November 9	Sponsored by Presented by Contact Approval number	CCS Specific Seminars–Traning Addiction Supervisors N/A Dr. Joseph Adegboyega Joseph Adegboyega—336-624-1461 (drjadegboyega@gmail.com) 11-315-S*	Winston-Salem Up to 20 hours SS*
July 14	Sponsored by Presented by Contact Approval number	Beyond Trauma, Part One Fellowship Hall Twyla Wilson Jim Fenley—336-621-3381 (jimf@fellowshiphall.com) 11-212-S	Greensboro Up to 4 hours SS
July 15	Sponsored by Presented by Contact Approval number	Group Therapy Special: Team Building & Icebreakers October Road Linda Harrison Linda Harrison—828-350-1000 x 327 (Lharrison@octoberroadinc.com) 11-328-S	Asheville Up to 6 hours SS
July 15	Sponsored by Presented by Contact Approval number	Honing Diagnostic Skills & Nailing the GAF October Road Linda Harrison Linda Harrison—828-350-1000 x 327 (Lharrison@octoberroadinc.com) 11-335-S	Asheville Up to 6 hours SS
July 16–November 15	Sponsored by Presented by Contact Approval number	Advanced Skills Series for Substance Abuse Counselors–Part A, B & C Coastal Carolina Community College Robert M Peebles Nell Sligh—910-938-6749 (slighn@coastalcarolina.edu) 11-088-S	Jacksonville Up to 72 hours SS
July 20	Sponsored by Presented by Contact Approval number	Addiction Treatment: Detox, Induction, & Maintenance Daymark Recovery Services Philip Nofal Robert Werstlein—704-939-1156 (rwerstlein@daymarkrecovery.org) 10-358-S	Salisbury Up to 1.5 hours SS
July 21	Sponsored by Presented by Contact Approval number	Beyond Trauma, Part Two Fellowship Hall Twyla Wilson Jim Fenley—336-621-3381 (jimf@fellowshiphall.com) 11-284-S	Greensboro Up to 4 hours SS
July 29	Sponsored by Presented by Contact Approval number	Cognitive-Behavioral Treatment for Substance Abuse McLeod Addictive Disease Center Marty Weems Jamie Allmon—704-332-9001 (jamie.allmon@mcleodcenter.com) 10-523-S	Charlotte Up to 6 hours SS
August 1–5	Sponsored by Presented by Contact Approval number	2011 Summer School for Alcohol & Drug Studies UNC-W Multi-faculty Nancy Maready—910-962-3546 11-317-S	Wilmington Up to 33.5 hours SS

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

August 5 & 12	Sponsored by Presented by Contact Approval number	HIV / Infectious Disease—Ethical Considerations McLeod Addictive Disease Center Kathy Norins Jamie Allmon—704-332-9001 (jamie.allmon@mcleodcenter.com) 10-522-S	Charlotte Up to 6 hours SS
August 18	Sponsored by Presented by Contact Approval number	Intervening with People in Crisis: A Guide for Clinicians Northwest AHEC, WFU School of Medicine Marty Weems Marie Simos—336-713-7721 (msimos@wfubmc.edu) 11-321-S	Winston-Salem Up to 5 hours SS
August 18–19	Sponsored by Presented by Contact Approval number	Children’s Services State of the Art Conference Eastern AHEC Multi-faculty Debbie Caton Rogers—252-744-6263 (catond@ecu.edu) 11-280-C	Atlantic Beach Up to 12 hours (including 4 Ethics & 3 SS depending on break out sessions attended)
August 26	Sponsored by Presented by Contact Approval number	Mindfulness Training for Addictive Behaviors Fellowship Hall Maya McNeilly Jim Fenley—336-621-3381 (jimf@fellowshiphall.com) 11-258-S	Greensboro Up to 4 hours SS
September 14	Sponsored by Presented by Contact Approval number	Revitalize Your Care: Using HeartMath to Create Optimal Healing Environments from the Inside Out in Substance Abuse Treatment Behavioral Health Center Horizons Outpatient Services Multi-faculty Anne Ross—704-358-2724 (anne.ross@carolinashealthcare.org) 11-165-S	Charlotte Up to 3 hours SS
September 14	Sponsored by Presented by Contact Approval number	Substance Abuse Treatment Models Eastern AHEC Shari M. Sias Debi Hilton-Kittle—252-744-5215 (hiltond@ecu.edu) 11-316-S	Greenville Up to 5 hours SS
September 15	Sponsored by Presented by Contact Approval number	Boundaries in Professional & Personal Ethics Fellowship Hall Sherylyn Pitt Jim Fenley—336-621-3381 (jimf@fellowshiphall.com) 11-285-S	Greensboro Up to 4 hours SS
September 16	Sponsored by Presented by Contact Approval number	Trauma & Recovery in Adults Greensboro AHEC & UNC-CH School of Social Work Kate Gotelli Kathryn Hay—336-832-8226 (Kathryn.hay@mosescone.com) 11-118-G	Greensboro Up to 6 hours GSB
September 21	Sponsored by Presented by Contact Approval number	Controlled Substances in the Workplace: The Legal & Health Issues Northwest AHEC, WFU School of Medicine Stephen A Burt Marie Simos—336-713-7721 (msimos@wfubmc.edu) 11-320-G	Winston-Salem Up to 4 hours GSB
September 23	Sponsored by Presented by Contact Approval number	Appreciating Gender Differences in Treatment & Recovery from Chemical Dependency McLeod Addictive Disease Center Robert Ackerman Jamie Allmon—704-332-9001 (jamie.allmon@mcleodcenter.com) 10-521-S	Charlotte Up to 6 hours SS
September 28	Sponsored by Presented by Contact Approval number	Ethical Dilemmas in Domestic Violence Situations Northwest AHEC, WFU School of Medicine Carmen Crosby Marie Simos—336-713-7721 (msimos@wfubmc.edu) 11-319-S	Winston-Salem Up to 6 hours SS

Approval of certification hours does not imply endorsement of event.

October 6–9	Sponsored by Presented by Contact Approval number	Clinical Supervision in Substance Abuse & Clinical Mental Health Counseling PARC Lloyd Goodwin Lloyd Goodwin—252-744-6292 11–262-S*	Greenville Up to 30 hours*
October 14	Sponsored by Presented by Contact Approval number	Ethical Issues in Substance Abuse & Rehabilitation Counseling PARC Lloyd Goodwin Lloyd Goodwin—252-744-6292 11–261-S	Greenville Up to 6 hours SS
October 21	Sponsored by Presented by Contact Approval number	Counseling Clients with HIV/AIDS and Other Infectious Diseases PARC Lloyd Goodwin Lloyd Goodwin—252-744-6292 11–263-S	Greenville Up to 6 hours SS
October 21	Sponsored by Presented by Contact Approval number	HIV & Other Bloodborne Pathogens Fellowship Hall Michelle Rich Jim Fenley—336-621-3381 (jimf@fellowshiphall.com) 11–286-S	Greensboro Up to 4 hours SS
October 28	Sponsored by Presented by Contact Approval number	Treatment of PTSD & Co-Occurring Addiction Exposure-Based Therapies McLeod Addictive Disease Center Zach Rosenthal Jamie Allmon—704-332-9001 (jamie.allmon@mcleodcenter.com) 10–520-S	Charlotte Up to 6 hours SS
October 28	Sponsored by Presented by Contact Approval number	Cognitive Behavioral therapy in Substance Abuse & Mental Health Counseling PARC Lloyd Goodwin Lloyd Goodwin—252-744-6292 11–260-S	Greenville Up to 6 hours SS
November 18	Sponsored by Presented by Contact Approval number	Intensive Outpatient Treatment of Substance Abuse McLeod Addictive Disease Center Paul Nagy Jamie Allmon—704-332-9001 (jamie.allmon@mcleodcenter.com) 10–519-S	Charlotte Up to 6 hours SS
November 18	Sponsored by Presented by Contact Approval number	CBT Models in Both Mental Health & Substance Abuse October Road Linda Harrison Linda Harrison—828-350-1000 x 327 (Lharrison@octoberroadinc.com) 11–327-S	Asheville Up to 6 hours SS
December 2	Sponsored by Presented by Contact Approval number	Challenges & Possibilities in the Treatment of Addictive Disorders Northwest AHEC, WFU School of Medicine Paul Nagy Marie Simos—336-713-7721 (msimos@wfubmc.edu) 11–318-S	Winston-Salem Up to 6 hours SS
December 3	Sponsored by Presented by Contact Approval number	The Female Brain: Women, Relationships & Recovery McLeod Addictive Disease Center Jeff Georgi Jamie Allmon—704-332-9001 (jamie.allmon@mcleodcenter.com) 10–518-S	Charlotte Up to 6 hours SS
December 7	Sponsored by Presented by Contact Approval number	Care for the Clinician: Burnout vs Compassion Fatigue Behavioral Health Center Horizons Outpatient Services Multi-faculty Anne Ross—704-358-2724 (anne.ross@carolinashealthcare.org) 11–164-G	Charlotte Up to 3 hours GSB
December 16	Sponsored by Presented by Contact Approval number	Practical Transactional Analysis: “I’m OK, You’re OK” October Road Linda Harrison Linda Harrison—828-350-1000 x 327 (Lharrison@octoberroadinc.com) 11–326-S	Asheville Up to 6 hours SS

JOB ANNOUNCEMENTS

DAYMARK RECOVERY SERVICES

is a mental health and substance abuse service provider in a multi-county catchment area in NC. We provide services in Anson, Cabarrus, Davidson, Forsyth, Guilford, Harnett, Hoke, Lee, Montgomery, Moore, Randolph, Richmond, Rockingham, Rowan, Stanly, Union and Wake Counties. We currently have vacancies for:

Center Directors (Harnett, Wake, Cabarrus counties)

Licensed Clinical Addiction Specialists

If interested, please contact Human Resources at 910-875-8156 or go to our website at www.daymarkrecovery.org for more information on Daymark. Daymark Recovery Services is an Equal Opportunity Employer (EOE).

PROGRAM DIRECTOR, RESIDENTIAL SERVICES

WWW.SOUTHLIGHT.ORG

We have an outstanding opportunity in our 2 Residential Services Facilities: A Perinatal/Caseworks facility in Fuquay-Varina and a supervised independent living program for adults in Raleigh.

Responsibilities:

- Oversee planning, delivery and evaluation of services that comply with county, state and federal standards and regulations.
- Develop and manage program budgets
- Represent SouthLight at various committees, workgroups, and State initiatives.

Requirements:

- MA in substance abuse/human services
- Three–five years experience managing grant or public funded SA residential facilities, LCAS

Please submit a cover letter, resume and salary requirements to hr@southlight.org.

LICENSED OR CERTIFIED PROFESSIONALS

Intensive Mental Care, Inc. d.b.a. Intensive Rehab Health Services, a certified CABHA Behavioral Health Agency providing substance abuse services for hard to reach and traditional underserved populations, seeks Licensed and/or Certified Professionals for its site in Hertford, NC. We are located within driving distance of the Outer Banks and Virginia Beach. Candidates should have a minimum of 1 year clinical experience with adults, adolescents, or children with substance abuse or mental health disorders. North Carolina Licensure or Certification required (Provisional also accepted). Email cover letter, resume, and salary requirements to: jordan.rowell@healthlinkofamerica.net

ADETS INSTRUCTORS

Wellness Supports is a behavioral healthcare agency that is expanding its locations and services. We strive to provide effective tools, supports, and solutions to assist individuals and families in maximizing their strengths to enhance the quality of their lives. We are located in North Raleigh and Fuquay-Varina.

We are seeking ADETS instructors to provide evening and weekend classes. Join our team to promote the wellness and recovery of our consumers. Part-time positions require LCAS or CSAC credentials.

Please fax your resume to Roosevelt Richard at 919-782-8731 or email to rrichard@wellnessupports.com.

PRIMARY CARE SOLUTIONS INC.

is a CABHA that is now hiring LCAS, CSAC, and LPCA professionals. License professional who is willing to work toward Substance Abuse License is preferred. This person will provide group leadership to include therapy, education, and skill-related groups; participates in CFTs and interdisciplinary team meetings, and receive supervision.

Please fax resume to Evelyn McGill Primary Care Solutions at 704-569-0822.

RALEIGH, NC — CABHA AGENCY

seeking both a CSAC and an LCAS to work part-time with a new SAIOP Program, to work with adults in group and individual sessions. The groups will be held during the day or evening. Pay will be competitive and appropriate for the hours of work required. Fax or email resumes.

Contact: HealthCore Resource, Inc./ Fax: 919-872-1170

Email: lebling@hcresource.com (Lindsey Ebling, VP of Operations)

COLONIAL MANAGEMENT GROUP, LP

is currently looking a qualified and motivated Program Director to take full ownership of our clinic located in Fort Mill, SC.

Essential Functions

- Ensure compliance with all local, state and federal guidelines
- Manage a clinical staff of 10–20 employees including hiring, onboarding and development
- Responsible for ensuring appropriate amounts of inventory based upon daily census
- Meeting and exceeding monthly and annual clinic budget through expense control
- Understanding of third party billing and managing of process

Job Requirements

- Technologically proficient
- CACII certification in SC preferred

Please apply via the link below:

<http://cmgpl.catsone.com/careers/index.php?m=portal&a=details&jobOrderID=380423>

JOB ANNOUNCEMENTS

LICENSED MOBILE CRISIS CLINICIAN—SUBSTANCE ABUSE SPECIALIST

Salary: \$50,000-\$60,000-annual salary

Hours: Must be able to work flexible hour—Day, Night, and/or Weekend Shifts

Catawba Valley Behavioral Healthcare is seeking a licensed substance abuse professional to serve on our mobile crisis team that provides 24/7/365 crisis intervention and emergency services to mental health, substance abuse, and developmental disability consumers of all ages in Burke and Catawba counties. Clinician may work in a variety of settings such as the office, in the community, hospital, or jails. Duties will include promptly responding to requests for crisis services, conducting face-to-face assessment/evaluation in the community and emergency rooms, timely completion of clinical documentation and ability to work well with within the team and with community partners. Travel within the community required.

1. Master's degree in a related field from accredited college or university and at least one year of crisis experience. Must be licensed as a LCAS, CCS, or CSAC in the state of NC.
2. Valid NC Driver's license w/acceptable driving record.

To Apply, Submit An Application To:

CATAWBA VALLEY BEHAVIORAL HEALTHCARE
327 1ST AVE NW, HICKORY, NC 28601
PHONE: 828-695-5900 FAX: 828-324-7860

CATAWBA VALLEY BEHAVIORAL HEALTHCARE IS AN
EQUAL OPPORTUNITY EMPLOYER.

COMMWELL COMMUNITY HEALTH SEEKS NC LICENSED LCAS, LCSW

To provide outpatient services to patients with a primary diagnosis of substance abuse. Must have at least 2 years experience post-licensure. CommWell Health is an Equal Opportunity Employer (EOE). Fax resume to: HR, 910-567-4661.

PROGRAM DIRECTOR

Freedom House, Greensboro, NC

Unique and exciting career opportunity for a self-motivated individual who wants to work in a residential setting. Freedom House provides a holistic approach to the treatment of addiction for mothers and their children in a long-term, Christian, family environment.

Function: Directing and managing all aspects of resident admissions, level planning, individual and group counseling, life skills classes, case management services, discharges and aftercare program. Provides, oversees and/or administers a wide range of psychosocial evaluation and assessments, diagnostics and crisis intervention to the Freedom House mothers and children. Screens, processes, trains and supervises all agency volunteers, interns and residential staff.

Qualifications: Master's Level Professional and LCAS with a minimum of two years experience providing substance abuse treatment services to the target population.

Please send resume to ann@helpfreedomhouse.org

CONNECTIONS BWB, INC.

a Critical Access Behavior Health Care Agency, has openings in the Lenoir, NC office for the position of LCAS to provide Substance Abuse Groups, Outpatient and Comprehensive Programs, DWI/DUI Assessments and classes. Resumes can be sent to info@connectionsrbwb.com.

THERAPEUTIC ALTERNATIVES

a Leading MH/DD/SA Provider and certified CABHA Behavioral Health Agency, is accepting resumes for fully Licensed and/or Certified Substance Abuse Professionals to work with our Mobile Crisis Team. The two teams involved are Greensboro or Randleman area and Lee, Moore, Harnett and Hoke counties. This requires one year prior crisis experience.

Great emphasis will be placed on preventing hospitalizations and providing appropriate treatment for people in their natural settings.

You can complete an application on our website www.mytahome.com or fax your resume and application to 336-495-5552, attention: JM.

LCAS FULL/PART-TIME

D-POM, LLC located in Tarboro, NC is seeking a Licensed Clinical Addiction Specialist (LCAS) for the SAIOP program. The individual will be able to work with adults in group and individual sessions. The groups will be held during the day or evening. Pay will be competitive and appropriate for the hours of work required. Fax or email resumes.

Contact: D-POM, LLC/ Fax: 252-823-6085

Email: DPOM2000@suddenlink.net

Attn: Veeta Joyner

LCAS OR CSAC OPPORTUNITY

Gastonia Cornerstone Christian Center in Gastonia, N.C. has an immediate opening for an LCAS or CSAC.

We are a CARF Accredited 501 (c) (3) non-profit organization that provides Group Living Low Intensity services to adult males with alcohol and other drug addictions as contracted by Pathways LME. We are licensed by NCDHHS/DHSR (MHL 036-232) Supervised Living SA Adult per 27G 5600E. Clinical duties include Motivational Interviewing, PCP development, Service Activity Log entries and residential staff supervision and training. We have a maximum residential capacity for 16 adult males. Please contact David Fogle, Executive Director at 704-867-8749. Resumes can be e-mailed to dfogle@gastoniacornerstone.com or mailed to P.O. Box 2074, Gastonia, N.C. 28053

HUMAN SERVICES TECHNOLOGY DEPARTMENT HEAD/INSTRUCTOR

Wake Technical Community College, Raleigh, NC

Coordinates all instructional and academic activities within the department including a wide array of seated, hybrid and online courses, supervises curriculum/course development, performs duties of instructor. Requires a Master's degree in the teaching discipline and some teaching or training experience. Five years experience working in the human services field also required. Prefer Community College teaching experience. Human Services experience within Wake County also preferred.

To apply, go to <http://employment.waketech.edu/>

Open Until Filled.

PART TIME CSAC NEEDED FOR NON-MEDICAL SA RESIDENTIAL HOME IN ROCKY MOUNT NC.

QUALIFICATIONS: CSAC must meet QP requirements based on state rules, which requires BA/BS degree, 2-4 years of post degree SA experience.

JOB DUTIES/RESPONSIBILITIES MAY INCLUDE THE FOLLOWING: This person will provide or make provisions for the following: structured individual, family, and group addiction treatment services designed to assist adult women with a primary substance-related diagnosis. Ability to assist in the training needs of the organization. The ability to provide complete substance abuse screenings and clinical assessments for our consumers. CSAC professionals to provide assessments and therapy to the people we serve. Consult with medical staff on patient issues related to SA.

KNOWLEDGE: Clinical experience (postgraduate degree) working with groups, individuals and/or families who are suffering from substance abuse. Systems theory and/or other counseling theories and substance abuse treatment. DSM-IV TR for diagnostic and treatment purposes Knowledge of the 12 core functions.

SKILLS: Excellent record maintenance, detail oriented, diagnostic skills, and communication skills. Ability to work in a team-setting environment. Submit resume: swimnetworkinc@email.com.

CSAC AND LCAS TO WORK FULL TIME/PART TIME

A Plymouth, NC Agency is seeking both a CSAC and/or a LCAS to work full-time/part time in a SAIOP/SACOT Program working with adults in group and individual sessions. The groups will be held during the day and/or evening. Pay will be competitive and appropriate for the hours of work required including health insurance and benefit package. Fax or email resumes to: Don Rhodes or Larry Norman at 252-793-3805 or d.rhodes@aplusresults1.com, l.norman@aplusresults1.com

Website Assists in Recruitment of SA Counselors

The call for qualified addictions professionals is loud and wide as substance abuse counselors are in high demand. The Addiction Technology Transfer Center Network (ATTC) has created a website www.AddictionCareers.org making available multiple resources to assist with the recruitment of substance abuse counselors. Please be sure to bookmark this webpage for your marketing use!

RESIDENTIAL DRUG ABUSE COORDINATOR

The GEO Group, Inc. (GEO), a world leader in the delivery of correctional and detention management, medical and mental health rehabilitation services to federal, state and local government agencies, is seeking a qualified RESIDENTIAL DRUG ABUSE COORDINATOR for Winton, NC. This position administers and supervises the Drug Abuse Treatment Program's policies and practices including planning, organizing, developing, implementing, coordinating, and directing activities. This position ensures compliance with the Bureau of Prisons (BOP) standards, effective supervision of staff, clinical and administrative supervision of drug abuse treatment staff and the clinical quality of all drug abuse treatment programs in the institution. **Specific responsibilities include:**

- Responsible for the oversight of Admissions and Orientation (A&O) presentations on drug abuse programs.
- Responsible for the oversight of drug abuse education and non-residential drug abuse treatment.
- Coordinating the sharing of information related to community-transition drug treatment programming.
- Responsible for the implementation, maintenance, and continued development of the residential drug abuse treatment program.
- Conducting psychological testing by interviewing and diagnosing inmates to determine if they are qualified for the Residential Drug Treatment Program.

Qualifications include:

- PhD/PsyD in Psychology.
- Licensed to practice in the State of North Carolina.
- Certified Clinical Supervisor (CCS) by the North Carolina Substance Abuse Professional Practice Board preferred.
- Two years of experience working as a clinical psychologist. Substance abuse experience preferred.
- Previous supervisory experience highly desirable.
- Ability to work with computers and the necessary software typically used by the department.

At The GEO Group, we believe in hiring only the best professionals, and we go the extra mile to retain each and every one. GEO strives to foster a family environment where mentoring is key. We understand your desire for professional achievement, so we facilitate an environment where promotional opportunities are within your reach, along with the proper training and education to get you there. With a job at The GEO Group, you'll enjoy a competitive compensation and benefits package, and a work life balance that's hard to find anywhere else.

Come discover why our satisfied team members enjoy being a valued part of the GEO Group community! For more information and to apply online, visit: jobs.geogroup.com In "Search Jobs," enter "North Carolina" and apply to the "Residential Drug Abuse Coordinator" position. For more information, you may also contact: Nichole Vinci-Adamson, Manager, National Recruitment Toll Free: 866-301-4436, Ext 7537 Fax: 561-443-3839

Email: nadamson@geogroup.com Equal Opportunity Employer

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Calendar For Board Scholarship Requests Submission – 2011

Conference	Application Period Begins	Application Period Ends	Notification to Recipient
Addiction: Focus on Women Conference (Dianne Morton Memorial Scholarship)	February 1, 2011	February 28, 2011	After March 14, 2011
Al Greene Addictions Institute	February 1, 2011	February 28, 2011	After March 14, 2011
NC Summer School (Julian F. Keith, Jr. Memorial Scholarship)	February 1, 2011	February 28, 2011	After March 14, 2011
APNC Fall Conference	May 1, 2011	May 31, 2011	After June 13, 2011
NC Winter School	August 1, 2011	August 31, 2011	After September 12, 2011
McLeod Institute Scholarship (Carolyn D. Marlowe Memorial Scholarship)	November 1, 2011	November 30, 2011	After December 12, 2011

Note: All letters of request must include:
Full Name / Full Address / Office and Home Telephone Numbers
Credential Number and Expiration Date / Statement of Financial Need

All Applicants for the Board's scholarships MUST be certified or licensed by the Board.