



Masters Degrees and the LCAS—What Qualifies?

First, let's acknowledge the obvious. Obtaining a masters degree is an educational milestone that requires many hours of dedicated study (i.e., blood, sweat, tears—and \$\$\$). The fact that many adults are able to accomplish this feat while balancing a multitude of other responsibilities is—in a word. . . . **AMAZING!!**

For this reason, it is all the more disappointing as a member of the NCSAPPB's Quality Assurance Committee to inform an applicant that their particular degree does not qualify for registration as a Licensed Clinical Addictions Specialist (LCAS). Hopefully the following information will provide clarity in determining if your master's degree "makes the grade," or may be useful in selecting a future course of study.

Like similar professional occupations in North Carolina, the substance abuse field has adopted high standards to ensure that credentialed individuals meet a level of competence that promotes quality service delivery and protects the general public. For the LCAS, this means that applicants enter the licensure registration process with a commensurate educational background that has already prepared them to engage a diverse client population with a variety of specialized needs, in addition to substance abuse.

In Memoriam

Curtis Smith, Jr LCAS

August 6, 1961 – October 30, 2011

James Goode, Jr. LCAS CCS

July 19, 1948 — August 31, 2011

John T. Edwards, Friend and Trainer

January 14, 1941 – November 10, 2011



The NCSAPPB establishes credential requirements that conform to IC&RC guidelines and are based on periodic job task analyses. Consequently, under LCAS registration criteria A and B (C & D are a bit different, but still require a master's degree), the applicant must already hold a qualifying degree which legislation outlines as:

§ 90 113.40. Requirements for certification and licensure (c) (1) a. Has a minimum of a master's degree with a clinical application in a human services field from a regionally accredited college or university.

Therefore, Board representatives evaluating an application for licensure need to determine three things with regards to the masters degree:

1. Is the degree in a human services field?
2. Is there a clinical application *as part* of the masters program?
3. Is the college or university regionally accredited?

Is the degree in a human services field?

As defined in the Board's general statute:

§ 90 113.31A. Definitions

(17) Human services field.—An area of study that focuses on the biological, psychological, behavioral, and social aspects of human welfare with focus on the direct services designed to improve it.

While this definition assists in narrowing the qualifying degree pool, it leaves a variety of potential qualifiers. Programs in counseling, social work and psychology may all qualify under this specific part of the requirement (this is an example only—not a list of endorsed programs).

Is there a clinical application as part of the masters program?

In this case, *what distinguishes a masters degree with a clinical application from other degree programs is the inclusion of an internship or practicum as a part of the course requirement.* An internship or practicum as a part of required coursework allows students to assimilate didactic information in a manner consistent with learning and developing skills necessary to deliver direct services. Be aware that some programs may not require an internship or practicum, and as such, would not meet the

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NCSAPPB Begins Year-Round Testing

There are a lot of stories going around about the new examination format for 2012 and beyond.

As you will recall, the NCSAPPB moved to computer-based testing mid-2011. Through a partnership by the International Credentialing and Reciprocity Consortium and Schroeder Measurement Technologies, the Board is now able to offer flexibility to our applicants in regard to time, date, and location of their professional exams.

- First, an applicant sends in their monies and hours in order to qualify for the examination.
- During the next scheduled File Review (typically 3-4 week rotations), the staff approves the applicant for the exam.
- The applicant then receives a letter asking them to monitor their email for an email from the company SMT/IsoQuality Testing.
- The email outlines the three (3) steps to register for the exam along with a username and password.

Following the October deadline for the December 2011 examination period, all applicants will be moved to **Year Round Testing!**

For example, if you sent to the Board information to test on October 15th (and missed the December test), you will be reviewed and given a testing block starting January 2, 2012 and ending January 2, 2013.

Here is more good news: ***This means no more deadlines!*** No more tracking down supervisors for hours. No more deadlines to get money into the Board office!

However, each applicant will be subject to the file review schedule.

For example, you send in your money and hours on February 6, 2012 and the file review is not until the first week of March 2012, you will be given a 365 day window to test based on the (roughly) March 2012 date. Not 365 days from submission of the money.

This means, in the case of the example above, that if the applicant had set their work and personal schedules to test February 20th, 2012, then chances are they will be out of luck. *This is friendly instruction to please plan responsibly.*

It is responsible planning to send in money and hours at least one (1) month before you plan to test, and even then, do not request time off or set your schedule until you have scheduled your test with the testing center.

Additionally, some testing centers have special hours of operation.

Please read these sentences carefully: **If you select a time, date, and location with the testing facility and must reschedule for a reason other than documented medical illness, death of a family member, or military deployment, the Board will be fined for this action. Therefore, if you cancel for any reason other than the ones listed above, you will be charged the FULL AMOUNT OF THE EXAM.**

It cannot be expressed how excited the Board staff and Board members are about this new flexibility in testing! It truly does open up a world of opportunity!

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E. Ann Christian,
Attorney and Legal Counsel
to the Board, Raleigh

Masters Degrees and the LCAS, *continued*

standard as set forth in statute. Additionally, since the internship or practicum is considered experiential learning and as such is a part of the course curriculum, going back after the degree has been conferred and completing an internship or practicum independently in an effort to fulfill the requirement is not acceptable.

Is the college or university regionally accredited?

This information is normally found in the curriculum descriptions for major colleges or universities, on the institution website or in the student handbook. With the recent proliferation of online educational programs, it is critical that prospective students practice due diligence in determining if these programs meet the accreditation requirement.

The variety of human service related areas of study make it impossible to provide a simple list of programs that may qualify. Even a seemingly “no-brainer” like a Masters in Addiction Counseling may not qualify if it doesn’t meet the requirements above. In situations where it is not clear whether a particular degree qualifies for LCAS registration, the Quality Assurance Committee takes great care in scrutinizing transcripts, course descriptions and any additional information provided in an effort to be fair and equitable in applying these standards. Ultimately, not every degree qualifies for LCAS registration. If you’re wondering if your degree “makes the grade” contact the Board; and if your future educational and professional goals include a masters and LCAS, please consider these requirements in advance.

*Mark Crabtree, LCAS CCS
Quality Assurance Committee Chair*

Disciplinary Action

MAURICE “JUDD” BERRY-HILL, LCAS
Reprimand

BOBBY FAISON, LCAS CCS
Consent Order resulting in sixty (60) day suspension, and other conditions to be met before reinstatement

LARRY PITTMAN, LCAS CCS
Consent Order resulting in six (6) month suspension, and other conditions to be met before reinstatement (Completed 10/1/2011)

**THOMAS WATKINS, CSAC
LCAS CCS**
Consent Order resulting in six (6) month suspension, and other conditions to be met before reinstatement

Upcoming Training Events

Date	Information
Online / Home Study	Multiple Course Offerings, below
Sponsored by	Stanly Community College
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu)
Course	Substance Abuse Overview
Approval number	11-541-H-S Up to 45 hours SS
Course	Codependency
Approval number	11-542-H-S Up to 45 hours SS
Course	Counseling (Theories)
Approval number	11-543-H-S Up to 45 hours GSB
Course	Substance Abuse Counseling
Approval number	11-544-H-S Up to 45 hours SS
Course	Crisis Intervention
Approval number	11-545-H-S Up to 45 hours GSB
Spring Semester (Jan–May)	DDT 110: Developmental Disabilities (NCCCS Course)
Sponsored by	Asheville-Buncombe Technical Community College
Presented by	Multi-faculty
Contact	Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu)
Approval number	11-298-H-S Up to 45 hours GSB

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

Spring Semester (Jan–May)		SAB 140: Pharmacology (NCCCS Course)	Asheville
	Sponsored by	Asheville-Buncombe Technical Community College	
	Presented by	Multi-faculty	
	Contact	Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu)	
	Approval number	11-301-H-S	Up to 45 hours SS
Spring Semester (Jan–May)		SAB 210: Substance Abuse Counseling (NCCCS Course)	Asheville
	Sponsored by	Asheville-Buncombe Technical Community College	
	Presented by	Multi-faculty	
	Contact	Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu)	
	Approval number	11-299-H-S	Up to 45 hours SS
ONGOING TRAININGS			
October–June		Motivational Interviewing Practicum for Beginners	Durham & West End
2nd Weds & 3rd Thurs of month	Sponsored by	SR-AHEC, NC EBP Center	
	Presented by	Paul Nagy	
	Contact	John T Bigger — 910-678-9207 (john.bigger@sr-ahec.com)	
	Approval	11-450-S	Up to 13.5 hours SS
October–June		Adopting Best Practices in Substance Abuse Treatment (Series)	West End & Durham
2nd Weds & 3rd Thurs of month	Sponsored by	SR-AHEC, NC EBP Center	
	Presented by	Paul Nagy	
	Contact	John T Bigger — 910-678-9207 (john.bigger@sr-ahec.com)	
	Approval	11-451-S	Up to 15 hours SS
October–June		Advanced Motivational Interviewing	Durham
Once a month	Sponsored by	SR-AHEC, NC EBP Center	
	Presented by	Paul Nagy	
	Contact	John T Bigger — 910-678-9207 (john.bigger@sr-ahec.com)	
	Approval	11-452-S	Up to 13.5 hours SS
October–June		CPR / First Aid	Salisbury
Once a month	Sponsored by	Daymark Recovery	
	Presented by	Frances Johnson, RN	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-378-G	Up to 6 hours GSB
November 2011–April 2012		Sure Bet 1 & 2	Asheville
	Sponsored by	MAHEC	
	Presented by	Matthew McCreary, LPC, PCGC, ICCGC, CADC	
	Contact	Victoria Morris — 828-257-4481 (victoria.morris@mahec.net)	
	Approval	11-426-S	Up to 15 hours SS
September 2011–May 2012		Freedom from Smoking Facilitator Training	Various
	Sponsored by	Multiple sponsors	
	Presented by	Olaunda Green	
	Contact	Sara Woolard — 252-744-5231 (woolards@ecu.edu)	
	Approval	11-474-S	Up to 9.25 hours SS
Ongoing		Full CSAC, LCAS, CCS, CSAPC, CSARFD, CCJP Training	Elizabeth City
	Sponsored by	Roanoke Bible College	
	Presented by	Multi-faculty	
	Contact	Pastor Grayling Ferrand — 252-722-5137 (grayling.ferrand@verizon.net)	
	Approval number	11-089-S	Up to 408 hours SS
Ongoing		Nicotine Dependence	Raleigh
	Sponsored by	N/A	
	Presented by	Karee Redman, CSAPC	
	Contact	Karee Redman, CSAPC — 919-327-0783 (karee_redman@yahoo.com)	
	Approval number	11-053-S	Up to 6 hours SS

Approval of certification hours does not imply endorsement of event.

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

Ongoing		AIDS / HIV	Raleigh
	Sponsored by	N/A	
	Presented by	Karee Redman, CSAPC	
	Contact	Karee Redman, CSAPC — 919-327-0783 (karee_redman@yahoo.com)	
	Approval number	11-054-S	Up to 6 hours SS
Ongoing		Supervisors Support & Development Network	Charlotte
	Sponsored by	Charlotte Rescue Mission	
	Presented by	Multi-faculty	
	Contact	Tammy Gilmore — 704-334-4635 x262 (tammy.gilmore@charlotterescuemission.org)	
	Approval number	11-067-S**	Up to 16.5 hours SS**
Ongoing		Clinical Supervision	Winston-Salem
	Sponsored by	N/A	
	Presented by	Dr. Joseph Adegboyega, PhD, LCAS, CCS, SAP	
	Contact	Dr. Joseph Adegboyega — 336-624-1461 (drjadegboyega@gmail.com)	
	Approval number	11-073-S**	Up to 30 hours SS (3 Ethics)**
Ongoing		2011 Professional Training Series	Various
	Sponsored by	N/A	
	Presented by	Multi-faculty	
	Contact	Melissa Enoch-DeBerry — 704-921-9600 (trinityme3@hotmail.com)	
	Approval number	11-074-C	Up to 20 hours (13 SS – 3 Ethics & 7 GSB)
Ongoing		Ethical Practice with HIV/AIDS Clients in Substance Abuse Services	Chapel Hill
	Sponsored by	UNC-CH School of Social Work, Behavioral Healthcare Resource Program	
	Presented by	Multi-faculty	
	Contact	Sue Butler — 919-962-6426 (butlersu@email.unc.edu)	
	Approval number	11-175-S	Up to 6 hours SS
Ongoing		Independent Peer Review Training & Site Visit Implementation	Raleigh
	Sponsored by	UNC-CH, School of Social Work, Behavioral Healthcare Resource Program	
	Presented by	Multi-faculty	
	Contact	Sue Butler — 919-962-6426 (butlersu@email.unc.edu)	
	Approval number	11-281-C	Up to 12 hours (6 SS & 6 GSB)
Ongoing		Substance Abuse Education for the Family–Professional Training	Mill Spring
	Sponsored by	Pavillon Center	
	Presented by	Multi-family	
	Contact	Steven Millette — 800-392-4808 (stevem@pavillon.org)	
	Approval number	11-282-C	Up to 18 hours (10 SS & 8 GSB)
Ongoing		HSE 123: Interviewing Techniques (NCCCS Course)	Asheville
	Sponsored by	Asheville-Buncombe Technical Community College	
	Presented by	Multi-faculty	
	Contact	Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu)	
	Approval number	11-303-G	Up to 45 hours GSB
Ongoing Spring Semester (Jan–May)		HSE 210: Human Services Issues (NCCCS Course)	Asheville
	Sponsored by	Asheville-Buncombe Technical Community College	
	Presented by	Multi-faculty	
	Contact	Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu)	
	Approval number	11-309-G	Up to 30 hours GSB
Ongoing Spring Semester (Jan–May)		HSE 220: Case Management (NCCCS Course)	Asheville
	Sponsored by	Asheville-Buncombe Technical Community College	
	Presented by	Multi-faculty	
	Contact	Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu)	
	Approval number	11-305-G	Up to 45 hours GSB

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Ongoing Spring Semester (Jan–May)	Sponsored by Presented by Contact Approval number	HSE 240: Client Issues in Human Services (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu) 11-307-S	Asheville Up to 45 hours SS
Ongoing Spring Semester (Jan–May) Possibility for Fall &/or Summer	Sponsored by Presented by Contact Approval number	HSE 242: Family Systems (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu) 11-308-G	Asheville Multi-faculty Up to 45 hours GSB
Ongoing Spring Semester (Jan–May)	Sponsored by Presented by Contact Approval number	MHA 238: Psychopathology (NCCCS Course) Asheville-Buncombe Technical Community College Multi-faculty Megan Getty-Odom — 828-254-1921 x 465 (modom@abtech.edu) 11-312-G	Asheville Up to 45 hours GSB
Ongoing	Sponsored by Presented by Contact Approval number	Introduction to Motivational Interviewing UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Worth Bolton, MSW, LCAS, CCS Sue Butler — 919-962-6426 (butlersu@email.unc.edu) 11-333-S	Various Up to 13 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Advanced Motivational Interviewing UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Worth Bolton, MSW, LCAS, CCS Sue Butler — 919-962-6426 (butlersu@email.unc.edu) 11-419-S	TBD Up to 13 hour SS
Ongoing	Sponsored by Presented by Contact Approval number	Substance Abuse Counselor Training I, II & III Cape Fear Community College Multi-faculty Diane Badakhsh — 910-362-7254 (dbadakhsh@cfcc.edu) 11-443-S	Various Up to 288 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Bloodborne Pathogens for the Substance Abuse Professional: What You Need to Know ASHI Donna J Damanti Donna Damanti — 919-934-5965 (eet30cpr@nc.rr.com) 11-480-S	Various Up to 3 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Contingency Management: Strategies & Ideas for Enhancing Engagement & Retention in SA Services UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Worth Bolton, MSW, ACSW Sue Butler — 919-962-6426 (butlersu@email.unc.edu) 11-485-S	TBD Up to 6 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Diagnostic Assessment for Substance Abuse UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Worth Bolton, MSW, ACSW Sue Butler — 919-962-6426 (butlersu@email.unc.edu) 11-486-S	TBD Up to 6 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Substance Abuse, PTSD & Returning OEF/OIF Guard & Reserve Veterans UNC-CH, School of Social Work, Behavioral Healthcare Resource Program Worth Bolton, MSW, ACSW Sue Butler — 919-962-6426 (butlersu@email.unc.edu) 11-487-S	TBD Up to 6.5 hours SS

Approval of certification hours does not imply endorsement of event.

Ongoing		Understanding Substance Abuse Issues for the Non-Substance Abuse Professional	TBD
	Sponsored by	UNC-CH, School of Social Work, Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton, MSW, ACSW	
	Contact	Sue Butler — 919-962-6426 (butlersu@email.unc.edu)	
	Approval number	11-488-S	Up to 6.5 hours SS
Ongoing		Utilizing ASAM Criteria for Adult Substance Use	TBD
	Sponsored by	UNC-CH, School of Social Work, Behavioral Healthcare Resource Program	
	Presented by	TBD	
	Contact	Sue Butler — 919-962-6426 (butlersu@email.unc.edu)	
	Approval number	11-489-S	Up to 12 hours SS
Ongoing		Tobacco Dependence Treatment in Mental Health Settings: Using the Breathe Easy, Live Well Curriculum	Up to 5 hours SS
	Sponsored by	SR-AHEC, NC EBP Center	
	Presented by	Todd Collier, M Ed, CTTS	
	Contact	John Bigger — 910-678-9207 (john.bigger@sr-ahec.org)	
	Approval number	11-537-S	Various
Ongoing		Challenges to Recovery	Raleigh
	Sponsored by	Wake County Step by Step Program	
	Presented by	Malinda Jackson	
	Contact	Malinda Jackson — 919-250-1260 (malindadj@yahoo.com)	
	Approval number	11-546-S	Up to 3 hours SS
Ongoing		PASAPA Training Series IV	Kannapolis
	Sponsored by	PASAPA	
	Presented by	Multi-faculty	
	Contact	Angie Banther — 336-248-8914 (abanther@lexcominc.net)	
	Approval number	11-552-S	Up to 30 hours SS
Ongoing		DOT–SAP Qualification & Update Training	Charlotte
	Sponsored by	Alcohol & Drug Abuse Testing Centers, Inc	
	Presented by	Jon P Speckman, MSM, LCAS, CCS	
	Contact	Brenna Ralston — 704-544-1156 (officemgr@adatc.com)	
	Approval number	11-567-S	Up to 14.5 hours SS (incl 2 hrs Ethics)
Ongoing		Clinical Supervision of Substance Abuse Services in the Evolving NC Clinical Environment	Chapel Hill
	Sponsored by	UNC-CH, School of Social Work, Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton, MSW, LCAS, CCS	
	Contact	Sue Butler — 919-962-6426 (butlersu@email.unc.edu)	
	Approval number	12-005-S**	Up to 30 hours SS**
Ongoing		Person Centered Thinking & Planning for Substance Abuse Clients	TBD
	Sponsored by	UNC-CH, School of Social Work, Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton, MSW, LCAS, CCS	
	Contact	Sue Butler — 919-962-6426 (butlersu@email.unc.edu)	
	Approval number	12-006-S	Up to 6 hours SS
ONE TIME TRAININGS			
January 11		Assessment & Treatment of Somatoform Disorders	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-394-G	Up to 3 hours GSB
January 11		Reel Grief: Effectively Counseling Clients Experiencing Loss	Charlotte
	Sponsored by	N/A	
	Presented by	Michael Kahn, LPC	
	Contact	Michael Kahn — 704-962-8023 (michael@reeltoreal.biz)	
	Approval number	12-002-G	Up to 6 hours GSB

January 11		Working with Difficult People in the Workplace: Are You the Gasoline or the Fire Hydrant?	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	Elizabeth “Gail” S Marsal, PhD, LCAS, CSMS	
	Contact	Debi Hilton-Kittle — 252-744-5215 (hiltond@ecu.edu)	
	Approval number	12-003-G	Up to 5 hours GSB
January 15		Crisis Response	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-386-G	Up to 3 hours GSB
January 17		Interpersonal Group Facilitation	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-395-S	Up to 6 hours SS
January 18		Differential Diagnosis of Personality Disorders	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-396-G	Up to 1.5 hours GSB
January 19-20		Seven Challenges: An Adolescent SA Treatment	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Beth Pfister, LCSW, LCAS, CCS	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-397-S	Up to 12 hours SS
January 20		Seeking Safety Therapy	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-398-S	Up to 3 hours SS
January 20		Understanding DWIs: From the Stop to Adjudication	Raleigh
	Sponsored by	Drugs & Alcohol Risk Management and J D Investigation	
	Presented by	Doug Scott, CSAPC	
	Contact	Doug Scott — 919-552-4210 (daarm@earthlink.net)	
	Approval	11-436-S	Up to 5.5 hours SS
January 24		Wellness Recovery Action Planning (WRAP): Applications Workshop — Including Trauma, Suicide Prevention & WRAP for Kids	Winston-Salem
	Sponsored by	Northwest AHEC, WFU School of Medicine	
	Presented by	Ted Thomas, BSHS, MHR, CPST	
	Contact	Marie Simos — 336-713-7721 (msimos@wfubmc.edu)	
	Approval number	11-352-S	Up to 5.5 hours SS
January 24		Self-Injurious Behavior: A Bi-Modal Treatment Approach to Working with Females	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	Shari Sias, PhD	
	Contact	Debbie Caton Rogers, MA — 252-744-6263 (catond@ecu.edu)	
	Approval number	11-585-G	Up to 5 hours GSB
January 26		Cognitive-Behavioral Therapy for OCD	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	Jonathan S Abramowitz, PhD ABPP	
	Contact	Debi Hilton-Kittle — 252-744-5215 (hiltond@ecu.edu)	
	Approval number	12-004-G	Up to 5 hours GSB

January 27	Sponsored by Presented by Contact Approval	Opioid Pharmacology, Pain Management & Diversion Drugs & Alcohol Risk Management, Inc Doug Scott, CSAPC Doug Scott — 919-5524210 (daarm@earthlink.net) 11-437-S	Raleigh Up to 3 hours SS
January 27	Sponsored by Presented by Contact Approval number	Treatment of Depressive Disorder Daymark Recovery Robert Werstlein, PhD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-399-G	Salisbury Up to 3 hours GSB
February 1	Sponsored by Presented by Contact Approval number	Co-occurring Disorders Group Therapy Daymark Recovery Robert Werstlein, PhD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-400-S	Salisbury Up to 3 hours SS
February 1	Sponsored by Presented by Contact Approval number	HIV/AIDS in North Carolina: Assessing Policies & Practice to Improve Care Northwest AHEC; WFU School of Medicine Lisa de Saxe Zerden, MSW, PhD Marie Simos — 336-713-7721 (msimos@wfubmc.edu) 11-565-S	Winston-Salem Up to 3 hours SS
February 1	Sponsored by Presented by Contact Approval number	The Real Dope on Drug Abuse Eastern AHEC Marty Weems, LCSW, LCAS, CSI Debbie Caton Rogers, MA — 252-744-6263 12-008-S	Greenville Up to 6 hours SS
February 3	Sponsored by Presented by Contact Approval number	Completing the Mental Status Exam Daymark Recovery Robert Werstlein, PhD Robert Werstlein — 704-939-1156 (rwerstlein@daymarkrecovery.org) 11-401-S	Winston-Salem Up to 18 hours SS
February 6	Sponsored by Presented by Contact Approval number	Mobile Crisis Management Service Definition Training Daymark Recovery Robert Werstlein, PhD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-392-G	Salisbury Up to 6 hours GSB
February 7-9	Sponsored by Presented by Contact Approval number	Evidence Based Brief MH & SA Treatments in the Primary Care Setting Daymark Recovery Robert Werstlein, PhD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-401-S	Salisbury Up to 18 hours SS
February 9-10	Sponsored by Presented by Contact Approval number	Introduction to Dialectical Behavior Therapy Daymark Recovery Multi-faculty Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-402-G	Salisbury Up to 12 hours GSB
February 13	Sponsored by Presented by Contact Approval number	Clinical Supervision & Best Practices in Addiction Treatment OPC Area Program Tom Velivil Gillian Eberle — 919-913-4061 (geberle@opc-mhc.org) 11-482-S**	Chapel Hill Up to 20 hours SS**

Approval of certification hours does not imply endorsement of event.

February 14-15	Sponsored by Presented by Contact Approval number	Advanced Supervision Training for Clinical Supervisors of Clinical Staff Daymark Recovery Multi-faculty Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-404-S**	Salisbury Up to 12 hours SS **
February 16	Sponsored by Presented by Contact Approval number	Anger Management for SA / MH Clients Daymark Recovery Tim Webb, LPC Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-568-G	Concord Up to 3 hours GSB
March 6	Sponsored by Presented by Contact Approval number	Recognizing, Evaluating & Treating Clients with Eating Disorders Northwest AHEC, WFU School of Medicine T J Raney, PhD Marie Simos — 336-713-7721 (msimos@wfubmc.edu) 11-428-S	Winston-Salem Up to 5.5 hours SS
March 6-7	Sponsored by Presented by Contact Approval number	Advanced Supervision Training for Clinical Supervisors of Clinical Staff Daymark Recovery Multi-faculty Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-406-S**	Salisbury Up to 12 hours SS**
March 9	Sponsored by Presented by Contact Approval number	Cultural Competency Daymark Recovery Lisa Brandyberry, PhD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-407-G	Salisbury Up to 6 hours GSB
March 19	Sponsored by Presented by Contact Approval number	Cultural Competency: Spirituality & Religion in the Therapeutic Relationship Daymark Recovery Peter Venable, M Ed, LPC, LCAS Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-408-G	Winston-Salem Up to 3 hours GSB
March 21	Sponsored by Presented by Contact Approval number	Updates in Pharmacotherapy for Axis I Disorders Daymark Recovery Philip Nofal, MD, JD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-409-G	Salisbury Up to 1.5 hours GSB
March 22	Sponsored by Presented by Contact Approval number	Managing Stress & Preventing Burnout Daymark Recovery Robert Werstlein, PhD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-410-G	Salisbury Up to 3 hours GSB
April 4	Sponsored by Presented by Contact Approval number	Intervention Strategies with Personality Disordered Clients Daymark Recovery Lisa Brandyberry, PhD Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-411-G	Salisbury Up to 3 hours GSB
April 9	Sponsored by Presented by Contact Approval number	Clinical Supervision & Best Practices in Addiction Treatment OPC Area Program Tom Velivil Gillian Eberle — 919-913-4061 (geberle@opc-mhc.org) 11-482-S**	Chapel Hill Up to 20 hours SS**

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

April 12	Sponsored by Presented by Contact Approval number	DSM IV to DMS V SEAHEC Dr Jay Williams Sheryl Pacelli — 910-667-9340 (sheryl.pacelli@seahec.net) 11-559-G	Goldsboro Up to 5 hours GSB
April 18	Sponsored by Presented by Contact Approval number	Assessment & Accurate Diagnosis of Adult Psychiatric Disorders Daymark Recovery Multi-faculty Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-384-S	Salisbury Up to 6 hours SS
April 19-20	Sponsored by Presented by Contact Approval number	Emergency Services Assessment & Intervention Daymark Recovery Multi-faculty Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-385-G	Salisbury Up to 12 hours GSB
April 20	Sponsored by Presented by Contact Approval number	Overview of Current Evidence Based Treatments for SA & Co-occurring Disorders Daymark Recovery Sam Young, PsyD, LCAS Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-412-S	Salisbury Up to 3 hours SS
April 23	Sponsored by Presented by Contact Approval number	DSM IV to DMS V SEAHEC Dr Jay Williams Sheryl Pacellie — 910-667-9340 (sheryl.pacellie@seahec.net) 11-559-G	Goldsboro Up to 6 hours GSB
April 27	Sponsored by Presented by Contact Approval number	Cultural Competency: The Culture of Poverty Daymark Recovery Debora Burns, LCSW Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-387-G	Albemarle Up to 4 hours GSB
May 3	Sponsored by Presented by Contact Approval number	Advanced Crisis Interventions in Emergency Situations Daymark Recovery Multi-faculty Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org) 11-391-G	Salisbury Up to 6 hours GSB
May 3	Sponsored by Presented by Contact Approval number	Ethics for the 21st Century Holistic Services–Guilford Sam Young, PsyD, LCAS Sam Young — 336-333-2559 (info@holisticservicesinc.com) 11-561-S	Greensboro Up to 3 hours SS
May 4	Sponsored by Presented by Contact Approval number	Blood Borne Pathogens & Risk Factors for Substance Use Relapse Holistic Services–Guilford Sam Young, PsyD, LCAS Sam Young — 336-333-2559 (info@holisticservicesinc.com) 11-562-S	Greensboro Up to 6 hours SS
May 6	Sponsored by Presented by Contact Approval number	Recognizing, Evaluating & Treating Clients with Eating Disorders Northwest AHEC, WFU School of Medicine T J Raney, PhD Marie Simos — 336-713-7721 (msimos@wfubmc.edu) 11-428-S	Winston-Salem Up to 5.5 hours SS

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* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

May 8-9		Ethics Cultural Competence Issues in Advanced Supervision for Clinical Supervisors of Clinical Staff	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-413-S**	Up to 12 hours SS **
May 10-11		Motivational Interviewing	Asheboro
	Sponsored by	Daymark Recovery	
	Presented by	Elizabeth Richard, LCSW, LCAS	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-414-S	Up to 12 hours SS
May 11		Intimate Betrayal: Effective Strategies for Understanding & Treating Infidelity	Charlotte
	Sponsored by	Healing Solutions Counseling Center, PLLC	
	Presented by	Michael Howard, EdD, LPCS, LCAS	
	Contact	Michael Howard — 910-388-7520 (mike@charlottetherapy.com)	
	Approval number	12-007-G	Up to 6 hours GSB
May 21		HIV / AIDS	Winston-Salem
	Sponsored by	Daymark Recovery	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-415-S	Up to 6 hours SS
May 29		Mobile Crisis Management Service Definition Training	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-392-G	Up to 6 hours GSB
June 4		Ethical Standards for Professionals	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Robert Werstlein, PhD	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-470-S	UP to 4 hours SS
June 6-8		Family Therapy	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-381-S	Up to 18 hours SS
June 13-14		Introduction to Dialectical Behavior Therapy	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-402-G	Up to 12 hours GSB
June 19-21		First Evaluation Training	Asheboro
	Sponsored by	Daymark Recovery	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-416-G	Up to 18 hours SS
July 21		Advanced Dialectical Behavior Therapy	Salisbury
	Sponsored by	Daymark Recovery	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8628 (rwerstlein@daymarkrecovery.org)	
	Approval number	11-379-G	Up to 6.5 hours GSB

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NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

Credit for Training

There have been a lot of questions about training approvals. This article should answer what will count towards credit, how to get it approved, and what to do to get credit for training if you do not see an approval code that was issued by the Board.

Approval for training courses can be requested by a sponsor/presenter **OR** by you, the individual applicant, when you submit your Training Record with your packet for initial credentialing or for renewals.

Sponsors/presenters who are requesting an approval code for a specific training course need to keep the following things in mind.

Whenever possible, have the request in to the Board **45 days prior to the date of the training**. While trainings are normally reviewed every 2–3 weeks there are times when it only occurs once a month. The 45 day window will help to make sure the review can be completed and the approval code returned before the training occurs. If the request is received after the date of the training, the request will not be reviewed but will be sent back. *This only applies to sponsors/presenters getting a specific approval code.* As we'll see later, **individuals WILL still be able to get credit for courses whether there is a Board issued approval code or not.**

Another requirement is an agenda showing the breakdown of hours and topics to be covered. Bear in mind that **no credit is given for registration or meals** (unless it is documented that the meal includes training during the meal). Also remember that there **should be a 15 minute break scheduled for every two hours of class time**. If this is not noted on the agenda, the Board will figure this in during the review process. Credit is only given for actual face-to-face training time.

Once an approval code has been issued and returned to the sponsor/presenter, it will be up to them to **provide attendees with a certificate of attendance**. Included on the certificate

will need to be the date of the training, the attendees name, the title of the training, and the Board issued approval code and number of hours for credit.

Individual applicants who are requesting for a training that was NOT pre-approved by the Board and does not have a Board approval code should make note of a few things as well.

If the training sponsor did not obtain credit from the Certification Board, the individual participant will be responsible for supplying all of the required information. It is perfectly acceptable for an individual applicant to submit a certificate of attendance, presenter's resume and course outline with their training record when they apply for initial certification or renewal. When their training record is reviewed, if the training meets all the Board's requirements, they will be given credit for the training even though there is no Board issued approval code.

For Board approved trainings, applicants/renewal candidates just need to submit the certificate from the training that has the approval code and hours.

Any training approved by International Certification and Reciprocity Consortium (ICRC) member boards shall be accepted with documentation of completion. This is also true for any training approved by NAADAC, NBCC, NASW, & APA. There is NO Board issued approval number needed for any of these trainings to count.

If you want / need to read this directly from our Administrative Rules you can find the link to them on our website. The section regarding trainings not previously approved by the Board can be found in 21 NAC 68.0407.

Hopefully this has cleared up some of your questions and alleviated some confusion. If not, please feel free to contact the Board by phone or by email (donna@recanc.com) with any questions and we'll help get you headed in the right direction.

Progressive Recovery Resources LLC

HIV/AIDS Case Management agency is seeking LCAS and CCAS to implement a new SAIOP program to serve Mecklenburg and surrounding counties. Professional will work with adults that are HIV/AIDS positive in group and individual settings. Experience working with this population is preferred. The groups will be held during the day or evening. Compensation will be competitive and appropriate for the hours of work performed.

Please submit resumes along with references by fax or email to Attention: Ameer Green

Fax: 980-225-0560

Email: progrecoveyresources@yahoo.com

Qualified Professional Substance Abuse Day Treatment Program

Holistic Services Inc. – Guilford in Greensboro, NC has immediate openings for a Qualified Professional to run group therapy sessions for SAIOP and SACOT day treatment programs. Applicants must be familiar with SAIOP/SACOT and have experience providing group therapy substance abuse counseling. Candidates must be at least ONE of the following:

- Certified Substance Abuse Counselor
- Registered with the Substance Abuse Professional Practice Board
- Licensed Clinical Addiction Specialist

Send Resume To: holisticemployment@gmail.com

JOB ANNOUNCEMENTS

SUBSTANCE ABUSE TEAM LEADER

for SACOT program in Asheville: Master's Level LCAS or LCAS eligible. LPC or LCSW preferred. Job responsibilities are inclusive of administration of SACOT program with a small caseload, supervision of staff, lead for an interdisciplinary team. Salary based on experience. Send resume meeting above criteria only to lharrison@octoberroadinc.com

BILINGUAL SUBSTANCE ABUSE COUNSELOR, MECKLENBURG COUNTY AMH, CHARLOTTE

This position is responsible for providing counseling to individuals with various Substance Abuse/Mental Health issues.

Position requires a CSAC by the NCSAPPB with a Bachelor's in Human Services and 2 yrs of exp in SA counseling or LCAS with a Masters degree. Trainees may be considered.

Bilingual in English and Spanish required.

Please apply at www.charmeck.org

SUBSTANCE ABUSE COUNSELOR GREENSBORO, NC

Fellowship Hall, a nationally recognized nonprofit substance abuse treatment center that is committed to the 12 step model of treatment has an opening for an experienced substance abuse counselor. Advanced degree and/or certification licen-

LCAS or LPC — Asheville Area

Broad Statement of Responsibilities: Serves as Substance Abuse Counselor for treatment and social services such as intake, needs assessment, treatment planning, case management, individual, group and family therapy for consumers. Counselor is responsible for communication among staff, consumers, families, and external resources to ensure collaboration and continuity of treatment; Actively participates as a part of a multi-disciplinary treatment team. Responsible for assessment, treatment and discharge planning. As appropriate, will ensure follow up and aftercare of consumer Counselor must present self and service line in a knowledgeable and professional manner.

Education: Requires Graduate degree and credentialing/licensing in addiction counseling. Exception to degree requirement can be made if employee was certified under the grandfather clause, by the certification board. Requires CSAC or CSAC Internship status awarded by NCSAPPB.

Contact: Linda Harrison, lharrison@octoberroadinc.com

sure preferred, but not required.

Excellent compensation package offered including generous benefits and 100% employer-paid health insurance and retirement plan! Please call Shelley Kirkman at 336-621-3381 or email resume to shelleyk@fellowshiphall.com or fax to 336-621-7513.

SUBSTANCE ABUSE SPECIALIST

Provider based in Raleigh, NC is seeking a full time LCAS or CSAC to become part of an Assertive Community Treatment Team serving Wake and Durham counties. The ACT Team is an interdisciplinary treatment approach to serve adults in the community that have severe and persistent mental illness.

Must have experience in providing services to adults with severe and persistent mental illness and substance abuse disorders.

Please submit resume and salary requirements to varsity-crestrhd@bellsouth.net or fax to 919-755-1624.

CONNECTIONS BWB INC

has immediate opening (Part-time, Full-Time and Contract) in Lenoir and Charlotte NC for LCAS, CSAC or CCS in the following programs, SACOT, SAIOP, DWI/DUI and Substance Abuse Group and Individual Therapy.

Please email resume to info@connectionsbw.com

PSYCHOTHERAPEUTIC SERVICES IS HIRING

for our CST Program in Burlington, NC Licensed Team Leader Email resumes to hrrecruiter@ps-corp.net or fax to Shamika McLean 302-678-9610

Psychotherapeutic Services is Hiring For our Dual Diagnosis IOP Team Leader – Program Manager Must possess CCS, CCS-I or LCAS Email resumes to hrrecruiter@ps-corp.net or fax to Shamika McLean 302-678-9610

LCAS — PROGRAM DIRECTOR-SUBSTANCE OUTPATIENT PROGRAM

Faith Works Community Services, Inc. - Williamston, NC has an immediate opening for a substance abuse outpatient program director.

Candidate must have experience with SAIOP program, have experience providing individual or group therapy, substance abuse counseling, be experienced supervising/managing of-fice staff, and experienced in training other therapists.

Preference towards Candidates with ability to network and build consumer base

Send Resume To: faithworkshsd@earthlink.net or mbrown@faithworksnc.com or gkenan@faithworksnc.com

INFORMATION & REFERRAL CALL RESPONDER

The purpose of this position is to answer calls made to The Alcohol Drug Council of North Carolina Helpline from individuals who are seeking assistance to help themselves or a family member, friend or colleague with substance abuse issues and to provide information about and/or referrals to facilities or services that can provide the help that the caller wants. When needed, the Responder must be able to actively link the caller with an appropriate treatment facility (navigation). Counseling callers is not tolerated in this position. This is a Non-exempt position receiving an hourly wage with full benefit eligibility and reports to the Coordinator of I&R Services. Clinical supervision is provided by the ADCNC's Clinical Director.

If interested, please contact *Marty Kelly @ mkelly@alcohol-drughelp.org*

Therapeutic Alternatives

a Leading MH/DD/SA Provider and certified CABHA Behavioral Health Agency, is accepting resumes for a QP and/or CSAC to work with our Mobile Crisis Team in Randolph County with one year crisis experience. Positions for Licensed Clinicians in Wake, Chatham, Moore and Richmond counties are available.

Please visit www.mytahome.com for complete listings and complete an application. Fax resume and application to: 336-495-5552, or email dgloflin@yahoo.com

MASTER'S LEVEL CLINICAL COUNSELOR

Triangle Residential Options for Substance Abusers (TROSA) is a comprehensive, long-term, residential substance abuse recovery program located in Durham, North Carolina.

Job Summary: Facilitate individual and group counseling for adults with substance use and co-occurring mental health disorders; provide counseling, consulting and other duties with a team of professionals in a large therapeutic community setting; document and maintain records of all scheduled interactions.

Duties and Responsibilities

- Facilitate individual and group counseling
- Work collaboratively with TROSA treatment members to coordinate services and create comprehensive treatment plans for clients
- Attend client staffing meetings and communicate client information in a timely manner to select members of the treatment team
- Document all services as required by TROSA and in accordance with the North Carolina Division of Mental Health, Substance Abuse Services, and Developmental Disabilities
- Participate in weekly supervision meetings and case discussion meetings
- Adhere to professional ethics and standards of

conduct

- Adhere to the mission, philosophy, policies and procedures of TROSA
- Attend necessary trainings for licensure and continuing education
- Attend facility functions and provide other services as assigned

Qualifications:

- Master's degree in Social Work, Counseling, Psychology or related field.
- Licensed Professional Counselor, Certification as an Addictions Counselor or Licensed Clinical Addiction Specialist is preferred.
- Candidates must have prior substance abuse counseling experience.

Training Requirements:

- First Aid/CPR
- HIV/Bloodborne Pathogens
- NCI Interventions–Part A
- Ethics Training

Salary will commensurate with experience.

Please email your resume to careers@trosainc.org

NO PHONE CALLS PLEASE

NCSAPPB
P.O. Box 10126
Raleigh, NC 27605

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Calendar For Board Scholarship Requests Submission – 2012

Conference	Application Period Begins	Application Period Ends	Notification to Recipient
Addiction: Focus on Women Conference (Dianne Morton Memorial Scholarship)	February 1, 2012	February 29, 2012	After March 14, 2012
Al Greene Addictions Institute	February 1, 2012	February 29, 2012	After March 14, 2012
NC Summer School (Julian F. Keith, Jr. Memorial Scholarship)	February 1, 2012	February 29, 2012	After March 14, 2012
APNC Fall Conference	May 1, 2012	May 31, 2012	After June 13, 2012
NC Winter School	August 1, 2012	August 31, 2012	After September 12, 2012
McLeod Institute Scholarship (Carolyn D. Marlowe Memorial Scholarship)	November 1, 2012	November 30, 2012	After December 12, 2012

Note: All letters of request must include:
Full Name / Full Address / Office and Home Telephone Numbers
Credential Number and Expiration Date / Statement of Financial Need

All Applicants for the Board's scholarships MUST be certified or licensed by the Board.