

Ethical Issues: Supervisors and Relapse

Written by Dr. Bert Bennett

I have the pleasure of serving on the North Carolina Substance Abuse Professional Practice Board and, until recently, as Chairperson of the Ethics Committee. I came to the Board as a psychologist and as a representative from the North Carolina Department of Health and Human Services. One of my observations is that the substance abuse profession relies heavily on its supervisors to ensure public safety and to uphold the high professional and ethical standards of the substance abuse profession.

We are in a profession where many credentialed individuals are in recovery themselves and, therefore, serve as examples of what successful treatment means. As we know, however, substance abuse is a disease of relapse. Lapses/relapses are going to occur with those we serve as well as among our colleagues.

The ethical principle pertaining to competence (21 NCAC 68 .0503) states that if we know of unethical conduct or of unprofessional practices by a substance abuse professional, that we are obligated to report this to the Board. As supervisors, we hold the integrity of the profession in our hands. The ethical standards for supervisors (21 NCAC 68 .0512) state that we will guide our supervisees to perform competently and ethically. Therefore, it is the responsibility of every

supervisor to monitor the competency and ethical practice of his/her supervisees.

If there is any indication of impairment (which is defined as a mental illness, substance abuse, physical illness, or aging problem), we are ethically obligated to report the impairment to the Board so that the individual can receive a comprehensive assessment and possibly treatment. We then have the opportunity to work with the supervisee during his/her rehabilitation and ensure that he/she has adequate oversight and support while working with the public.

In North Carolina, we allow individuals with minimal experience and training to practice. This arrangement works only if supervisors take their job and their ethical obligations seriously. In order to keep the public safe and uphold the high professional and ethical standards that we have set for ourselves, a supervisor must report when a supervisee relapses to the Board office. ■

In Memoriam

James M. Gordon, CSAC

2/25/1956 – 2/14/2013

Robert R. Spence, III, CCJP

11/24/1955 – 4/14/2013

Cheryl K. Wood, LCAS

2/19/1961 – 12/18/2012



McCrory Signs 911 Good Samaritan— Naloxone Access Bill

On Tuesday, April 9th, Governor McCrory signed Senate Bill 20 (SB20), Good Samaritan Law/Naloxone Access, into law, effective immediately. In an effort to reduce drug overdose fatalities in North Carolina, 911 Good Samaritan law provides limited criminal immunity from prosecution charges for less than one gram of drugs or paraphernalia to people who call 911 to report an overdose. The immunity also applies to underage drinkers who seek help for alcohol poisoning. In North Carolina, more than half of drug overdoses occur in the presence of another person, yet in most cases, witnesses are afraid to call for help for fear of police and criminal repercussions for drug possession. The 911 Good Samaritan law places the importance of human life above arrest for small amounts of drugs in order to encourage overdose witnesses to seek help.

The “Naloxone Access” portion of the law removes civil liabilities for medical providers who prescribe naloxone, the antidote to opioid overdose, and for bystanders who administer it to someone experiencing an overdose. SB20 also allows for a standing order distribution, meaning that medical practitioners can grant permission to nurses and overdose prevention groups to dispense naloxone without a doctor present.

SB20 was sponsored by Senators Austin Allran (R) and Stan Bingham (R), and co-sponsored by Senators Shirley Randleman (R) and Floyd McKissick (D).

“SB20 is an important step to combat the epidemic of drug overdoses in our state,” says Senator Allran, sponsor. “There was bipartisan support for this bill because everyone recognizes that it’s about saving lives and giving people a second chance to get into treatment.”

In the past decade, overdose deaths have tripled, claiming over 1100 North Carolinians last year, while nationwide overdose deaths have surpassed auto fatalities as the leading cause of accidental death. If left unmitigated, drug overdose deaths could rise to become North Carolina’s primary cause of accidental deaths by 2017. Most overdoses are caused by prescription medications, in particular opioid pain relievers such as OxyContin, Vicodin and morphine.

“This is a great day for injury prevention in North Carolina,” says Robert Childs, Executive Director of the NC Harm Reduction Coalition (NCHRC), a public health nonprofit that advocated for the bill. “With overdose fatalities becoming an increasing problem in our state, this law is a great step towards curbing preventable deaths and saving the lives of our loved ones.”

To receive free, in-house drug overdose prevention and SB20 training for staff and clients, please contact the NCHRC Overdose Prevention Coordinator, Leilani Attilio, at (610) 420-1230 or Leilani.Attlio@gmail.com. ■

Disciplinary Action

EDWARD D. HOLLAND, CSAC #1544 CCJP #104

Credentials Suspended For Four Years:

2/18/2013 – 2/18/2017

NCSAPPB Current Board

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(Chair, Quality Assurance Committee)

Bert Bennett, Winston-Salem

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L. Worth Bolton, Raleigh
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Committee)

Eugene “Clyde” Ebron, Greensboro

T. Joe Fortin, Greensboro

Cheryl Gentile, Greenville

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Bert Wood, Winston-Salem

Anna Misenheimer
Executive Director, Raleigh

Barden Culbreth
Associate Director, Raleigh

E. Ann Christian,
Attorney and Legal Counsel
to the Board, Raleigh

Upcoming Training Events

Date	Information	
TRAININGS/SELF-STUDY		
	Ethics: Understanding and Applying (Self-Study)	Online
Sponsored by	PlyCore Fitness	
Presented by	Daniel Bulatek	
Contact	Daniel Bulatek — 607-342-7153 (info@plycorefitness.com)	
Approval number	12-451-H-S	Up to 6 hours SS (ETHICS)
	HSE 242: Family Systems	Online
Sponsored by	ABTCC	
Presented by	Megan Getty-Odom	
Contact	Megan Getty-Odom — 828-254-1921 (modom@abtech.edu)	
Approval number	12-465-H-S	Up to 45 hours GSB
	SAB 140: Pharmacology	Online
Sponsored by	ABTCC	
Presented by	Megan Getty-Odom	
Contact	Megan Getty-Odom — 828-254-1921 (modom@abtech.edu)	
Approval number	12-466-H-S	Up to 45 hours SS
	SAB 210: Substance Abuse Counseling	Online
Sponsored by	ABTCC	
Presented by	Megan Getty-Odom	
Contact	Megan Getty-Odom — 828-254-1921 (modom@abtech.edu)	
Approval number	12-467-H-S	Up to 45 hours SS
	SWK 110: Introduction to Social Work	Online
Sponsored by	ABTCC	
Presented by	Megan Getty-Odom	
Contact	Megan Getty-Odom — 828-254-1921 (modom@abtech.edu)	
Approval number	12-468-H-S	Up to 45 hours GSB
	Substance Abuse Overview	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu)	
Approval number	12-574-H-S	Up to 45 hours SS
	Substance Abuse Counseling	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu)	
Approval number	12-575-H-S	Up to 45 hours SS
	Codependency	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu)	
Approval number	12-576-H-S	Up to 45 hours SS

Approval of certification hours does not imply endorsement of event.

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

Sponsored by	Counseling (Theories)	Online
Presented by	Stanly Community College	
Contact	Kelly Deal	
	Kelly Deal — 704-991-0163 (<i>kdeal7462@stanly.edu</i>)	
Approval number	12-577-H-S	Up to 45 hours GSB
Sponsored by	Crisis Intervention	Online
Presented by	Stanly Community College	
Contact	Kelly Deal	
	Kelly Deal — 704-991-0163 (<i>kdeal7462@stanly.edu</i>)	
Approval number	12-578-H-S	Up to 45 hours GSB
Sponsored by	Theory & Practice of Counseling & Psychotherapy	Online
Presented by	Coastal Carolina Community College	
Contact	Robert Peebles	
	Nell Sligh — 910-938-6749 (<i>slighn@coastalcarolina.edu</i>)	
Approval number	13-029-H-S	Up to 50 hours SS
Sponsored by	Theory & Practice of Group Counseling	Online
Presented by	Coastal Carolina Community College	
Contact	Robert Peebles	
	Nell Sligh — 910-938-6749 (<i>slighn@coastalcarolina.edu</i>)	
Approval number	13-032-H-S	Up to 50 hours SS
Sponsored by	Understanding Addiction	Online
Presented by	Coastal Carolina Community College	
Contact	Robert Peebles	
	Nell Sligh — 910-938-6749 (<i>slighn@coastalcarolina.edu</i>)	
Approval number	13-033-H-S	Up to 50 hours SS
Sponsored by	Fundamentals for Addiction Counseling	Online
Presented by	Behavioral Healthcare Resource Program	
Contact	BHRP Online	
	BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserve.unc.edu</i>)	
Approval number	13-060-S	Up to 50 hours SS
Sponsored by	Integrating Substance Abuse Treatment with Physical Health Care	Online
Presented by	Behavioral Healthcare Resource Program	
Contact	BHRP Online	
	BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserve.unc.edu</i>)	
Approval number	13-061-H-S	Up to 3 hours SS
Sponsored by	Substance Abuse & the Older Adult	Online
Presented by	Behavioral Healthcare Resource Program	
Contact	BHRP Online	
	BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserve.unc.edu</i>)	
Approval number	13-062-H-S	Up to 3 hours SS (SAOA)
Sponsored by	The Importance of Physical Health in Substance Abuse	Online
Presented by	Behavioral Healthcare Resource Program	
Contact	Trish Blackmon	
	BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserve.unc.edu</i>)	
Approval number	13-063-H-S	Up to 3 hours SS
Sponsored by	Tobacco Cessation for Persons with Substance Abuse Disorder	Online
Presented by	Behavioral Healthcare Resource Program	
Contact	Trish Blackmon	
	BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserve.unc.edu</i>)	
Approval number	13-064-H-S	Up to 3 hours SS (ND)
Sponsored by	Understanding Addictive Disease	Online
Presented by	Georgi Educational & Counseling Services	
Contact	Jeff Georgi	
	Jeff Georgi — 919-286-1100 (<i>jgeorgi@georgicounseling.com</i>)	
Approval number	13-146-H-S	Up to 7.5 hours SS

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

		Supervising NC Certified Peer Support Specialists	Online
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Ronald Mangum	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	13-165-H-S	Up to 3 hours GSB
		CPT & Substance Abuse for Active Duty & Retired Military	Online
	Sponsored by	Wilmington Treatment Center	
	Presented by	Richard Ogle	
	Contact	Mandy Anderson-Ille — 910-815-3337 (manderson@crchealth.com)	
	Approval number	13-175-H-S	Up to 13 hours SS (SAV)
		Identification & Referral for Persons with Substance Use Disorders: The NC Work First/CPS Substance Abuse Initiative	Online
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Melissa Godwin	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	13-322-H-S	Up to 1 hour SS
		Counseling for Change: An Online Tobacco Cessation Course	Online
	Sponsored by	Northwest AHEC / WFU School of Medicine	
	Presented by	Multi-faculty	
	Contact	Marie Simos — 336-713-7721 (msimow@wakehealth.edu)	
	Approval number	13-330-H-S	Up to 5 hours SS (ND)
		ONGOING TRAININGS	
Ongoing		Advanced Motivational Interviewing	TBD
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	12-508-S	Up to 12 hours SS (EBT)
Ongoing		2012 Fall Series: Community Wellness Professional Development Trainings Workshops	Charlotte
	Sponsored by	Anuvia Prevention & Recovery Center	
	Presented by	Multi-faculty	
	Contact	Nicole Augustine — 704-927-8792 (nicole.augustine@anuvia.org)	
	Approval number	12-519-S	Up to 13 hours SS (3 HIV, 3 ETHICS)
Ongoing		Education & Credentialing Test Preparation	Fayetteville
	Sponsored by	Darlene Hopkins, Clinical Supervision	
	Presented by	Darlene Hopkins	
	Contact	Darlene Hopkins — 910-630-7150 (dhopkins@methodist.edu)	
	Approval number	12-536-S	Up to 25.5 hours SS
Ongoing		The NC Problem Gambling Prevention Treatment & Recovery Series 2012–2013	Raleigh
	Sponsored by	The NC Problem Gambling Program & Wake AHEC	
	Presented by	Isabelle Duguay	
	Contact	Ruby Brown-Herring — 919-350-0488 (rbrown-herring@wakemed.org)	
	Approval number	12-557-S	Up to 10 hours SS
Ongoing		Contingency Management: Strategies & Ideas for Enhancing Engagement & Retention in SA Services	TBD
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	12-558-S	Up to 6 hours SS
Ongoing		Diagnostic Assessment for Substance Abuse	TBD
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	12-559-S	Up to 6 hours SS

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Ongoing		Understanding Substance Abuse Issues for the Non-Substance Abuse Professional	TBD
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	12-560-S	Up to 6.5 hours SS
Ongoing		Substance Abuse, PTSD & Returning OEF/OIF Guard & Reserve Veterans	TBD
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	12-561-S	Up to 6.5 hours SS (SAV)
Ongoing		Utilizing ASAM Criteria for Adult Substance Abuse	TBD
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	12-562-S	Up to 12 hours SS (EBT)
Ongoing		Ethics for Community Clinicians: Dual Relationships	Various
	Sponsored by	Multiple	
	Presented by	Kathryn Dudley	
	Contact	Kathryn Dudle — 704-471-0110 (mkathryndudley@bellsouth.net)	
	Approval number	12-583-S	Up to 4 hours SS (ETHICS)
Ongoing		Webinar Series	Web-based
	Sponsored by	NC Centers for Prevention Resources	
	Presented by	Multi-faculty	
	Contact	LaTasha Murray — 910-738-2110 (latasha_murray@rhcc1.com)	
	Approval number	13-011-S	Up to 20 hours SS (2-HIV, 2-ETHICS & 2-SAOA)
Ongoing		Clinical Supervision of SA Service in NC Environment*	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu)	
	Approval number	13-006-S*	Up to 30 hours SS (CSS)
Ongoing		Various Beatties Ford Road Family Counseling Center Programs	Charlotte
	Sponsored by	Beatties Ford Road Family Counseling Center	
	Presented by	Multi-faculty	
	Contact	Frances Hall — 704-332-9436 (fhallc@aol.com)	
	Approval number	13-037-S	Up to 50.25 hours (12-HIV)(8-EBT)
Ongoing		HIV/STD/Hepatitis 101	Various
	Sponsored by	Various Substance Abuse / Mental Health Agency Providers	
	Presented by	Multi-faculty	
	Contact	Joy Smith — 828-252-7489 (jsmith@wncap.org)	
	Approval number	13-012-S	Up to 6 hours SS (HIV)
Ongoing		Ethics: Understanding & Applying	Various
	Sponsored by	PlyCore Fitness	
	Presented by	Daniel Bulatek	
	Contact	Daniel Bulatek — 206-666-4268 (info@plycorefitness.com)	
	Approval number	13-021-S	Up to 6 hours SS (ETHICS)
Ongoing		HIV/AIDS, Ethics, Assessment Tools & Counseling Techniques	Winston-Salem
	Sponsored by	Jimekun & Associates	
	Presented by	Joseph Adegboyega	
	Contact	Joseph Adegboyega — 866-269-1790 (drjadegboyega@gmail.com)	
	Approval number	13-036-S	Up to 4 hours SS (1-HIV)(1-ETHICS)

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

Ongoing	Sponsored by Presented by Contact Approval number	Supervisors Support & Development Network* Supervisors Support & Development Network Multi-faculty Tammy Gilmore — 704-334-4635 x262 (<i>tammy.gilmore@charlotterescuemission.org</i>) 13-039-S*	Charlotte Up to 11 hours SS (CSS)(3-ETHICS)
Ongoing	Sponsored by Presented by Contact Approval number	Group CCS Jimekun & Associates, Inc Joseph Adegboyega Joseph Adegboyega — 866-269-1790 (<i>drjadegboyega@gmail.com</i>) 13-043-S	Winston-Salem Up to 20 hours SS (5 ETHICS)
Ongoing	Sponsored by Presented by Contact Approval number	ASAM / Locus & Calocus Behavioral Healthcare Resource Center Worth Bolton BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserv.unc.edu</i>) 13-065-S	Various Up to 6 hours SS (EBT)
Ongoing	Sponsored by Presented by Contact Approval number	Person-Centered Thinking – SA Behavioral Healthcare Resource Center Worth Bolton BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserv.unc.edu</i>) 13-066-S	Various Up to 6 hours SS (EBT)
Ongoing	Sponsored by Presented by Contact Approval number	Introduction to Motivational Interviewing Behavioral Healthcare Resource Center Worth Bolton BHRP Registrar — 919-843-3018 (<i>bhrp-support@listserv.unc.edu</i>) 13-067-3	Various Up to 13 hours SS (EBT)
Ongoing	Sponsored by Presented by Contact Approval number	AIDS/ HIV N/A Karee Redman Karee Redman — 919-327-0783 (<i>karee_redman@yahoo.com</i>) 13-068-S (HIV)	Raleigh Up to 6 hours SS (HIV)
Ongoing	Sponsored by Presented by Contact Approval number	Nicotine Dependence N/A Karee Redman Karee Redman — 919-327-0783 (<i>karee_redman@yahoo.com</i>) 13-105-S	Raleigh Up to 6 hours SS (ND)
Ongoing	Sponsored by Presented by Contact Approval number	Enhancing Motivational Interviewing Skills Meridian BHS Caroline Carter Caroline Carter — 828-883-2708 (<i>caroline.carter@meridianbhs.org</i>) 13-106-S	Sylva Up to 13 hours SS (EBT)
Ongoing	Sponsored by Presented by Contact Approval number	Nonviolent Crisis Intervention Training (NCI) ADS H K Norins H Katherine Norins — 336-333-6860 x250 (<i>knorins@adsyes.org</i>) 13-123-S	Greensboro Up to 6 hours SS
Ongoing	Sponsored by Presented by Contact Approval number	Provider Academy Mental Health Association in Greensboro Multi-faculty Mary Seymour — 336-373-1402 (<i>mseymour@mhag.org</i>) 13-141-G	Greensboro Up to 15 hours GSB

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Ongoing	Sponsored by Presented by Contact Approval number	Independent Peer Review & Site Visit Implementation Behavioral Healthcare Resource Center Tara Bohley BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu) 13-321-C	Various Up to 12 hours (6 SS) (6 GSB)
Ongoing	Sponsored by Presented by Contact Approval number	Motivational Interviewing Assessment: Supervisory Tools to Enhance Proficiency* Behavioral Healthcare Resource Center Worth Bolton BHRP Registrar — 919-843-3018 (bhrp-support@listserv.unc.edu) 13-323-S*	Various Up to 15 hours SS (EBT) (CSS)
Ongoing	Sponsored by Presented by Contact Approval number	“Medical” Marijuana & Treatment Implications Daymark Recovery Systems Peter Venable Peter Venable — 336-607-8523 (pvenable@daymarkrecovery.org) 13-327-S	Various Up to 1 hour SS
Ongoing	Sponsored by Presented by Contact Approval number	Wheel of Misfortune: Gambling Education 101 N/A Amy Prokopowicz Amy Prokopowicz — 919-443-5704 (amy_prokop@hotmail.com) 13-329-S	Various Up to 2.5 hours SS
ONE-TIME ONLY TRAININGS 2013 Trainings			
September 5; November 6	Sponsored by Presented by Contact Approval number	Synthetic Drugs of Abuse: Spice, K2 & Bath Salts Daymark Recovery Services Colin Johnson Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-260-S	Salisbury Up to 2 hours SS
September 6	Sponsored by Presented by Contact Approval number	Cultural Competency: Lesbian, Gay, Bisexual and Transgender Clients Daymark Recovery Services Colin Johnson Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-236-G	Salisbury Up to 3 hours GSB
September 10; September 20	Sponsored by Presented by Contact Approval number	Use of the DSM-V in Clinical Practice Daymark Recovery Services Lisa Brandyberry Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-263-S	Salisbury Up to 6 hours SS
September 12–13; March 6–7	Sponsored by Presented by Contact Approval number	Emergency Services Assessment & Intervention / Crisis Response Daymark Recovery Services Marc Davis Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-264-G	Salisbury Up to 12 hours GSB
September 12	Sponsored by Presented by Contact Approval number	Yoga for Emotional Well Being: Prevention & Recovery for Depression & Anxiety Eastern AHEC Kristine Weber Karen Koch — 252-744-5215 (asheg@ecu.edu) 13-338-G	Greenville Up to 6 hours GSB
September 19	Sponsored by Presented by Contact Approval number	Ethical Issues in Substance Abuse Treatment Fellowship Hall Angela Lamson Jim Fenley — 336-621-3381 (jimf@fellowshiphall.com) 13-197-S	Greensboro Up to 4 hours SS (ETHICS)

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

September 20		Aging & Addiction – The Complexity of Diagnosis & Treatment of Substance Abuse in Today’s Older Adult Population in the Era of the Boomers	Charlotte
	Sponsored by	McLeod Addictive Disease Center	
	Presented by	Carol Colleran	
	Contact	Amissa Scofield — 704-332-9001 (<i>amissa.scofield@mcleodcenter.com</i>)	
	Approval number	13-184-S	Up to 6 hours SS (SAOA)
September 20		Motivational Interviewing & Enhancement Counseling with Stages of Change	Asheville
	Sponsored by	October Road	
	Presented by	Linda Harrison	
	Contact	Linda Harrison — 828-683-6664 (<i>Lharrison255@gmail.com</i>)	
	Approval number	13-217-S	Up to 6 hours SS (EBT)
September 21		DSM V	Fayetteville
	Sponsored by	APNC South Central Region	
	Presented by	Mark Schwarze	
	Contact	Darlene Hopkins — 910-630-7150 (<i>dhopkins@methodist.edu</i>)	
	Approval number	13-083-S	Up to 4 hours SS (EBT)
September 27		Connecting with Patients for Behavior Change & Tobacco Dependence Treatment	Greenville
	Sponsored by	Eastern AHEC; Community Transformation Grant Project	
	Presented by	Multi-faculty	
	Contact	Amy Bullock — 252-744-5231 (<i>bullockamy@ecu.edu</i>)	
	Approval number	13-222-S	Up to 6 hours SS (ND)
September 27		Treatment of Childhood Trauma	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-266-G	Up to 3 hours GSB
September 27 & October 3–4 February 12, 19 & 21		Assertive Community Treatment	Boone
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Wilson	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-267-S	Up to 20 hours SS
September 27		Ethics, Confidentiality & HIV in Mental Health & Substance Abuse	Asheville
	Sponsored by	October Road	
	Presented by	Linda Harrison	
	Contact	Linda Harrison — 828-683-6664 (<i>Lharrison255@gmail.com</i>)	
	Approval number	13-332-S	Up to 6 hours SS (HIV-4.5)(ETHICS-2.75)
October 1		Comprehensive Clinical Assessment	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Lisa Brandyberry	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-268-G	Up to 6 hours GSB
October 4		DWI Clients: Assessment & Effective Treatment	Pinehurst
	Sponsored by	Daymark Recovery Services	
	Presented by	Amy Bauer	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-270-S	Up to 3 hours SS
October 5–6 & 12–13		Clinical Supervision in Substance Abuse & Clinical Mental Health Counseling*	Greenville
	Sponsored by	PARC	
	Presented by	Multi-faculty	
	Contact	Lloyd Goodwin — 252-744-6292 (<i>goodwinl@ecu.edu</i>)	
	Approval number	13-139-S*	Up to 30 hours SS (CSS)

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

October 11		Advanced Emergency Services / Crisis Review	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Marc Davis	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-265-G	Up to 6 hours GSB
October 15		Differential Diagnosis of Psychotic Disorders	Concord
	Sponsored by	Daymark Recovery Services	
	Presented by	Philip Nofal	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-250-G	Up to 1.5 hours GSB
October 18		Fostering Emotional Sobriety	Charlotte
	Sponsored by	McLeod Addictive Disease Center	
	Presented by	Allen Berger	
	Contact	Amissa Scofield — 704-332-9001 (<i>amissa.scofield@mcleodcenter.com</i>)	
	Approval number	13-185-S	Up to 6 hours SS
October 18		Incorporating the Family Into Treatment	Asheville
	Sponsored by	October Road	
	Presented by	Linda Harrison	
	Contact	Linda Harrison — 828-683-6664 (<i>Lharrison255@gmail.com</i>)	
	Approval number	13-218-S	Up to 6 hours SS
October 19		Ethical Issues in Substance Abuse & Rehabilitation Counseling	Greenville
	Sponsored by	PARC	
	Presented by	Multi-faculty	
	Contact	Lloyd Goodwin — 252-744-6292 (<i>goodwinl@ecu.edu</i>)	
	Approval number	13-137-S	Up to 30 hours SS (ETHICS)
October 22		Parent-Child Interaction Therapy	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Philip Nofal	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-271-G	Up to 6 hours GSB
October 24		CBT Group Therapy for Co-occurring Disorders	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-272-S	Up to 3 hours SS (EBT)
October 25		Relapse Prevention Therapy	Pinehurst
	Sponsored by	Daymark Recovery Services	
	Presented by	Amy Bauer	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-273-S	Up to 3 hours SS
October 25		Interacting with the Legal System for Medical & Mental Health Professionals	Asheville
	Sponsored by	MAHEC	
	Presented by	Jennifer Brobst	
	Contact	Karen Lambert — 828-257-4481 (<i>karen.lambert@mahec.net</i>)	
	Approval number	13-305-G	Up to 6 hours GSB
October 26		Counseling Clients with HIV/AIDS & Other Infectious Diseases	Greenville
	Sponsored by	PARC	
	Presented by	Multi-faculty	
	Contact	Lloyd Goodwin — 252-744-6292 (<i>goodwinl@ecu.edu</i>)	
	Approval number	13-138-S	Up to 6 hours SS (HIV)
October 31 – November 1 May 15 – 16		Motivational Interviewing – Advanced	Asheboro
	Sponsored by	Daymark Recovery Services	
	Presented by	Elizabeth Rickard	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-237-S	Up to 12 hours SS (EBT)

November 2		Cognitive Behavioral Therapy in Substance Abuse & Mental Health Counseling	Greenville
	Sponsored by	PARC	
	Presented by	Multi-faculty	
	Contact	Lloyd Goodwin — 252-744-6292 (<i>goodwinl@ecu.edu</i>)	
	Approval number	13-140-S	Up to 6 hours SS (EBT)
November 7–9		Supervision: Introduction to Supervision of Clinical Staff*	Asheboro
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-274-S*	Up to 6 hours SS (CSS)
November 12; March 19		Interpersonal Process Group Facilitation Skills – Advanced	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Lisa Brandyberry	
	Contact	Robert Werstlein—980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-278-G	Up to 6 hours GSB
November 15		Working with Adolescents in Substance Abuse	Asheville
	Sponsored by	October Road	
	Presented by	Linda Harrison	
	Contact	Linda Harrison — 828-683-6664 (<i>Lharrison255@gmail.com</i>)	
	Approval number	13-219-S	Up to 6 hours SS
November 15		Wellness (Illness) Management & Recovery	Winston-Salem
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-279-G	Up to 3 hours GSB
November 15		An Overview of Treatment Principles: From Intake to Recovery	Charlotte
	Sponsored by	McLeod Addictive Disease Center	
	Presented by	Al Greene	
	Contact	Amissa Scofield — 704-332-9001 (<i>amissa.scofield@mcleodcenter.com</i>)	
	Approval number	13-303-S	Up to 6 hours SS
November 18; March 12		Criminal Conduct & Substance Abuse Treatment: Strategies for Self-Improvement & Change	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Colin Johnson	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-280-S	Up to 6 hours SS (EBT)
December 5–6; May 29–30		Introduction to Dialectic Behavior Therapy	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-255-S	Up to 13 hours SS (EBT)
December 7		HIV/AIDS Education & Information for Substance Abuse Professionals	Jacksonville
	Sponsored by	Coastal Carolina Community College	
	Presented by	James Spears	
	Contact	Nell Sligh — 910-938-6749 (<i>slighn@coastalcarolina.edu</i>)	
	Approval number	13-027-S	Up to 6 hours SS (HIV)
December 9; May 13		Ethical Standards for Professionals	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-299-S	Up to 4 hours SS (ETHICS)
December 13		The Dynamic Duo: Success Mindset & Substance Abuse Recovery Support	Charlotte
	Sponsored by	McLeod Addictive Disease Center	
	Presented by	Les Thompson	
	Contact	Amissa Scofield — 704-332-9001 (<i>amissa.scofield@mcleodcenter.com</i>)	
	Approval number	13-183-S	Up to 6 hours SS

December 13		Integrated Dual Diagnosis Treatment	Asheville
	Sponsored by	October Road	
	Presented by	Linda Harrison	
	Contact	Linda Harrison — 828-683-6664 (<i>Lharrison255@gmail.com</i>)	
	Approval number	13-220-S	Up to 6 hours SS (EBT)
December 13, May 14		HIV / AIDS	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-288-S	Up to 6 hours SS (HIV)
December 16		Ethical Standards for Substance Abuse Professionals	Winston-Salem
	Sponsored by	Daymark Recovery Services	
	Presented by	Peter Venable	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-287-S	Up to 3 hours SS (ETHICS) (HIV) (ND)
December 18		Assessment & Accurate Diagnosis of Substance Abuse Disorders	Asheboro
	Sponsored by	Daymark Recovery Services	
	Presented by	Amy Bauer	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-281-S	Up to 4 hours SS (PSY)
		2014 Trainings	
January 10		Treatment of Grief & Loss	High Point
	Sponsored by	Daymark Recovery Services	
	Presented by	Michelle Ivey	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-282-G	Up to 3 hours GSB
January 13		Seeking Safety: A Group Therapy EBT for Trauma & Substance Abuse	Pinehurst
	Sponsored by	Daymark Recovery Services	
	Presented by	Jimmy Paulk	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-283-S	Up to 3 hours SS (EBT)
January 14		Differential Diagnosis of Personality Disorders	Concord
	Sponsored by	Daymark Recovery Services	
	Presented by	Philip Nofal	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-251-G	Up to 1.5 hours GSB
January 14		Treating Addiction: A CBT Approach	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-291-S	Up to 3 hours SS (EBT)
January 15		Anxiety & Panic Disorders: Best Practices & Evidence-Based Treatment	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	12-292-G	Up to 6 hours GSB
January 24; June 6		Advanced Dialectic Behavior Therapy	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-256-S	Up to 6 hours SS (EBT)
February 13 – 14		Advanced Supervision Skills for Clinical Supervisors*	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Jean Tillman	
	Contact	Robert Werstlein — 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	13-275-S*	Up to 12 hours SS (CSS)

February 14	Sponsored by Presented by Contact Approval number	Completing the Mental Status Exam Daymark Recovery Services Tim Webb Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-293-G	Winston-Salem Up to 6 hours GSB
February 21	Sponsored by Presented by Contact Approval number	Cultural Competency: Effective Interventions with Transgender Clients Daymark Recovery Services Angela Brooks-Livingston Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-262-G	North Wilkesboro Up to 3 hours GSB
February 28	Sponsored by Presented by Contact Approval number	Street Drugs: Identification Effects Daymark Recovery Services Amy Bauer Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-294-S	Buies Creek Up to 3 hours SS
March 3–4	Sponsored by Presented by Contact Approval number	Advanced Supervision for Clinical Supervisors Supervising Enhanced Services* Daymark Recovery Services Michelle Ivy Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-276-S*	Salisbury Up to 12 hours SS (CSS)
March 5	Sponsored by Presented by Contact Approval number	Assessment & Accurate Diagnosis of Adult Psychiatric Disorders Daymark Recovery Services Lisa Brandyberry Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-269-G	Salisbury Up to 6 hours GSB
March 5	Sponsored by Presented by Contact Approval number	Supervision for Clinical Supervisors: Ethics & Cultural Competency* Daymark Recovery Services Robert Werstlein Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-277-S*	Salisbury Up to 12 hours SS (CSS)
March 17	Sponsored by Presented by Contact Approval number	Cultural Competency: Spirituality & Religion in the Therapeutic Relationship Daymark Recovery Services Peter Venable Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-239-G	Winston-Salem Up to 3 hours GSB
March 18	Sponsored by Presented by Contact Approval number	Pharmacotherapy Updates for Axis I Disorders Daymark Recovery Services Philip Nofal Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-252-G	Concord Up to 1.5 hours GSB
April 3	Sponsored by Presented by Contact Approval number	Critical Incident Stress Management (CISM) Daymark Recovery Services Larry Elmore Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-295-G	Salisbury Up to 6 hours GSB
April 4	Sponsored by Presented by Contact Approval number	Cultural Competency: The Psychology of Prejudice Daymark Recovery Services Lisa Brandyberry Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-238-G	Salisbury Up to 3 hours GSB
April 7	Sponsored by Presented by Contact Approval number	Managing Stress & Preventing Burnout in Public Sector Mental Health & Substance Abuse Services Providers Daymark Recovery Services Robert Werstlein Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-296-S	Raleigh Up to 3 hours SS

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

April 18	Sponsored by Presented by Contact Approval number	Overview of Substance Abuse Evidence-Based Treatments Daymark Recovery Services Amy Bauer Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-297-S	Asheboro Up to 3 hours SS (EBT)
April 25	Sponsored by Presented by Contact Approval number	Cultural Competency: The Culture of Poverty Daymark Recovery Services Robert Werstlein Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-261-G	Raleigh Up to 3.5 hours GSB
April 29	Sponsored by Presented by Contact Approval number	Childhood Disorders: Assessment & Treatment Daymark Recovery Services Philip Nofal Robert Werstlein — 980-621-8682 (rwerstlein@daymarkrecovery.org) 13-253-G	Concord Up to 1.5 hours GSB

NC LAP SEEKS CLINICAL CASE MANAGER FOR EASTERN REGION

The NC Lawyer Assistance Program (NC LAP) is seeking a clinical case manager for the eastern region of NC. The NC LAP provides confidential assistance to lawyers, judges, and law students who are dealing with various substance abuse and mental health issues. The NC LAP does not provide direct clinical services, but due to the nature of the work, clinical experience is required. The position is based in the Raleigh area and the employee will handle the territory in Raleigh and east of Raleigh. The position requires frequent (i.e., usually a day or two a week without overnight stay) travel throughout the eastern region, once a month travel to the Greensboro area, with occasional (2–5 times a year with overnight stays) travel to other areas including 1) an annual national CoLAP conference, 2) an annual state-wide LAP conference and 3) site visits to treatment centers in other states to evaluate operations and continue to forge and maintain strong communication and relationships.

Ideal candidates will:

- Demonstrate a successful track record of and experience with assessing, identifying, and assisting clients who are dealing with substance abuse issues (i.e., drug addiction, alcoholism), process addictions (i.e., gambling, sex, food), mood disorders (i.e., depression, anxiety, bipolar), codependency issues (i.e., family addiction issues), and other various mental health issues.
- Understand and effectively discern co-morbid presentations and be knowledgeable about effective treatments for such.
- Be familiar with DSM IV diagnostic criteria and familiarity with the current national transition to DSM V.
- Have experience with and enjoy facilitating peer support groups.
- Have experience conducting formal interventions and working with professional interventionists.
- Have direct experience with or knowledge of the 12 steps.
- Be able to knowledgeably recommend treatment centers and mental health providers primarily in NC, such recommendations based upon range of services and areas of specialty for said provider(s).
- Collaborate directly with clinical providers for the best outcomes for clients.
- Have experience with and be comfortable working with a highly intellectual, professional client base.

- Be licensed in the field and possess relevant credentials for this position (for example LSAC, CMAT, MSW/LCSW, LPC, etc.)

Duties will include:

- Intake interviews and initial comprehensive assessment of clients
- Day-to-day case management and follow-up
- Client support and encouragement with tailored referrals to providers
- Collaborate with other LAP staff on difficult client situations (case staffing)
- Conduct interventions or work with professional interventionists as needed from time to time
- Facilitate peer support groups
- Assist in starting peer support groups in areas of the state currently underserved
- Become personally familiar with volunteers for good client/monitor pairing
- Recruit new LAP volunteers
- Understand, craft, monitor and enforce client recovery contracts
- Attend LAP conferences and other LAP events
- Assist other LAP staff members with writing articles, giving educational presentations to groups of lawyers, collaborating with law schools for program development, and other non-case management tasks, on an as needed basis.
- Work with discipline counsel of the State Bar, the Board of Law Examiners, and various legal counsel as needed for individual cases.

The position will begin once a candidate is hired.

Salary range is \$52,000-\$62,000 depending upon experience.

The position offers full healthcare benefits, a pension/retirement plan, and holidays off.

Candidates are asked to send a resume and cover letter to:

Attn: Robynn Moraites Executive Director NC LAP 2237 Park Road Charlotte, NC 28203

Applications will be reviewed and interviews scheduled.

JOB ANNOUNCEMENTS

UNITED HEALTH REHABILITATION SERVICES, GSO NC

Seeking Substance Abuse Clinicians

Must Have NCSAPPB Issued License (Full Licensure)

DUTIES AND RESPONSIBILITIES:

- Manages a small caseload of clients providing services on an intensive out-patient basis and utilizing short-term, solution focused treatment strategies
- Prepares service plan incorporating input from clients, and other involved persons, identifying client needs, and service goals and objectives. Provides direct clinical services to clients, including individual, family, and couples therapy
- Counsels clients regarding mental health dilemmas ranging from depression, anxiety, and other diagnoses.
- Documents all activities completed on behalf of clients including daily service notes.
- Participates in various interdisciplinary teams, diagnostic or planning meetings.

Email resumes to: knightuhrs@gmail.com
or fax to: 336-271-6862

CARF-ACCREDITED GREENSBORO AGENCY SEEKS CLINICAL DIRECTOR

Immediate opening for LCAS to serve as Clinical Director of a growing SAIOP/ SACOT Program.

Education & Licensing: Master's Degree in Human Services discipline, LCAS registered and in good standing with NCSAPPB, Medicaid, and Sandhills LME/MCO.

Experience: At least 2 years experience in field with at least 1 year of managerial.

Duties:

- Provides mental health and/or substance abuse interventions to assigned consumers either in individual or group sessions
- Provides clinical mental health and/or substance abuse assessments and treatment planning, monitors treatment progress, and follows up at disposition times

- Evaluates treatment plans.
- Serves as liaison to Sandhills Center MCO and other MCOs
- Consults with Psychiatrist when consumer is in need of medication
- Maintains accurate and timely clinical records consistent with company standards
- Manages the quality and timely submission of service documentation including (Assessments, PCPs, TARs, Authorizations, Re-Authorizations, and Discharges)
- Manages clinical staff in the facilitation of SACOT/SAIOP services
- Serves on Crisis-Line rotation schedule, responding to emergent situation
- Performs other related duties as assigned.

Competitive Salary with Health/Dental/ Vision/Life Insurance Benefits

Email Resume and Salary Requirements to: info@holisticservicesinc.com

CLINICAL SUPERVISOR/ COUNSELOR

Charlotte Rescue Mission Dove's Nest, a residential, 12-step, Christian based women's facility, is seeking to hire a full time Clinical Supervisor with benefits. Must be registered with the NCSAPPB and hold an active LCAS & CCS. This position provides administrative and/or clinical supervision to counselors. You must be well-versed in counseling theory, particularly as it relates to clinical addictions; able to monitor resident-counselor relationships and assist the counselor in professional development related to the counseling process. Please mail your cover letter and resume to the attention of Linda Currie, CRM Dove's Nest, 2855 West Blvd., Charlotte, NC 28208.

PT SUBSTANCE ABUSE PARAPROFESSIONAL/PEER SUPPORT SPECIALIST NEEDED (WINSTON-SALEM)

Full Life Counseling, PLLC, located in Winston-Salem, seeks a part-time, on-call Recovery Residence Manager to provide case management for a small recovery

residence program. Full Life Recovery Residence is a monitored recovery residence that currently only serves 2 men, but is poised to grow with the right person.

Applicants must possess formal training in substance abuse, mental health, or human services; and/or have completed peer support specialists training and/or actively participate in a 12-step program to support their recovery. Candidates must believe in the hope of recovery and have the willingness to provide on-call services for recovery-related crises.

FLC is an out-of-network private provider of addiction/recovery services that does not contract with MCOs. Therefore, our staff can give all of our attention to providing great care without having to comply with extensive bureaucratic requirements.

Please email full.life.jobs@gmail.com for more details. Please include a paragraph indicating your reasons for being interested in the position. Copy and paste your resume into the body of the email. No phone calls please.

GREENSBORO AGENCY SEEKS-CERTIFIED SUBSTANCE ABUSE COUNSELOR (CSAC)

Education: College graduate or High School Graduate with some college and substance abuse therapy experience.

Licensure: CSAC, registered and in good standing with the NCSAPPB.

Responsibilities:

1. Lead facilitator of daily SACOT/SAIOP groups and completes the associated client progress notes.
2. Conducts individual therapy sessions as needed by clients.
3. Attends treatment team meetings and provides follow-up reporting with client referring agencies.
4. Assists as needed in client treatment: plan development, updating, authorization and re-authorizations.
5. Assists in client record maintenance and internal auditing.
6. Other assigned duties.

Email Resume to: info@holisticservicesinc.com

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Calendar For Board Scholarship Requests Submission—2013

Conference	Application Period Begins	Application Period Ends	Notification to Recipient
Addiction: Focus on Women Conference (2013 Dianne Morton Memorial Scholarship)	February 1, 2013	February 29, 2013	After March 14, 2013
Al Greene Addictions Institute	February 1, 2013	February 29, 2013	After March 14, 2013
NC Summer School (2013 Julian F. Keith, Jr. Memorial Scholarship)	February 1, 2013	February 29, 2013	After March 14, 2013
APNC Fall Conference	May 1, 2013	May 31, 2013	After June 10, 2013
NC Winter School	August 1, 2013	August 31, 2013	After September 12, 2013
McLeod Institute Scholarship (2013 Carolyn D. Marlowe Memorial Scholarship)	November 1, 2013	November 30, 2013	After December 9, 2013

Note: All letters of request must include:
Full Name / Full Address / Office and Home Telephone Numbers
Credential Number and Expiration Date / Statement of Financial Need

All Applicants for the Board's scholarships MUST be certified or licensed by the Board.