

Ethics and the Use of Healthy Boundaries

Tereia S. Cook, MA LCAS LPC CCS

In my last article entitled *Thoughts on Using Your Professional Code of Ethics* the question was posed “what motivates us in our practice of ethics?” Is it fear of consequences or a desire to provide effective quality treatment? Hopefully for the majority of readers the answer was a desire to provide effective quality treatment. Over my 28 year career I have found that even with that as a driving desire, the chance of encountering a potential ethical dilemma is near to 100% and the danger of falling into an ethical trap depends on maintaining a high level of awareness of good therapeutic boundaries. We can also follow our code of ethics “to the letter” and still be in danger of engaging in behavior that could cause harm to our clients.

What is a boundary? A dictionary search reveals the following definitions: “something that indicates or fixes a limit; a limiting line or restraint; a fence.” Using these

definitions as a base, a therapeutic boundary may be considered an invisible or symbolic “fence.” Another way to think about a boundary between individuals is as the space where I end and you begin. A boundary serves as a framework to define roles for participants in a relationship. Our focus in this article is on the therapeutic relationship.

In general personal boundaries serve to keep people from coming into our space, to keep us from going into other’s space, and to give us a way to establish our sense of self (who we are).

Therapeutically our role serves, among other things, to assist and empower clients to establish appropriate personal boundaries. We can only help others with boundaries if we are able to hold our own personal and professional boundaries.

Maintaining healthy personal boundaries helps to establish healthy relationships and promote physical and emotional safety. Maintaining healthy professional boundaries helps to keep us from doing other’s work, helps clients gain maximum benefit from services, and promotes a safer environment for clients and clinical staff. Clinically boundaries help us to do our best work, get more positive results from other people, to work well with people who don’t have

healthy boundaries, avoid burnout, and maintain professionalism.

The following list can serve as a guideline for developing healthy professional boundaries:

Keep the main focus of sessions on the clients’ practical needs and therapeutic issues.

Develop a trusting relationship by being open and honest, but also maintain a professional distance. (This can be a very difficult balancing act.)

Keep discussion of your personal issues at a minimum and as vague as possible. Clients may ask personal questions as a way of either connecting with you or as a way of deflecting from dealing with their own issues. It is most helpful if you determine which is occurring. A certain level of self-disclosure is often therapeutic and helps build rapport but remember that your main focus should be the client, not yourself.

Use your Code of Ethics to help you maintain the trust and care factor of the relationship. When clients have trouble understanding why you are setting a boundary, explaining the professional code of ethics and how that relates to their care is often helpful.

If a situation feels uncomfortable to you then it is probably not a good idea to proceed.

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In Memoriam

Donald Ray Cheek, CSAC

July 30, 1952–February 14, 2015



2015 NCSAPPB Election Cycle

The NCSAPPB election season is upon us! Below are important dates for you to know.

There are four (4) seats up for election this year. There is one At-Large seat open, and 3 regional seats open. The regional seats are: (2) two Eastern seats, and (1) one S. Central seat. The At-Large position which means that any eligible/fully-credentialed counselor may nominate him/herself to run for this seat independent of where he/she resides or works.

Here are the counties that comprise the Eastern Region: Northampton, Halifax, Nash, Wilson, Wayne, Sampson Bladen, Columbus, Brunswick, New Hanover, Pender, Duplin, Onslow, Jones, Lenoir, Carteret, Craven, Pamlico, Greene, Pitt, Beaufort, Hyde, Dare, Tyrell, Washington, Martin, Edgecombe, Bertie, Chowan, Hertford, Gates, Perquimans, Pasquotank, Camden, and Currituck.

South Central Counties: Davidson, Randolph, Chatham, Wake, Johnston, Harnett, Lee, Moore, Montgomery, Richmond, Scotland, Hoke, Robeson, and Cumberland.

Note: To run for office, the nominee must be fully certified or licensed. LCAS-Associates may NOT run for a board seat. Please consider nominating someone who is eligible and lives in the county in which the seat is available in North Carolina. Individuals who meet eligibility requirements may nominate him/herself to run for a seat on the Board.

All nominees will be contacted by the Board office in advance of having their name placed on the official ballot.

2015 Election Cycle

Election Nominations Begin: **March 10, 2015**

Election Nominations Close: **May 8, 2015**

Ballots Mailed First Class: **May 11, 2015**

Ballots Due to Board Office: **June 10, 2015**

Ballots Counted: **June 11, 2015**

Results Announced to Board: **June 12, 2015**

All Nominees Contacted: **June 15, 2015**

New Board Member Orientation: **September 10, 2015**

New Board Members Sworn-In and Seated: **September 11, 2015**

Please email Barden Culbreth at barden@recanc.com with all nominations. Thank you!

Disciplinary Action

JAMES ALLEN LANE, CSAC – Intern

Credentials Suspended December 12, 2014

LYNNE TARAS, LCAS-ASSOCIATE

REVOKED March 13, 2015

NCSAPPB Current Board

Bert Wood, President
Winston-Salem

Helen Wolstenholme, Vice President
Cary

Tony Beatty, Treasurer
Mount Holly

Carol Hoffman, Secretary
Pinehurst

Johnny Bass, Elm City

Bert Bennett, Winston-Salem

Lidia Bly-Herman, Oak Island

L. Worth Bolton, Raleigh

Clyde Ebron, Greensboro

Cheryl Gentile, Greenville

Fran Gordon, Winston-Salem

Danny Graves, Charlotte

Jessica Holton, Greenville

Lynn Inman, Burlington

Lynn B. Jones, Raleigh

Flay Lee, Charlotte

Mary Jane McGill, Winston-Salem

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Attorney and Legal Counsel
to the Board, Raleigh

Utilize the support of colleagues in maintaining appropriate boundaries. Talking with other professionals can help you identify areas of ethical concerns that may be out of your awareness.

Always keep in mind that it is your place to assist the client as part of your job. It is not your job to rescue them. This helps keep those of us who are recovering co-dependents from relapsing to enabling behaviors. It also helps in situations where we might over identify with a client.

Remember it is easier to hold appropriate boundaries from the beginning of the relationship. If the boundary is not clear from the beginning, it will be more difficult to repair misperceptions that occur. If a client begins to perceive you in a role other than therapeutic because you are not holding the professional boundary, they will start to relate to you that way.

There are three quick tests for identifying a potential boundary/ethical dilemma.

The self-test—a.k.a. “the butterfly test.” This is a purely internal test and for most people involuntary. If you are bothered or upset by the action you have taken or are a decision you are considering, you will sense that.

The authority test—a.k.a. “what would Momma say?” This test requires a vigilant willingness to question your own actions even if you don’t think you need to. How would you feel if a person in authority whose opinion matters to you were to know the action you are about to take? If you have held information back during a supervision session because you didn’t want the supervisor to know what you did or said, that is an indicator of a potential ethical/boundary violation.

The public scrutiny test—a.k.a. “what would the neighbors think?” This test also requires a willingness to question ourselves vigilantly. Are you prepared to have your decision known by everyone? What if what you do is going to appear on the evening news, would you still do it?

Willingness to honestly examine our own actions is a key to avoiding ethical pitfalls. Willingness to seek supervision even when not required due to your level of licensure creates a checkpoint for catching potential problems. I have found that very often ethical violations are unintentional and could have been avoided if a clinician had been following these suggestions. The general rule of “do no harm” is a good one to follow but I have found that it works best if we examine fully what potential harm may come from a seemingly benign action. There have been times in my career when I have been saved from a boundary violation by caring colleagues who were willing to ask me one of two questions: “have you thought of all the possible outcomes for this decision?” or “how might that affect your therapeutic relationship with this person?”

Author’s note: I do not claim to be an expert in the area of ethics. But I do ponder these ideas and love to talk about them with my colleagues. I have been asked to write these articles primarily because of someone having taken an ethics training I conducted and gaining benefit from the experience. If any readers have comments, feedback, or thoughts about topics (related to ethics) to include in my ramblings please feel free to email them to me at: tecook@wakehealth.edu.

Job Announcements Advertising Rates

The Board is pleased to provide an opportunity for agencies to advertise job openings in the NCSAPPB Newsletter. The rates per job announcement are \$25.00 per 100 words with a maximum of \$100.00 for 400 words.

Renewing with Deemed Status

The Board office is receiving a growing number of inquiries from Licensed Clinical Addictions Specialists who earned their credential through Deemed Status and allowed their MAC, ATOD or addictions proficiency to “drop.” Please be aware that you must keep your Deemed Status credential active in order to renew your Deemed Status LCAS. The new **LearningBuilder** software is closing the loopholes and increasing efficiency.

Reminder

Please remember that all applicants for the Certified Clinical Supervisor credential (including Clinical Supervisor Interns) must remain under the supervision of a CCS until the applicant receives his/her CCS certificate!

Change of Address

All certified professionals and applicants are reminded that NC law requires you to notify the Board of any change of address, either home or business, within 30 days. You may now update it in **LearningBuilder**. Click the “notebook” tab next to your address and make any necessary changes.

Please note that the North Carolina Substance Abuse Professional Practice Board does not accept any paper applications. All credentials are handled through **LearningBuilder**. If you purchased a paper application packet prior to November 2013, it is no longer valid. You will need to register and pay all applicable fees for credentialing.

Upcoming Training Events

Date	Information	
ONLINE TRAININGS/SELF-STUDY		
	Ethics: Understanding & Applying	Online
Sponsored by	D. Ethics	
Presented by	Dan Bulatek	
Contact	Dan Bulatek — 206-202-2637 (info@dethics.net) — http://dethics.blogspot.com/p/ethics-self-study_31.html	
Approval number	14-311-H-S	Up to 6 hours SS (ETHICS)
	Uniting Peers - NC	Online
Sponsored by	Alcohol/Drug Council of North Carolina	
Presented by	Nyi Mint	
Contact	Jacquelyn Mroz — 919-943-7308 (jmroz@alcoholdrughelp.com)— http://alcoholdrughelp.org/online-course-free/	
Approval number	14-313-H-S	Up to 2 hours SS
	Counseling for Change: An Online Tobacco Cessation Course	Online
Sponsored by	Northwest AHEC/WFU School of Medicine	
Presented by	Multi-faculty	
Contact	Marie Simos — 336-713-7721 (msimos@wakehealth.edu) — http://northwestahec.wfubmc.edu/mura/www/#/	
Approval number	14-318-H-S	Up to 5 hours SS (ND)
	Clinical Supervision in Substance Abuse Treatment	Online
Sponsored by	The Center for Addiction Studies & Research	
Presented by	Howard Fogel	
Contact	Howard Fogel — 877-322-9720 (addictionstudies@gmail.com) — www.centerforaddictionsstudies.com	
Approval number	14-368-H-S	Up to 30 hours SS (CSS)
	Ethics & Boundaries	Online
Sponsored by	Northwest AHEC/WFU School of Medicine	
Presented by	Cynthia Briggs	
Contact	Marie Simos — 336-713-7721 (msimos@wakehealth.edu) — http://northwestahec.wfubmc.edu/mura/www/#/	
Approval number	14-401-H-S	Up to 4 hours SS (ETHICS)
	The NC Problem Gambling Prevention, Treatment & Recovery Series 2014-2015 - Webinars	Online
Sponsored by	Wake AHEC	
Presented by	Multi-faculty	
Contact	Ruby Brown-Herring — 919-350-0488 (rbrown-herring@wakeahec.org)	
Approval number	14-405-H-S	Up to 12 hours SS
	The GATE Model: An Interactive Tool for Addictions Assessment & PCP	Online
Sponsored by	UNC-Wilmington	
Presented by	Thomas Ballis	
Contact	Diane Badakhsh — 910-962-2762 (badakhshd@uncw.edu) — www.uncw.edu/swaincenter	
Approval number	14-406-H-S	Up to 10 hours SS

***All hours are acceptable for NCSAPPB certification
and recertification requirements.***

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

Approval of certification hours does not imply endorsement of event.

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

	Crisis Intervention	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu) — www.stanly.edu	
Approval number	15-029-H-S	Up to 45 hours GSB
	Counseling Theories	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu) — www.stanly.edu	
Approval number	15-030-H-S	Up to 45 hours GSB
	Codependency	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu) — www.stanly.edu	
Approval number	15-031-H-S	Up to 45 hours SS
	Substance Abuse Counseling	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu) — www.stanly.edu	
Approval number	15-032-H-S	Up to 45 hours SS
	Substance Abuse Overview	Online
Sponsored by	Stanly Community College	
Presented by	Kelly Deal	
Contact	Kelly Deal — 704-991-0163 (kdeal7462@stanly.edu) — www.stanly.edu	
Approval number	15-033-H-S	Up to 45 hours SS
	Federally-facilitated Marketplace Assister Training	Online
Sponsored by	Alcohol/Drug Council of NC	
Presented by	Dept of Health & Human Services	
Contact	Nyi Myint — 919-609-1557 (nmyint@alcoholdrughelp.org) — https://marketplace.medicarelearningnetworklms.com/default.aspx	
Approval number	15-036-H-S	Up to 20 hours GSB
	Theory & Practice of Counseling & Psychotherapy	Online
Sponsored by	Coastal Carolina Community College	
Presented by	Robert Peebles	
Contact	Ronald Pinion — 910-938-6112 (pinionr@coastalcarolina.edu) — https://coastalcarolina.blackboard.com	
Approval number	15-066-H-S	Up to 50 hours GSB
	Understanding Addiction	Online
Sponsored by	Coastal Carolina Community College	
Presented by	Robert Peebles	
Contact	Ronald Pinion — 910-938-6112 (pinionr@coastalcarolina.edu) — https://coastalcarolina.blackboard.com	
Approval number	15-067-H-S	Up to 50 hours SS
	Theory & Practice of Group Counseling	Online
Sponsored by	Coastal Carolina Community College	
Presented by	Robert Peebles	
Contact	Ronald Pinion — 910-938-6112 (pinionr@coastalcarolina.edu) — https://coastalcarolina.blackboard.com	
Approval number	15-068-H-S	Up to 50 hours GSB
	The Importance of Physical Health in Substance Abuse Treatment	Online
Sponsored by	Behavioral Healthcare Resource Center	
Presented by	Trish Blackmon	
Contact	BHRP Registrar — 919-843-6083 (bhrp-support@listserve.unc.edu) (http://bhrp.sowo.unc.edu)	
Approval number	15-137-H-S	Up to 3 hours SS

		Substance Abuse in the Older Adult	Online
	Sponsored by	Behavioral Healthcare Resource Center	
	Presented by	Trish Blackmon	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserve.unc.edu</i>) (<i>http://bhrp.sowo.unc.edu</i>)	
	Approval number	15-138-H-S	Up to 3 hours SS (SAOA)
ONGOING TRAININGS			
Ongoing		Independent Peer Review & Site Visit Implementation	Various
	Sponsored by	Behavioral Healthcare Resource Center	
	Presented by	Tara Bohley	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserve.unc.edu</i>)	
	Approval number	14-184-C	Up to 12 hours Combination
Ongoing		Motivational Interviewing Assessment: Supervisory Tools to Enhance Proficiency	Various
	Sponsored by	Behavioral Healthcare Resource Center	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserve.unc.edu</i>)	
	Approval number	14-185-S	Up to 15 hours SS (CSS) (EBT)
Ongoing		DOT SAP Qualification & Update Training	Charlotte
	Sponsored by	Alcohol & Drug Abuse Testing Centers	
	Presented by	Jon Speckman	
	Contact	Karah Sanders — 704-554-1156 (<i>officemgr@adatc.com</i>)	
	Approval number	14-204-S	Up to 15 hours SS (ETHICS-3)
Ongoing		CPI Non-violent Crisis Intervention Training (NCI) Training	Greensboro
	Sponsored by	ADS	
	Presented by	Helen K Norins	
	Contact	H Katherine Norins — 336-333-6860 (<i>knorins@adsyes.org</i>)	
	Approval number	14-212-S	Up to 6 hours SS
Ongoing		Person Centered Planning Elements in North Carolina	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Ashley Von Rueden	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-239-G	Up to 3 hours GSB
Ongoing		CPR / First Aid	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Frances Johnson	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-240-G	Up to 6 hours GSB
Ongoing		Intensive In-Home Service Definition	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-243-3	Up to 3 hours GSB
Ongoing		Motivational Interviewing	Asheboro
	Sponsored by	Daymark Recovery Services	
	Presented by	Elizabeth Rickard	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-255-S	Up to 13 hours SS (EBT)
Ongoing		Mindset/Prevention & Management of Aggressive Behavior	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-268-G	Up to 6 hours GSB

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Ongoing		Motivational Interviewing	Various
	Sponsored by	Beatty Training & Consulting	
	Presented by	Tony Beatty	
	Contact	Tony Beatty — 704-914-8845 (<i>tony.beatty@att.net</i>)	
	Approval number	14-281-S	Up to 13 hours SS (EBT)
Ongoing		Substance Abuse Education for the Family	Tryon
	Sponsored by	Pavillon	
	Presented by	Multi-faculty	
	Contact	Brian Coon — 828-694-2300 (<i>brianc@pavillon.org</i>)	
	Approval number	14-306-C	Up to 16 hours (7.5 SS) (8.5 GSB)
Ongoing		Fetal Alcohol Spectrum Disorders & Professional Ethics	Various
	Sponsored by	Multiple	
	Presented by	Multi-faculty	
	Contact	Kristine Nutt — 828-577-2598 (<i>knutt@crchealth.com</i>)	
	Approval number	14-325-S	Up to 6 hours SS (3 ETHICS)
Ongoing		HIV/AIDS & Ethics	Winston-Salem
	Sponsored by	Jimekun & Associates	
	Presented by	Joseph Adegboyega	
	Contact	Joseph Adegboyega — 336-624-1461 (<i>drjadegboyega@gmail.com</i>)	
	Approval number	14-331-S	Up to 6 hours SS (3 HIV) (3 ETHICS)
Ongoing		Ethics for Substance Abuse Professionals	Shelby
	Sponsored by	Beatty Training & Consulting	
	Presented by	Tony Beatty	
	Contact	Tony Beatty - 704-914-8845 (<i>tony.beatty@att.net</i>)	
	Approval number	14-335-S	Up to 3 hours SS (ETHICS)
Ongoing		Enhancing Reflective Practice: The Ethics of Cultural Self-Awareness	Charlotte
	Sponsored by	Michael Kahn, LPC	
	Presented by	Michael Kahn	
	Contact	Michael Kahn — 704-962-8023 (<i>michael@realtoreal.biz</i>)	
	Approval number	14-338-S	Up to 4 hours SS (ETHICS)
Ongoing		Varieties of Religious Experience: William James' Pragmatism	Winston-Salem
	Sponsored by	N/A	
	Presented by	Peter Venable	
	Contact	Peter Venable — 336-760-2798 (<i>oelkers9@msn.com</i>)	
	Approval number	14-347-G	Up to 3 hours GSB
Ongoing		Ethics: What Every Peer Support Specialist Needs to Know	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-351-S	Up to 6 hours SS (ETHICS)
Ongoing		Advanced Motivational Interviewing	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-353-S	Up to 13 hours SS
Ongoing		Clinical Supervision of Substance Abuse Service in NC Environment	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-353-S	Up to 13 hours SS

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NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

Ongoing		Contingency Management: Strategies & Ideas for Enhancing Engagement & Retention in SA Services	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-356-S	Up to 6 hours SS
Ongoing		Diagnostic Assessment for Substance Abuse	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-357-S	Up to 6 hours SS
Ongoing		Substance Abuse, PTSD & Returning OEF/OIF Guard & Reserve Veterans	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-408-S	Up to 6.5 hours SS (SAV)
Ongoing		Understanding SA Issues for the Non-Substance Abuse Professional	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-409-S	Up to 6.5 hours SS
Ongoing		Utilizing ASAM Criteria for Adult Substance Abuse	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	TBD	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	14-410-S	Up to 6.5 hours SS (EBT)
Ongoing		Lunch & Learn Series	Burlington
	Sponsored by	Trinity Counseling Services	
	Presented by	Melissa Enoch-DeBerry	
	Contact	Melissa Enoch-DeBerry — 704-921-9600 (<i>melissatrinitycounseling@gmail.com</i>)	
	Approval number	14-421-S	Up to 15 hours SS (1.5 EBT)
Ongoing		Skills & Talents Coaching for Counselors	Charlotte
	Sponsored by	N/A	
	Presented by	Lissette Torres	
	Contact	Lissette Torres — 704-215-4683 x101 (<i>lissettet@synergie-wellness.org</i>)	
	Approval number	14-441-G	Up to 6 hours GSB
Ongoing		Boot Camp: Preparing for the Substance Abuse Counselors Exam	Various
	Sponsored by	K*Metamorphosis Counseling Services	
	Presented by	Kendra Davis	
	Contact	Kendra Davis — 336-422-7729 (<i>kendratdavis@yahoo.com</i>)	
	Approval number	15-035-S (a variety of specialty hours available)	Up to 10 hours SS
Ongoing		Screening, Brief Intervention, & Referral to Treatment	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	15-057-S	Up to 4 hours SS (EBT)
Ongoing		Using Positive Psychology to Help Individuals Develop & Maintain Long-term Recovery	Black Mountain
	Sponsored by	FIRST @ Blue Ridge (<i>www.continuingeducationwnc.org</i>)	
	Presented by	John Sanders	
	Contact	John Sanders — 828-669-0011 (<i>johns@firstinc.org</i>)	
	Approval number	15-062-S	Up to 3 hours SS (EBT)

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Ongoing		PASAPA Meeting for Supervision	Concord
	Sponsored by	PASAPA (3rd Thursday of each month excluding July & December)	
	Presented by	Multi-faculty	
	Contact	Angie Banther — 336-248-8914 (<i>abanther@apathofhope.org</i>)	
	Approval number	15-065-S	Up to 10 hours SS (CSS)
Ongoing		HIV/STD/Hepatitis	Various
	Sponsored by	Various	
	Presented by	Michael Harney	
	Contact	Michael Harney — 828-252-7489 (<i>wncap@wncap.org</i>)	
	Approval number	15-087-S	Up to 6 hours SS (HIV)
Ongoing		Person-Centered Thinking - Substance Abuse	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	15-096-S	Up to 6 hours SS (EBT)
Ongoing		Introduction to Motivational Interviewing	Various
	Sponsored by	Behavioral Healthcare Resource Program	
	Presented by	Worth Bolton	
	Contact	BHRP Registrar — 919-843-6083 (<i>bhrp-support@listserv.unc.edu</i>)	
	Approval number	15-097-S	Up to 13 hours SS (EBT)
Ongoing		Wheel of Misfortune: Gambling Education 101	Various
	Sponsored by	N/A	
	Presented by	Amy Prokopowicz	
	Contact	Amy Prokopowicz — 919-443-5704 (<i>amy_prokop@hotmail.com</i>)	
	Approval number	15-103-S	Up to 2.5 hours SS
Ongoing		Clinical Supervision (Individual & Group)	Various
	Sponsored by	Jimekun & Associates	
	Presented by	Joseph Adegboyega	
	Contact	Joseph Adegboyega — 336-624-1461 (<i>drjadegboyega@gmail.com</i>)	
	Approval number	15-106-S	Up to 20 hours SS (CSS)
Ongoing		Ethics: Understanding & Applying	Various
	Sponsored by	D Ethics	
	Presented by	Dan Bulatek	
	Contact	Dan Bulatek — 206-202-2637 (<i>info@dethics.net</i>)	
	Approval number	15-120-S	Up to 6 hours SS (ETHICS)
Ongoing		Referrals for Unintended Pregnancy	Various
	Sponsored by	Provide	
	Presented by	Multi-faculty	
	Contact	Latischa Drake — 917-651-1554 (<i>ld@provideaccess.org</i>)	
	Approval number	15-149-G	Up to 6 hours GSB
Ongoing		Who: Specialized Service Providers	Various
	Sponsored by	Provide	
	Presented by	Multi-faculty	
	Contact	Latischa Drake — 917-651-1554 (<i>ld@provideaccess.org</i>)	
	Approval number	15-150-G	Up to 2 hours GSB
Ongoing		Why Refer: Examining Personal & Professional Norms	Various
	Sponsored by	Provide	
	Presented by	Multi-faculty	
	Contact	Latischa Drake — 917-651-1554 (<i>ld@provideaccess.org</i>)	
	Approval number	15-151-G	Up to 1.5 hours GSB

All hours are acceptable for NCSAPPB certification and recertification requirements.

* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

Ongoing		How to Help: Barriers Women Face & How to Make a Thorough Referral for Unintended Pregnancy	Various
	Sponsored by	Provide	
	Presented by	Multi-faculty	
	Contact	Latischa Drake — 917-651-1554 (<i>ld@provideaccess.org</i>)	
	Approval number	15-152-G	Up to 1.25 hours GSB
Ongoing		What: Special Topics in Reproductive Health Referral - Making	Various
	Sponsored by	Provide	
	Presented by	Multi-faculty	
	Contact	Latischa Drake — 917-651-1554 (<i>ld@provideaccess.org</i>)	
	Approval number	15-153-G	Up to 1 hours GSB
Ongoing		Pregnancy Options Counseling	Various
	Sponsored by	Provide	
	Presented by	Multi-faculty	
	Contact	Latischa Drake — 917-651-1554 (<i>ld@provideaccess.org</i>)	
	Approval number	15-154-G	Up to 1 hours GSB
Ongoing		Respect & Continuity of Care: Ensuring Mutual Respect & Support for Referral-Making for Unintended Pregnancy	Various
	Sponsored by	Provide	
	Presented by	Multi-faculty	
	Contact	Latischa Drake — 917-651-1554 (<i>ld@provideaccess.org</i>)	
	Approval number	15-155-G	Up to 1 hours GSB
Ongoing		Nicotine Dependence for the Substance Abuse Professional	Knightdale
	Sponsored by	N/A	
	Presented by	Karee Redman — 919-327-0783 (<i>karee_redman@yahoo.com</i>)	
	Contact	Karee Redman — 919-327-0783 (<i>karee_redman@yahoo.com</i>)	
	Approval number	15-165-S	Up to 6 hours SS (ND)
Ongoing		AIDS/HIV for the Substance Abuse Professional	Knightdale
	Sponsored by	N/A	
	Presented by	Karee Redman — 919-327-0783 (<i>karee_redman@yahoo.com</i>)	
	Contact	Karee Redman — 919-327-0783 (<i>karee_redman@yahoo.com</i>)	
	Approval number	15-166-S	Up to 6 hours SS (HIV)
ONE-TIME ONLY TRAININGS			
April 7		Basic & Advanced Clinical Supervision	Black Mountain
	Sponsored by	FIRST @ Blue Ridge (<i>www.continuingeducationwnc.org</i>)	
	Presented by	Linda Harrison	
	Contact	John Sanders — 828-669-0011 (<i>johns@firstinc.org</i>)	
	Approval number	15-046-S	Up to 7.5 hours SS (CSS) (1.5 ETHICS)
April 7		Provider Academy 2015 - Grief Overview	Greensboro
	Sponsored by	Mental Health Association in Greensboro	
	Presented by	Marcia Vanard	
	Contact	Murphy Sullivan — 336-373-1402 (<i>murphy@mhag.org</i>)	
	Approval number	15-111-C	Up to 1.5 hours
		GSB	
April 8		Sure Bet Three: Seniors & Problem Gambling	Rocky Mount
	Sponsored by	The NC Problem Gambling Program & Wake AHEC	
	Presented by	Multi-faculty	
	Contact	Ruby Brown-Herring — 919-350-0488 (<i>rbrown-herring@wakeahec.org</i>)	
	Approval number	14-442-S	Up to 6 hours SS (SAOA)
April 8-9		System of Care	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-241-G	Up to 6 hours GSB

April 9	Sponsored by Presented by Contact Approval number	PASAPA Training Series VII - Ethics/Confidentiality Piedmont Area Substance Abuse Provider Association Multi-faculty Angie Banther — 336-248-8914 (<i>abanther@apathofhope.org</i>) 15-060-S	Kannapolis Up to 3 hours SS (ETHICS)
April 9	Sponsored by Presented by Contact Approval number	Developing Competency with Substance Abuse: Understanding the 12 Core Functions Carolina Outreach Ellen Pallme Ellen Pallme — 919-357-2287 (<i>ellenpallme@carolinaoutreach.com</i>) 15-164-S	Durham Up to 6 hours SS
April 9–10	Sponsored by Presented by Contact Approval number	Person Centered Thinking Endorsed by Learning Communities Daymark Recovery Services Daniel Platt Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>) 14-244-S	Boone Up to 12 hours SS (EBT)
April 13	Sponsored by Presented by Contact Approval number	Advanced Crisis Services Interventions / Crisis Response Daymark Recovery Services Multi-faculty Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>) 14-236-G	Salisbury Up to 6 hours GSB
April 10	Sponsored by Presented by Contact Approval number	Level of Care Utilization (LOCUS) & Child / Adolescent (CALOCUS) Daymark Recovery Services Multi-faculty Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>) 14-235-G	Salisbury Up to 2 hours GSB
April 16	Sponsored by Presented by Contact Approval number	Motivational Interviewing for Healthcare Providers Series - Focusing MAHEC Annie Fahy Karen Lambert — 828-257-4481 (<i>karen.lambert@mahec.net</i>) 15-048-S	Asheville Up to 13 hours SS (EBT) for series 2.5 hours SS (EBT) for each session
April 16	Sponsored by Presented by Contact Approval number	Supervisors Support & Development Network 2015 Series - Using Soul Collage: Finding Balance as a Supervisor Supervisors Support & Development Network Margaret Wyche Tamela Gilmore — 704-332-3999 x 133 (<i>tammy.gilmore@charlotterescuemission.org</i>) 15-088-S	Charlotte Up to 3 hours SS (CSS)
April 16	Sponsored by Presented by Contact Approval number	Developing Competency with Substance Abuse: Understanding the 12 Core Functions Carolina Outreach Ellen Pallme Ellen Pallme — 919-357-2287 (<i>ellenpallme@carolinaoutreach.com</i>) 15-164-S	Fayetteville Up to 6 hours SS
April 16	Sponsored by Presented by Contact Approval number	Helping Patients with Chronic Pain Northwest AHEC / WFU School of Medicine Brian Hissom Marie Simos — 336-713-7721 (<i>msimos@wakehealth.edu</i>) 15-175-G	Winston-Salem Up to 3 hours GSB
April 23	Sponsored by Presented by Contact Approval number	Group Supervision for Supervisors — I Say Tomato, You Say Potato: Using Case Conceptualizations to Bridge the Supervision Process Eastern AHEC Bruce Moyer Debi Hilton-Kittle — 252-744-5215 (<i>hiltond@ecu.edu</i>) 15-092-S	Greenville Up to 3 hours SS (CSS)

NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

April 23		Blood Pathogens & the Addicted Population	Statesville
	Sponsored by	Addiction Recovery Medical Services	
	Presented by	Multi-faculty	
	Contact	Jill Blackwelder — 704-872-0234 (jgblackwelder@gmail.com)	
	Approval number	15-100-S	Up to 3 hours SS (HIV)
April 23		Mental Health Professionals' Implementation of Technology Assisted Care (TAC)	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	Multi-faculty	
	Contact	Lenore Legere — 252-744-5228 (legerel14@ecu.edu)	
	Approval number	15-161-G	Up to 5.75 hours GSB
April 24		DSM5 & Diagnosis of Co-occurring Disorders	Black Mountain
	Sponsored by	FIRST @ Blue Ridge (www.continuingeducationwnc.org)	
	Presented by	John Sanders	
	Contact	John Sanders — 828-669-0011 (johns@firstinc.org)	
	Approval number	15-109-S	Up to 3 hours SS (PSY) (EBT)
April 28		Treatment of Borderline Personality Disorders	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	Marilyn Ghezzi	
	Contact	Lenore Legere — 252-744-5228 (legerel14@ecu.edu)	
	Approval number	15-162-G	Up to 6 hours GSB
April 30		Effective Screening, Assessment & Treatment Planning in the Treatment of Opioid Dependence	Kannapolis
	Sponsored by	Treatment Centers	
	Presented by	Ann Jamieson	
	Contact	Ann Jamieson — 918-232-4288 (ann@oktreatment.com)	
	Approval number	15-078-S	Up to 3 hours SS
April 30 – May 1		Introduction to DBT	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	14-257-S	Up to 12 hours SS (EBT)
May 1		Ethical Issues & Electronic Devices: Yesterday, Today & Tomorrow	Greenville
	Sponsored by	Eastern AHEC	
	Presented by	Multi-faculty	
	Contact	Debi Hilton-Kittle — 252-744-5215 (hiltond@ecu.edu)	
	Approval number	15-172-S	Up to 4 hours SS (ETHICS)
May 1 - 3		Group Therapy for the Addicted Patient	Statesville
	Sponsored by	Addiction Recovery Medical Services	
	Presented by	Jill Blackwelder	
	Contact	Jill Blackwelder — 704-872-0234 (jgblackwelder@gmail.com)	
	Approval number	15-101-S	Up to 10 hours SS
May 8		Varieties of Religious Experiences	Winston-Salem
	Sponsored by	Peter Venable	
	Presented by	Peter Venable	
	Contact	Peter Venable — 336-760-2798 (oelkers9@msn.com)	
	Approval number	15-113-G	Up to 3 hours GSB
May 11		Ethical Standards for Professionals	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	14-232-S	Up to 4 hours SS (ETHICS)

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NCSAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

May 12		HIV / AIDS	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Sharon Wilcox	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	14-230-S	Up to 6 hours SS (HIV)
May 12		Provider Academy 2015 - Don't Call Me Crazy: Using Respectful Language in Mental Health	Greensboro
	Sponsored by	Mental Health Association in Greensboro	
	Presented by	Mary Seymour	
	Contact	Murphy Sullivan — 336-373-1402 (murphy@mhag.org)	
	Approval number	15-111-C GSB	Up to 1.5 hours
May 13		Crisis Response	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	14-234-G	Up to 3 hours GSB
May 13		Advanced DBT Skills	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	14-256-S	Up to 6 hours SS (EBT)
May 14		Mobile Crisis Management	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	14-242-G	Up to 6 hours GSB
May 14		Sure Bet Three: Seniors & Problem Gambling	Winston-Salem
	Sponsored by	The NC Problem Gambling Program & Wake AHEC	
	Presented by	Multi-faculty	
	Contact	Ruby Brown-Herring — 919-350-0488 (rbrown-herring@wakeahec.org)	
	Approval number	14-442-S	Up to 6 hours SS (SAOA)
May 14		Motivational Interviewing for Healthcare Providers Series - Evoking	Asheville
	Sponsored by	MAHEC	
	Presented by	Annie Fahy	
	Contact	Karen Lambert — 828-257-4481 (karen.lambert@mahec.net)	
	Approval number	15-048-S	Up to 13 hours SS (EBT) for series 2.5 hours SS (EBT) for each session
May 14		PASAPA Training Series VII - Caring for the Caretakers	Kannapolis
	Sponsored by	Piedmont Area Substance Abuse Provider Association	
	Presented by	Karen Holst	
	Contact	Angie Banther — 336-248-8914 (abanther@apathofhope.org)	
	Approval number	15-060-S	Up to 3 hours SS
May 14-15		Advanced Motivational Interviewing	Asheboro
	Sponsored by	Daymark Recovery Services	
	Presented by	Elizabeth Rickard	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	14-254-S	Up to 12 hours SS (EBT)
May 15		Treatment of PTSD Alone & with Co-occurring Substance Use Disorders	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (rwerstlein@daymarkrecovery.org)	
	Approval number	15-037-S	Up to 6 hours SS (EBT)

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May 15		Dialogue on Dilemma	Asheville
	Sponsored by	MAHEC	
	Presented by	Kim Strom-Gottfried	
	Contact	Karen Lambert — 828-257-4481 (<i>karen.lambert@mahec.net</i>)	
	Approval number	15-094-S	Up to 4 hours SS (ETHICS)
May 19		Reality Check: A Primer on Adolescent Risk Behavior with Successful Intervention Strategies	Greensboro
	Sponsored by	Greensboro AHEC	
	Presented by	Matthew Sullivan	
	Contact	Elizabeth Griffin — 336-832-8210 (<i>elizabeth.griffin@conehealth.com</i>)	
	Approval number	15-085-S	Up to 4 hours SS
May 19		Beyond Trauma: A Healing Journey for Women	Gastonia
	Sponsored by	Phoenix Counseling Center	
	Presented by	Stephanie Covington	
	Contact	Cornelia Pringle — 704-861-8014 ext 2 (<i>connie@phoenixcc.us</i>)	
	Approval number	15-171-S	Up to 6 hours SS
May 27		Effective Engagement & Retention Strategies	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-229-S	Up to 3 hours SS
May 28		Sure Bet Three: Seniors & Problem Gambling	Asheville
	Sponsored by	The NC Problem Gambling Program & Wake AHEC	
	Presented by	Multi-faculty	
	Contact	Ruby Brown-Herring — 919-350-0488 (<i>rbrown-herring@wakeahec.org</i>)	
	Approval number	14-442-S	Up to 6 hours SS (SAOA)
May 28		Motivational Interviewing for Healthcare Providers Series - Planning	Asheville
	Sponsored by	MAHEC	
	Presented by	Annie Fahy	
	Contact	Karen Lambert — 828-257-4481 (<i>karen.lambert@mahec.net</i>)	
	Approval number	15-048-S	Up to 13 hours SS (EBT) for series 2.5 hours SS (EBT) for each session
May 29		Person Centered Thinking	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-238-S	Up to 6 hours SS (EBT)
May 29		Bloodborne Pathogen Training	Black Mountain
	Sponsored by	FIRST at Blue Ridge	
	Presented by	John Sanders	
	Contact	John Sanders — 828-989-8823 (<i>johns@firstinc.org</i>)	
	Approval number	15-140-S	Up to 3 hours SS (HIV)
June 1-2		Introduction to Motivational Interviewing	Winston-Salem
	Sponsored by	Northwest AHEC / WFU School of Medicine	
	Presented by	Sebastian Kaplan	
	Contact	Marie Simos — 336-713-7721 (<i>msimos@wakehealth.edu</i>)	
	Approval number	15-105-S	Up to 13 hours SS (EBT)
June 6		Suicide & the Military	Greensboro
	Sponsored by	Greensboro AHEC	
	Presented by	Jodi Flick	
	Contact	Elizabeth Griffin — 336-832-8210 (<i>elizabeth.griffin@conehealth.com</i>)	
	Approval number	15-122-G	Up to 6 hours GSB

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* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

June 8		Crisis Response	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-234-G	Up to 3 hours GSB
June 9		Provider Academy 2015 - Recovery Community Messaging	Greensboro
	Sponsored by	Mental Health Association in Greensboro	
	Presented by	Angela Maxwell	
	Contact	Murphy Sullivan — 336-373-1402 (<i>murphy@mhag.org</i>)	
	Approval number	15-111-C	Up to 1.5 hours SS
June 10		Confidentiality & HIPAA Compliance Training	Statesville
	Sponsored by	ARMS	
	Presented by	Betty Campagna	
	Contact	Betty Campagna — 704-903-2126 (<i>psalms9@live.com</i>)	
	Approval number	15-167-S	Up to 1 hour SS (ETHICS)
June 11		Ethical Standards for Substance Abuse Professionals	Wilkesboro
	Sponsored by	Daymark Recovery Services	
	Presented by	Sharon Wilcox	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-231-S	Up to 3 hours SS (HIV) (ETHICS) (ND)
June 11		PASAPA Training Series VII - HIV/AIDS	Kannapolis
	Sponsored by	Piedmont Area Substance Abuse Provider Association	
	Presented by	Julie Meyer	
	Contact	Angie Banther — 336-248-8914 (<i>abanther@apathofhope.org</i>)	
	Approval number	15-060-S	Up to 3 hours SS (HIV)
June 18		Supervisors Support & Development Network 2015 Series - Co-Occurring Disorders: Need for Integrated Care	Charlotte
	Sponsored by	Supervisors Support & Development Network	
	Presented by	Cathy Killiam	
	Contact	Tamela Gilmore — 704-332-3999 x 133 (<i>tammy.gilmore@charlotterescuemission.org</i>)	
	Approval number	15-088-S	Up to 2 hours SS (CSS) (PSY)
June 19		Adolescent Substance Abuse	Asheville
	Sponsored by	MAHEC	
	Presented by	Trenette Clark	
	Contact	Karen Lambert — 828-257-4481 (<i>karen.lambert@mahec.net</i>)	
	Approval number	15-095-S	Up to 3 hours SS
June 24		Person Centered Thinking	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-238-S	Up to 6 hours SS (EBT)
June 25		Mindset / Prevention & Anger Management of Aggressive Behavior (PMAB)	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Multi-faculty	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-268-G	Up to 6 hours GSB
June 25		Substance Use & Co-morbid Personality Disorders: Evidence-Based CBT Treatment	Raleigh
	Sponsored by	Daymark Recovery Services	
	Presented by	Robert Werstlein	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	15-098-S	Up to 3 hours SS (PSY) (EBT)

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NC SAPPB INTERNET ADDRESS: <http://www.ncsappb.org>

June 26		Advanced Ethical Issues	Winston-Salem
	Sponsored by	Northwest AHEC / WFU School of Medicine	
	Presented by	Kim Strom-Gottfried	
	Contact	Marie Simos — 336-713-7721 (<i>msimos@wakehealth.edu</i>)	
	Approval number	15-131-S	Up to 4 hours SS (ETHICS)
June 26		ASAM Patient Placement Criteria Review	Black Mountain
	Sponsored by	FIRST at Blue Ridge	
	Presented by	John Sanders	
	Contact	John Sanders — 828-989-8823 (<i>johns@firstinc.org</i>)	
	Approval number	15-139-S	Up to 3 hours SS (EBT)
June 29		Personality Disorders: Effective Interventions	Salisbury
	Sponsored by	Daymark Recovery Services	
	Presented by	Michelle Ivey	
	Contact	Robert Werstlein - 980-621-8682 (<i>rwerstlein@daymarkrecovery.org</i>)	
	Approval number	14-262-G	Up to 6 hours GSB
July – November		Advanced Skill Series for Substance Abuse Counselors - Parts A, B, & C	Jacksonville
	Sponsored by	Coastal Carolina Community College	
	Presented by	James Spears	
	Contact	Ronald Pinion - 910-938-6112 (<i>pinionr@coastalcarolina.edu</i>)	
	Approval number	15-051-S	Up to 72 hours SS
July 7		Provider Academy 2015 - All About Wellness & Recovery Action Plan (WRAP)	Greensboro
	Sponsored by	Mental Health Association in Greensboro	
	Presented by	Christa Whitesell	
	Contact	Murphy Sullivan — 336-373-1402 (<i>murphy@mhag.org</i>)	
	Approval number	15-111-C	Up to 1.5 hours SS
July 17		Treatment of Borderline Personality	Winston-Salem
	Sponsored by	Northwest AHEC/WFU School of Medicine	
	Presented by	Marilyn Ghezzi	
	Contact	Marie Simos — 336-713-7721 (<i>msimos@wakehealth.edu</i>)	
	Approval number	15-174-G	Up to 6 hours GSB
August 11		Provider Academy 2015 - Addressing Trauma & Addictions	Greensboro
	Sponsored by	Mental Health Association in Greensboro	
	Presented by	Charles Lawing	
	Contact	Murphy Sullivan — 336-373-1402 (<i>murphy@mhag.org</i>)	
	Approval number	15-111-C	Up to 1.5 hours SS
August 13		PASAPA Training Series VII - Veterans & Substance Abuse	Kannapolis
	Sponsored by	Piedmont Area Substance Abuse Provider Association	
	Presented by	Charlie Lawing	
	Contact	Angie Banther — 336-248-8914 (<i>abanther@apathofhope.org</i>)	
	Approval number	15-060-S	Up to 3 hours SS (SAV)
September 8		Provider Academy 2015 - Psychiatric Advance Directives (PAD)	Greensboro
	Sponsored by	Mental Health Association in Greensboro	
	Presented by	Myla Erwin	
	Contact	Murphy Sullivan — 336-373-1402 (<i>murphy@mhag.org</i>)	
	Approval number	15-111-C	Up to 1.5 hours GSB
September 10		PASAPA Training Series VII - Substance Abuse Issues in the Elderly	Kannapolis
	Sponsored by	Piedmont Area Substance Abuse Provider Association	
	Presented by	Joanne Jenkins	
	Contact	Angie Banther — 336-248-8914 (<i>abanther@apathofhope.org</i>)	
	Approval number	15-060-S	Up to 3 hours SS (SAOA)

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* DESIGNATES CLINICAL SUPERVISION SPECIFIC HOURS

September 17	Supervisors Support & Development Network 2015 Series - Overview of Motivational Interviewing for Substance Abuse Clients: Language & Six Wide Human Values	Charlotte
Sponsored by	Supervisors Support & Development Network	
Presented by	Lucia Galleno	
Contact	Tamela Gilmore — 704-332-3999 x 133 (tammy.gilmore@charlotterescuemission.org)	
Approval number	15-088-S	Up to 2 hours SS (CSS) (EBT)
October 8	PASAPA Training Series VII - Addiction Treatment in LGBT	Kannapolis
Sponsored by	Piedmont Area Substance Abuse Provider Association	
Presented by	Becky Stamler	
Contact	Angie Banther — 336-248-8914 (abanther@apathofhope.org)	
Approval number	15-060-S	Up to 3 hours SS
October 13	Provider Academy 2015 - The Power of Peer Support	Greensboro
Sponsored by	Mental Health Association in Greensboro	
Presented by	Ron Mangum	
Contact	Murphy Sullivan — 336-373-1402 (murphy@mhag.org)	
Approval number	15-111-C	Up to 1.5 hours SS
November 10	Provider Academy 2015 - Current Drug Trends	Greensboro
Sponsored by	Mental Health Association in Greensboro	
Presented by	Callie Kelly	
Contact	Murphy Sullivan — 336-373-1402 (murphy@mhag.org)	
Approval number	15-111-C	Up to 1.5 hours SS
November 12	PASAPA Training Series VII - Substance Abuse and Youth	Kannapolis
Sponsored by	Piedmont Area Substance Abuse Provider Association	
Presented by	TBA	
Contact	Angie Banther — 336-248-8914 (abanther@apathofhope.org)	
Approval number	15-060-S	Up to 3 hours SS
November 14, 21 & December 5	Ethics - HIV/AIDS - Nicotine Dependence	Jacksonville
Sponsored by	Coastal Carolina Community College	
Presented by	Multi-faculty	
Contact	Ronald Pinion - 910-938-6112 (pinionr@coastalcarolina.edu)	
Approval number	15-052-S	Up to 18 hours SS (6-ETHICS) (6-HIV) (6-ND)

JOB ANNOUNCEMENTS

LCAS for Substance Abuse Program

Carolina Outreach, LLC – Fayetteville, NC

SUBSTANCE ABUSE THERAPIST: Carolina Outreach, provider of comprehensive behavioral health and substance abuse treatment, is seeking a full-time LCAS for their Fayetteville outpatient clinic. Carolina Outreach is a progressive, expanding organization which has a reputation as one of the premier outpatient substance abuse providers in North Carolina. We are a CABA facility, fully accredited by CARF, offering quality care to the Cumberland County community.

The LCAS will be responsible for individual and group counseling; developing psychosocial history, assessments, treatment plans, and referral; documenting treatment progress, orientation, discharge, and related records; presenting didactic materials. This individual will also be responsible for supervising the Substance Abuse Intensive Outpatient Program on an ongoing basis and coordination with team lead and clinical supervisor. This person will be required to begin the process for CCS credentialing.

Minimal Education: Masters in human service related field.

Preferred Credentials: Dually licensed LCSW & LCAS

Required Credentials: LCAS

Email Resume to: larryclubine@carolinaoutreach.com

Posted on: January 28, 2015

Certified Substance Abuse Counselor (CSAC) – Camp Lejeune, NC

MedTrust is now hiring 2 CSACs (non-provisional only) to provide counseling to the Navy & Marines! Competitive salary, benefits and VERY generous PTO.

You must be:

- Experienced with men & women in Substance Abuse Rehabilitation Programs
- Able to pass a Government Background Investigation
- Willing to work 8 hour shift, M–F between 0600-1800

Send resume for review of qualifications to:

MYlizaliturri@medtruststaffing.com

Or call Monique for more details:

866-344-0527, www.medtruststaffing.com

Posted on: February 10, 2015

Clinical/Program Director

Montford Hall is a new 28-bed non-profit residential extended care substance abuse treatment center for adolescent boys located in Asheville, NC.

Our mission is to help adolescent boys lead fulfilling lives free from the harmful effects of drugs and alcohol.

About the position:

The clinical/program director will:

- With support from the ED, create, develop, and implement the clinical treatment program.
- With support from the ED, develop a framework for the extracurricular program (recreational and service).
- Assess, plan, and implement treatment for a caseload of up to 8 clients.
- Provide individual, group, and family therapy.
- Supervise the clinical and paraprofessional staff.
- Interface with other treatment providers and parents.
- Collaborate with academic program staff.
- Plan and implement programming for parents' weekends.
- Ensure maintenance of a coherent clinical/therapeutic/organizational vision.
- Assist in the implementation and execution of clinical outcome tracking program.
- Represent the organization at conferences.

You must have:

- Appropriate degree and NC license (or be license eligible).
- A minimum of 5 years experience (personal and professional) using the 12-steps of NA/AA.
- A minimum of 5 years experience in adolescent substance abuse treatment.

You should also have:

- An entrepreneurial spirit.
- The ability to think creatively about clinical and organizational challenges.
- Excellent verbal and written communication skills.

Pay dependent on experience.

For more information on Montford Hall please visit montfordhall.org

Please submit letter of interest and CV to Alex Kirby at akirby@montfordhall.org

Posted on: February 12, 2015

Tips and Tricks using LearningBuilder

Using our online credentialing system can help you manage your Learning Plan and renewal. Here are some tips for using the site.

- The term “application” is interchangeable with “Learning Plan.” Applications for a credential and to renew a credential are found under the link “Learning Plans.”
- The procedure for applying for a credential is still done in steps. Your *Learning Plan* will only unlock certain capabilities once requirements are met. For example, you cannot enter the email address of a reference letter until you have reached Intern or Associate Status.
- Think of your *Learning Plan* as your online storage for your training certificates. Don’t wait to start working on your renewal. You will always have a renewal *Learning Plan* open for you to upload a recently completed training.
- Know the difference between “Upload” and “Download.” Upload means to take something from your computer or flash drive and put it in your *Learning Plan*. Download means to take something from your *Learning Plan* and store it on your computer or flash drive for later use or editing.
- Is your supervisor not getting the email request to confirm supervision? Check the email address you have entered. You may have entered it incorrectly!

Supervisors: Currently, you only access your supervisees’ *Learning Plans* through a link provided by **LearningBuilder** when they request it. You cannot log into your **LearningBuilder** account and find access to your supervisees’ *Learning Plan*.

- Uploading trainings and don’t have an approval code? Mark it “N/A” and keep going. Board staff will review it and let you know if there is additional information needed.
- If you have a stack of certificates, scan them all into one PDF document. You only have to do one upload then (when you enter the first course). For all the other courses, enter the information and click “Library.” Your previous uploads are there ready to be referenced again!
- Make sure your name is listed how you want it to be printed on official documents.
- Clicking the “?” next to each heading in your Learning Plan will give you instructions on what is required there.

visit us online at
<http://www.ncsappb.org>

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Calendar For Board Scholarship Requests Submission—2015

Conference	Application Period Begins	Application Period Ends	Notification to Recipient
Addiction: Focus on Women Conference (2015 Dianne Morton Memorial Scholarship)	February 1, 2015	February 28, 2015	After March 10, 2015
AI Greene Addictions Institute	February 1, 2015	February 28, 2015	After March 10, 2015
NC Summer School (2015 Julian F. Keith, Jr. Memorial Scholarship)	February 1, 2015	February 28, 2015	After March 10, 2015
APNC Fall Conference	May 1, 2015	May 31, 2015	After June 16, 2015
NC Winter School	August 1, 2015	August 31, 2015	After September 15, 2015
McLeod Institute Scholarship (2015 Carolyn D. Marlowe Memorial Scholarship)	November 1, 2015	November 30, 2015	After December 9, 2015

Note: All letters of request must include:
Full Name / Full Address / Office and Home Telephone Numbers
Credential Number and Expiration Date / Statement of Financial Need

All Applicants for the Board's scholarships MUST be certified or licensed by the Board.