

STATE OF NORTH CAROLINA

BEFORE THE

ETHICS COMMITTEE

COUNTY OF WAKE

OF THE

NORTH CAROLINA SUBSTANCE ABUSE

PROFESSIONAL PRACTICE BOARD

IN THE MATTER OF)

EC-362-16)

)

CARLTON BERNARD HOLDER,) REPRIMAND

CSAC)

On May 20, 2016, the Ethics Panel of the North Carolina Substance Abuse Professional Practice Board met and considered the grievance filed against you by Mr. Matthew A. Lambeth.

Pursuant to Chapter 150B-22 of the North Carolina General Statutes, the Ethics Panel, in an effort to resolve this matter informally, conducted a preliminary hearing. After considering the information available to it, including your response to the letter of notice and appearance before the panel, the Ethics Panel found this matter with merit.

A Reprimand is a written form of discipline more serious than an Admonition issued in cases in which a substance abuse professional has violated one or more provisions of the grounds for professional discipline found in Section 90-113.44 of the North Carolina General Statutes and Rules found in Chapter 68 of the North Carolina Administrative Code and caused harm or potential harm to a client, the profession, or a member of the public but the misconduct does not require a Censure.

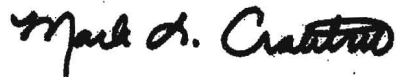
The Ethics Panel was of the opinion that a Censure is not required in this case and issues this Reprimand to you. As Chairperson of the Ethics Committee of the North Carolina Substance Abuse Professional Practice Board, it is now my duty to issue this Reprimand and I am certain that you will understand fully the spirit in which this duty is performed.

The fact that you, as a result of your position as an employee at PORT Human Services of Greenville, North Carolina; had social media contact with clients outside the clinical milieu, accepted a list of client telephone numbers, and called former clients after terminating employment with the treatment agency; thus creating a "...dual relationship that impairs professional judgment or increases the risk of exploitation with a client..." (G.S. 90-113.44[a][10]) is the basis for this Reprimand.

Your cooperation with this investigation, including your supplying testimonials of your competency, is considered a mitigating circumstance.

You are hereby issued a Reprimand by the North Carolina Substance Abuse Professional Practice Board due to your professional misconduct. The Ethics Committee trusts that you will heed this Reprimand, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the legal profession.

Done and Ordered, this the 1 day of June, 2016.



Mark Crabtree, MHR, LCAS, CCS
Ethics Committee Chairman