

WAKE COUNTY  
NORTH CAROLINA

BEFORE THE  
ETHICS COMMITTEE  
OF THE  
NORTH CAROLINA SUBSTANCE ABUSE  
PROFESSIONAL PRACTICE BOARD

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THE NORTH CAROLINA	)	
SUBSTANCE ABUSE PROFESSIONAL	)	
PRACTICE BOARD,	)	
	)	
Petitioner	)	
v.	)	REPRIMAND
	)	
	)	
CHARLES A GARDIN,	)	
	)	
Respondent	)	

On December 17, 2012, the Ethics Committee Chairman of the North Carolina Substance Abuse Professionals Practice Board considered the grievance(s) filed against you by Caroline Carter and Joe Ferrara.

Pursuant to the statutory authority provided the Board, the Chairman conducted a telephone meeting with the Respondent Gardin for the purpose of seeking an informal resolution. After considering the information available to him, including your response to the Letter of Notice and your response before the Chairman, the Ethics Committee Chairman found the Complaint was "with merit."

The rules provide that if after a finding of "with merit" to the Complaint, the Ethics Committee Chairman may determine that a hearing before the Board is not required and the Ethics Committee Chairman may issue various levels of discipline depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. The Ethics Committee may issue an Admonition, Reprimand, or Censure to the Respondent Substance Abuse Professional.

A Reprimand is a written form of discipline more serious than an Admonition issued in cases in which a Substance Abuse Professional has violated one or more provisions of the Rules of Ethics and has caused harm or potential harm to a client; the field or substance abuse prevention, intervention and treatment; the profession; or a member of the public; but the misconduct does not require a Censure.

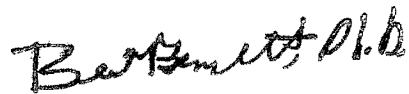
The Ethics Committee Chairman was of the opinion that a Censure is not required in this case and issues this Reprimand to you. As Chairperson of the Ethics Committee of the North Carolina Substance Abuse Professional Practice Board, it is now my duty to

issue this Reprimand and I am certain that you will understand fully the spirit in which this duty is performed.

The Ethics Committee Chair finds: (1) Failure to satisfy your work supervisor that you were approved to work at an additional place of employment prior to accepting this employment. (2) Communicating or otherwise maintaining one or more dual relationships with "students" of the facility, Meridian BHS, where you were at that time employed.

You are hereby reprimanded by the North Carolina Substance Abuse Professional Practice Board due to your professional misconduct. The Ethics Committee trusts that you will heed this Reprimand, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the profession.

Done and ordered, this the 19th day of December, 2012.



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Bert Bennett, Ph.D.  
Chairperson, Ethics Committee  
North Carolina Substance Abuse  
Professional Practice Board