WAKE COUNTY NORTH CAROLINA

BEFORE THE ETHICS COMMITTEE OF THE NORTH CAROLINA SUBSTANCE ABUSE PROFESSIONAL PRACTICE BOARD

THE NORTH CAROLINA SUBSTANCE ABUSE PROFESSIONAL) 2)	
PRACTICE BOARD,)	
Petitioner)	
V.)	CENSURE
)	
)	
MARY HEATHER BARTLEY,)	
Respondent)	

On July 11, 2014, the Ethics Chairman of the North Carolina Substance Abuse Professionals Practice Board considered the grievance filed against Respondent by Lynn B. Jones, DWI Services Program Manager for the North Carolina Department of Health and Human Services.

Pursuant to the statutory authority provided the Board, the Ethics Chairman conducted a review of all requested and submitted documentation for the purpose of seeking an informal resolution. After considering the information available to the Board, including Respondent's response to the Complaint and other documentation, the Ethics Committee Chairman found the Complaint was with merit.

The rules provide that after a finding of "with merit" to the Complaint, the Ethics Committee Chairman may determine that a hearing before the Board is not required and the Ethics Committee may issue various levels of discipline depending upon the misconduct, the actual or potential injury caused, and any aggravating or mitigating factors. The Ethics Committee may issue an Admonition, Reprimand, or Censure to the Respondent Substance Abuse Professional.

A Censure is a written form of discipline more serious than a Reprimand, issued in cases in which a Substance Abuse Professional has violated one or more provisions of the Rules of Ethics and has caused significant harm or potential harm to a client; the field or substance abuse prevention, intervention and treatment; the profession; or a member of the public but the misconduct does not require a suspension of the Substance Abuse Professional's credential.

The Ethics Committee Chairman was of the opinion that a hearing before the Board is not required in this case and issues this Censure to you. As Chairperson of the Ethics Committee of the North Carolina Substance Abuse Professional Practice Board, it is now my duty to issue this Censure and I am certain that you will understand fully the spirit in which this duty is performed.

Based on Respondent's:

- (1) Extensive and admitted history of impairment, to include abuse of alcohol and prescription drugs, as well as use of illegal drugs;
- (2) The conviction of Felony Possession of Cocaine for which Respondent received a deferred prosecution;
- (3) Violation of probation;
- (4) Violation of the prohibition against dual relationships;
- (4) The absence of Respondent's denial of an allegation of the compromised confidentiality of a client during an evening of alcohol abuse; and
- (5) Failure to provide the Board with timely reporting of Respondent's revocation of her credential with the North Carolina Social Work Certification and Licensure Board.

Respondent, you are hereby censured by the North Carolina Substance Abuse Professional Practice Board due to your professional misconduct. The Ethics Committee trusts that you will heed this Censure, that it will be remembered by you, that it will be beneficial to you, and that you will never again allow yourself to depart from adherence to the high ethical standards of the profession.

Done and ordered, this the 14th day of July, 2014.

Lynn Inman, CSAC CSAPC

Chairperson, Ethics Committee North Carolina Substance Abuse

Professional Practice Board