## BEFORE THE NORTH CAROLINA SUBSTANCE ABUSE PROFESSIONAL PRACTICE BOARD

THE NORTH CAROLINA SUBSTANCE	)	
ABUSE PROFESSIONAL PRACTICE	)	
BOARD,	)	
Petitioner	)	
	)	
v.	)	CONSENT ORDER
	)	
ANGELA HAIR a/k/a ANGELA MARIE	)	EC No. 473-18
KOSKOWSKY,	)	
Respondent	)	
CSAC No. 20445	)	

THIS MATTER is before a Panel of the Ethics Committee ("the Panel") of the North Carolina Substance Abuse Professional Practice Board ("the Board"), pursuant to Chapter 150B of the North Carolina General Statutes; 21 N.C.A.C. 68.0600, and N.C. Gen. Stat. § 90-113-44, and with the consent of Angela Hair a/k/a Angela Marie Koskowsky ("Respondent"), Certified Substance Abuse Counselor (CSAC No. 20445) for entry of a Consent Order ("the Order") to resolve issues raised in Ethics Complaint No. 473-18 ("the Complaint").

Resolution under the terms of this Order is accepted by both the Board and Respondent in lieu of an administrative hearing on the issues raised by the Complaints. Based upon the record herein and with the consent of Respondent, the Board makes the following:

#### FINDINGS OF FACT

1. On November 16, 2016, Respondent Angela Hair a/k/a Angela Marie Koskowsky was licensed by the Board as a Certified Substance Abuse Counselor (CSAC No. 20445).

2. On April 5, 2018, the Board received an Ethics Complaint (EC No. 473-18), alleging, in effect, that Respondent was using controlled substances to such an extent that her professional competency was impaired.

3. Respondent admits that she has been using controlled substances to the extent that her professional competency has been impaired; has sought inpatient treatment with respect to the same; and has taken appropriate responsibility for her actions.

4. Respondent's use of controlled substances, to such an extent that her professional competency was impaired, violated 21 NCAC 68.0601(6)(c) and (e).

5. Respondent's acts are grounds for discipline under N.C. Gen. Stat. § 90-113.44(2) and 21 NCAC 68 .0101 *et seq.*, up to and including revocation of her license as a Certified Substance Abuse Counselor (CSAC No. 20445).

Based upon the Findings of Fact and with the consent of the parties hereto, the Board makes the following:

## CONCLUSIONS OF LAW

1. The North Carolina Substance Abuse Professional Practice Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted it in Chapter 90, Article 5C of the North Carolina General Statutes (the "North Carolina Substance Abuse Professional Practice Act") and the corresponding Rules at 21 North Carolina Administrative Code ("NCAC"), Chapter 68.

2. Respondent was, at the time the Ethics Complaint was made, a Certified Substance Abuse Counselor (CSAC No. 20445), and is subject to the North Carolina Substance

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Abuse Professional Practice Act and the rules promulgated thereunder. The Board has jurisdiction over the person of the Respondent and the subject matter of this proceeding.

3. Pursuant to 21 NCAC 68. 0601, and other provisions of the 21NCAC 68.0101 *et seq.*, grounds exist to discipline Respondent relating to the facts and circumstances set forth above.

WHEREFORE, based upon the foregoing Findings of Fact and Conclusions of Law, and with the consent of the parties, pursuant to the authority set forth in N.C. Gen. Stat. §90-113.33, it is ORDERED as follows:

### <u>ORDER</u>

Respondent's license as a Certified Substance Abuse Counselor (CSAC No.
20445) is SUSPENDED for a period of one (1) year, beginning on the date this Order is entered by the Board.

2. The first six (6) months of the Suspension shall be ACTIVE.

3. The balance of one (1) year Suspension shall be stayed if, and only if:

a. Respondent submits to a substance abuse assessment by a Board approved assessor; complies with the assessor's recommendations; and the assessor provides a written report with respect to his/her assessment and recommendations, to the Board, within the six (6) months of Respondent's Active Suspension.

The Report shall also include documentation reciting compliance or evidencing compliance with the assessor's recommendations. To the extent that compliance with the assessor's recommendations requires action by Respondent continuing after the first six (6) months of the suspension, Respondent shall be deemed in compliance if she has begun to comply with the

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recommendations and is not in default thereunder; and if she continues to comply with those recommendations for the balance of the Suspension term.

The costs of Respondent's assessment, and all costs of compliance with any recommendations made by the assessor, shall be the sole responsibility of Respondent.

. J.

Pre-approval of an assessor shall be sought and obtained from Barden Culbreth, Executive Director; NCSAPPB, 1046 Washington Street, Raleigh, NC 27605; Email: Barden@recanc.com. The Board shall not accept a report from an unapproved assessor.

b. Prior to lifting of the suspension, Respondent shall submit to a fitness to practice evaluation from an assessor preapproved by the Board, and the suspension shall only be lifted if the Board approved assessor is of the opinion, conveyed in writing to the Board, that Respondent is fit to practice. Respondent may not be assessed prior to 150 days from entry of the Consent Order.

The costs of Respondent's fitness to practice assessment shall be the sole responsibility of Respondent.

Pre-approval of an assessor shall be sought and obtained from Barden Culbreth, Executive Director; NCSAPPB, 1046 Washington Street, Raleigh, NC 27605; Email: Barden@recanc.com.

4. This Order is effective upon the date executed by the Board.

This the 12th day of October, 2018.

North Carolina Substance Abuse Professional Practice Board She 1. Littet BY:

NAME:

TITLE: \_\_\_\_\_

# STATEMENT OF CONSENT

I, Angela Hair, do hereby certify that I have read the foregoing Consent Order in its entirety and that I do freely and voluntarily accept the findings of fact, conclusions of law, and order provided for therein.

This the <u>\_\_\_\_\_\_day of \_\_\_\_\_\_day of \_\_\_\_\_\_day by \_\_\_\_\_\_</u>, 2018. <u>Angela Hair a/k/a Angela Marie Koskowsky</u>

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