NORTH CAROLINA

MECKLENBURG COUNTY

BEFORE THE NORTH CAROLINA ADDICTIONS SPECIALIST PROFESSIONAL PRACTICE BOARD

NORTH CAROLINA ADDICTIONS SPECIALIS' PROFESSIONAL PRACTICE BOARD, Petitioner
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) CONSENT ORDER
) EC-581-19

FLAY LEE

Respondent

THIS MATTER is before a Panel of the Ethics Committee ("the Panel") of the North Carolina Addictions Specialist Professional Practice Board ("the Board"), pursuant to Chapter 150B of the North Carolina General Statutes; 21 N.C.A.C. 68.0600, and N.C. Gen. Stat. §90-113.44; with the consent of Respondent Flay Lee ("Lee"). in lieu of a formal hearing on issues raised in that ethics complaint filed, against him, on September 30, 2019 (EC No. 581-19).

The Board, with the consent of Lee, makes the following FINDINGS OF FACT:

- l. Petitioner North Carolina Addictions Specialist Professional Practice Board, formerly known as "North Carolina Substance Abuse Professional Practice Board" ("the Board"), was established by G.S. 90-113.32, and is recognized as the registering, certifying, and licensing authority for substance abuse professionals described in the Practice Act. The Board was established to safeguard the public health, safety, and welfare, to protect the public from being harmed by unqualified persons, to assure the highest degree of professional care and conduct on the part of credentialed substance abuse professionals, to provide for the establishment of standards for the education of credentialed substance abuse professionals, and to ensure the availability of credentialed substance abuse professionals of high quality to persons in need of these services. The Board, under authority granted by the Practice Act regulates Board-credentialed persons offering substance abuse counseling services, substance abuse prevention services, or any other substance abuse services for which the Board may grant registration, certification or licensure.
- 2. Lee is a citizen and resident of Mecklenburg County, North Carolina; and is neither a minor nor an incompetent person.
- On March 12, 1999, Lee was licensed as a Licensed Clinical Addictions Specialist ("LCAS")(LCAS No. 643). Lee's license as an LCAS expires on June 30, 2021, if now renewed.
- On January 28, 1994, Lee was licensed as a Certified Clinical Supervisor ("CCS") (CCS No. 111).
 Lee's license as a CCS expires on June 30, 2021, if now renewed.
- On September 30, 2019, the Board received an Ethics Complaint against Lee; alleging in general that he had engaged in a boundary violating relationship with a client of Hope Haven, where he was employed.
- 6. Lee acknowledges that he did have a boundary violating relationship with a client of Hope Haven; and that his actions are sufficient for the Board to impose discipline against him, up to and including permanent revocation of all licenses and certifications issued by the Board.
- Lee and the Board agree that the appropriate discipline to impose, in connection with his boundary violating relationship, is permanent revocation of all of his licenses and certifications.

BASED UPON THE FOREGOING FINDINGS OF FACT, THE BOARD CONCLUDES AS A MATTER OF LAW:

- The Board has the power and authority to impose discipline on Lee, and the resolution contained herein is an appropriate resolution of this case.
 - Each party should bear its own costs incurred in connection with the Board's

investigation.

WHEREFORE, based upon the foregoing FINDINGS OF FACT and CONCLUSIONS OF LAW, and with the consent of the parties, pursuant to the authority set forth in N.C.G.S. § 90-113.33, et seq., it is hereby ORDERED, ADJUDGED AND DECREED AS FOLLOWS: (1) All licenses and certifications issued by the Board, to Lee, including his license as a Licensed Clinical Addictions Specialist ("LCAS")(LCAS No. 643), and his license as a Certified Clinical Supervisor ("CCS") (CCS No. 111), are permanently revoked. Each party shall bear their own costs.

This the 20 day of Coscl. 2020.

NORTH CAROLINA ADDICTIONS SPECIALIST PROFESSIONAL PRACTICE BOARD

STATEMENT OF CONSENT

I, Flay Lee, do hereby certify that I have read the foregoing Consent Order in its entirety, that I have consulted with counsel concerning the contents and effect of the same (or have had the opportunity to consult with counsel and have not done so), and that I voluntarily accept that there is a factual basis for the findings of fact set forth herein; and that those findings of fact are legally sufficient to support the findings, conclusions and discipline provided for therein, and that I assent to the terms of the Consent Order. I further express my understanding that the contents of this Consent Order shall become a part of my record with the Board, and are a public record under North Carolina law.

This the 12 day of FIRE , 2020.

Play Lee (ay) CE