

**BEFORE THE
NORTH CAROLINA SUBSTANCE ABUSE PROFESSIONAL
PRACTICE BOARD**

THE NORTH CAROLINA SUBSTANCE)	
ABUSE PROFESSIONAL PRACTICE)	
BOARD,)	
Petitioner)	CONSENT ORDER - CENSURE
)	
v.)	EC No. 433-17
)	
MARTHA PICKETT,)	
Respondent)	
(CCS Certificate No. 406))	
(LCAS License No. 1273))	

THIS MATTER is before a Panel of the Ethics Committee ("the Panel") of the North Carolina Substance Abuse Professional Practice Board ("the Board"), pursuant to Chapter 150B of the North Carolina General Statutes; 21 N.C.A.C. 68.0600, and N.C. Gen. Stat. § 90-113-44, and with the consent of Martha Pickett ("Respondent"), Certified Clinical Supervisor (CCS) certificate number 406 and Licensed Clinical Addictions Specialist (LCAS) No. 1273, for entry of a Consent Order ("the Order") to resolve issues raised in an Ethics Complaint against Respondent dated August 29, 2013 [EC No. 433-17] ("the Complaint").

Resolution by this Order is accepted by both the Board and Respondent in lieu of an administrative hearing on the issues raised in the Complaint.

Based upon the record herein and the consent of Respondent, the Board makes the following:

FINDINGS OF FACT

1. Respondent has been credentialed as a Certified Clinical Supervisor (CCS Certificate No. 406) since July 11, 2007, and licensed to practice as a Licensed Clinical Addiction Specialist (LCAS License No. 1273) since March 15, 2008.
2. During all relevant times, Respondent was an employee of Freedom House Recovery Center in Roxboro, North Carolina ("Freedom House"); and her employment duties included supervision of another licensee of the Board ("Counselor").
3. During the relevant times, Respondent received five (5) separate reports that Counselor was engaged in inappropriate contact with clients, including allegations of unwanted contact of a sexual nature. Three (3) of the reports against Counselor were substantiated by Respondent, and Counselor agreed to comply with a Corrective Action Plan approved by Freedom House. One of the reports against Counselor was handled by another employee, as Respondent was on leave at the time the Complaint was made. One of the reports against Counselor was not the subject of any action.
4. Respondent did not file an ethics complaint with the Board, or make other report relating to the allegations contained in the reports against Counselor; or make an incident or other report to the State, until a significant amount of time had passed, and then only after Counselor was separated from employment with Freedom House.
5. Respondent knew, or should have known, that failure to make a timely ethics or complaint to the Board, based upon the allegations made in the reports concerning Counselor, some of which Respondent had substantiated and made subject of a Corrective Action Plan, exposed the public to potential harm.

Based upon the Findings of Fact and with the consent of the parties hereto, the Board makes the following:

CONCLUSIONS OF LAW

1. The North Carolina Substance Abuse Professional Practice Board is a body duly organized under the laws of North Carolina and is the proper party to bring this proceeding under the authority granted it in Chapter 90, Article 5C of the North Carolina General Statutes (the “North Carolina Substance Abuse Professional Practice Act”) and the corresponding Rules at 21 North Carolina Administrative Code (“NCAC”), Chapter 68.

2. Respondent is licensed and certified to practice substance abuse counseling in North Carolina and is subject to the North Carolina Substance Abuse Professional Practice Act and the rules promulgated thereunder. The Board has jurisdiction over the person of the Respondent and the subject matter of this proceeding.

3. Pursuant to 21 NCAC 68. 0601(6)(e) and other provisions of the 21NCAC 68 .0101 *et seq.*, grounds exist to discipline Respondent for her failure to timely make an ethics or other complaint against Counselor based upon or relating to the allegations made in the reports of improper conduct made about Counselor, as her failure to timely report exposed the public to harm.

WHEREFORE, based upon the foregoing Findings of Fact and Conclusions of Law, and the consent of the parties, pursuant to the authority set forth in N.C. Gen. Stat. §90-113.33, it is ORDERED as follows:

ORDER

1. Respondent is CENSURED for her failure to timely report to the Board the substance of the allegations made in the complaints against Counselor.

2. This Order shall be effective as of the date it is executed by the Board.

This the 7th day of December, 2017.

North Carolina Substance Abuse Professional
Practice Board

BY: Mark L. Crabtree

NAME: Mark L. Crabtree

TITLE: Ethics Chairperson

STATEMENT OF CONSENT

I, Martha Pickett, do hereby certify that I have read the foregoing Consent Order in its entirety and that I do freely and voluntarily accept the findings of fact, conclusions of law, and discipline of censure provided for in the foregoing Consent Order. I hereby express my understanding that the contents of this Consent Order shall become a part of my record with the Board, and acknowledge that the discipline of censure is appropriate.

This the 17th day of NOVEMBER, 2017.

Martha Pickett
MARTHA PICKETT