

**NORTH CAROLINA
MECKLENBURG COUNTY**

**BEFORE THE NORTH CAROLINA
ADDICTIONS SPECIALIST
PROFESSIONAL PRACTICE BOARD**

NORTH CAROLINA ADDICTIONS SPECIALIST)
PROFESSIONAL PRACTICE BOARD,)
Petitioner)
v.)
COURTNEY ZONA,)
Respondent)

**CONSENT ORDER
SUSPENSION
EC-612-20**

THIS MATTER is before a Panel of the Ethics Committee ("the Panel") of the North Carolina Addictions Specialist Professional Practice Board ("the Board"), pursuant to Chapter 150B of the North Carolina General Statutes; 21 N.C.A.C. 68.0600, and N.C. Gen. Stat. §90-113.44; with the consent of Respondent Courtney Zona ("Zona"), in lieu of a formal hearing on issues raised in that ethics complaint filed, against her, on April 14, 2020 (EC No. 612-20).

The Board, with the consent of Zona, makes the following **FINDINGS OF FACT**:

1. Petitioner North Carolina Addictions Specialist Professional Practice Board ("the Board"), was established by G.S. 90-113.32, and is recognized as the registering, certifying, and licensing authority for substance abuse professionals described in the Practice Act. The Board was established to safeguard the public health, safety, and welfare, to protect the public from being harmed by unqualified persons, to assure the highest degree of professional care and conduct on the part of credentialed substance abuse professionals, to provide for the establishment of standards for the education of credentialed substance abuse professionals, and to ensure the availability of credentialed substance abuse professionals of high quality to persons in need of these services. The Board, under authority granted by the Practice Act regulates Board-credentialed persons offering substance abuse counseling services, substance abuse prevention services, or any other substance abuse services for which the Board may grant registration, certification or licensure. The Board was, until January 1, 2020, known as the North Carolina Substance Abuse Professional Practice Board.

2. On August 22, 2019, Respondent Courtney Zona was certified as a Certified Substance Abuse Counselor - Intern ("CSAC - I"). Effective January 1, 2020, the title "Certified Substance Abuse Counselor" was changed to "Certified Alcohol And Drug Counselor" ("CADC").

3. On April 14, 2020, the Board received an Ethics Complaint ("the Complaint") alleging, among other things, that Zona had engaged in an inappropriate relationship with a client.

4. Zona acknowledges that she engaged in an inappropriate boundary violating relationship with a client, and that the relationship could and did impair professional judgment or increase the risk of exploitation of a client, in violation of 21 NCAC 68 .0509(b).

5. Zona's conduct is grounds for discipline under 21 NCAC 68 .0601 (4).

6. Pursuant to the provisions of the 21 NCAC 68 .0101 *et seq.*, and the provisions of the General Statutes cited above, grounds exist to discipline Zona relating to the facts and circumstances set forth above, up to and including permanent revocation of her certification as a CADC - Intern.

7. Zona and the Board agree that the appropriate discipline to impose, with respect to the actions admitted above, is a one (1) year suspension of her certification as CADC - Intern.

BASED UPON THE FOREGOING FINDINGS OF FACT, THE BOARD CONCLUDES AS A MATTER OF LAW:

1. The Board has the power and authority to impose discipline on Zona, and the resolution contained herein is an appropriate resolution of this case.

2. Each party should bear its own costs incurred in connection with the Board's investigation.

WHEREFORE, based upon the foregoing FINDINGS OF FACT and CONCLUSIONS OF LAW, and with the consent of the parties, pursuant to the authority set forth in N.C.G.S. § 90-113.33, *et seq.*, it is hereby ORDERED, ADJUDGED AND DECREED that Zona's certification as a CADC - Intern (CADC - I No. 24232) is suspended for a period of one (1) year commencing with the date of full execution of this Consent Order.

Each party shall bear their own costs.

This the 1 day of September, 2020.

NORTH CAROLINA ADDICTIONS SPECIALIST
PROFESSIONAL PRACTICE BOARD


By:

 LCAC, LCSW
Michael E. McGuire, Ethics Chair

STATEMENT OF CONSENT

I, Courtney Zona, do hereby certify that I have read the foregoing Consent Order in its entirety, that I have consulted with counsel concerning the contents and effect of the same (or have had the opportunity to consult with counsel and have not done so), and that I voluntarily accept that there is a factual basis for the findings of fact set forth herein; and that those findings of fact are legally sufficient to support the findings, conclusions and discipline provided for therein, and that I assent to the terms of the Consent Order. I further express my understanding that the contents of this Consent Order shall become a part of my record with the Board, and are a public record under North Carolina law.

This the 1 day of September, 2020.



Courtney Zona