

STATE OF NORTH CAROLINA
COUNTY OF WAKE

BEFORE THE NORTH CAROLINA
ADDICTIONS SPECIALIST
PROFESSIONAL PRACTICE BOARD
EC CASE NO. 908-25

NORTH CAROLINA ADDICTIONS)
SPECIALIST PROFESSIONAL)
PRACTICE BOARD,)
)
Petitioner,)
)
v.)
)
RYLEAH COLT HALLOCK)
(CADC-I No. 28794))
)
Respondent.)

CONSENT ORDER

THIS MATTER is before a Panel of the Ethics Committee (the “Panel”) of the North Carolina Addictions Specialist Professional Practice Board (the “Board”), pursuant to Chapter 150B, Article 3A of the North Carolina General Statutes; Chapter 90, Article 5C of the North Carolina General Statutes, the North Carolina Substance Use Disorder Professional Practice Act; and Title 21, Chapter 68 of the North Carolina Administrative Code. The Board, with a quorum present, and Respondent stipulate and agree to the entry of the following Consent Order:

FINDINGS OF FACT

1. Petitioner Board was established by the North Carolina General Assembly to credential and regulate substance use disorder professionals in North Carolina, in accordance with Chapter 90, Article 5C of the North Carolina General Statutes.
2. Respondent currently is a citizen and resident of Forsyth County, North Carolina; and is neither a minor nor an incompetent person.

3. On November 20, 2024, Respondent was credentialed before the Board as Certified Alcohol and Drug Counselor Intern (“CADC-I”) (CADC-I No. 30356), which will expire on July 17, 2027, if the full CADC credential is not awarded prior.
4. On November 26, 2025, Sarah Diane Jefferson (“Jefferson”), filed a formal ethics complaint before the Board alleging Respondent engaged in a dual relationship with a client that was romantic in nature, including cohabitation. The complaint was designated by the Board as Ethics Complaint (“EC”) Case No. 908-25.
5. On January 8, 2026, Brittany Diane Travis (“Travis”) filed a formal ethics complaint before the Board alleging Respondent engaged in a dual relationship with the same client referenced in Jefferson’s complaint, and alleging confidentiality violations and potential impairment on Respondent’s part. The Board consolidated Travis’ and Jefferson’s complaints, designating them EC 908-25.
6. On December 1, 2025, the Board issued a request for response to the complaint in EC Case No. 908-25.
7. On December 11, 2025, Respondent submitted a written response to the complaint, as follows:
 - a. Respondent claimed she met L.C. at Alcoholics Anonymous (“AA”), and that Respondent was initially unaware that L.C. was receiving clinical services at Insight. Respondent claimed she learned L.C. was involved with the women’s program at Insight thereafter.
 - b. Respondent admitted client L.C. was on her caseload at Insight for approximately one month.

- c. Respondent admitted to engaging in a personal relationship with L.C., however, Respondent claimed L.C. left the Insight Program prior to initiating the personal relationship.
 - d. The Ethics Committee did not find Respondent's statements credible as to the timeline of Respondent's personal relationship with client L.C.
 - e. Respondent claimed the dual relationship with client L.C. was not sexual nor romantic in nature.
 - f. The Ethics Committee did not find Respondent's statements credible as to the nature of Respondent's personal relationship with client L.C.
8. The Board's investigation into complaints concerning Defendants' conduct was conducted by its authorized investigator, Leroy Everhart ("Everhart"). Upon investigation into EC Case No. 908-25, the Board determined the following:
- a. During all times relevant to this matter, Respondent was employed at Insight Human Services ("Insight"), a provider located in Winston-Salem, North Carolina.
 - b. Respondent rendered clinical services to clients at Insight pursuant to her CADC-I. L.C., a client at Insight, was among the clients who received clinical addiction services from Respondent.
 - c. Starting on or about November 2025, and continuing until on or about December 2025, Respondent engaged in a dual relationship with client L.C., as follows:
 - i. Respondent allowed L.C. to reside at Respondent's personal residence on at least two (2) occasions, for an undetermined amount of time, on or about November 2025 and December 2025.

- ii. Respondent's dual relationship with client L.C. lasted for approximately three (3) weeks.
 - iii. Respondent admitted to the Board Investigator as to the romantic nature of Respondent's relationship with L.C.
 - iv. Respondent allowed those not affiliated with Insight to access the Insight Microsoft Teams system, which contained confidential protected health information ("PHI") and sensitive client data.
 - v. Respondent was separated from employment at Insight on or about January 5, 2026.
 - vi. In January 2026, Respondent communicated to the Board Investigator that she is suffering from mental health and cognitive issues, which led to further concerns on behalf of the Ethics Committee as to Respondent's current fitness to practice.
- d. Respondent did not report or disclose the above-referenced dual relationship with client L.G. to representatives at Insight nor the Board.

CONCLUSIONS OF LAW

9. Respondent is subject to the North Carolina Addictions Specialist Professional Practice Act and the rules promulgated pursuant to that Act. The Board has jurisdiction over Respondent and the subject matter of this proceeding.
10. The acts and omissions of Respondent as described above constitute violations of the following:

- a. N.C. Gen. Stat. § 90-113.44(a)(6), for engaging in an act or practice in violation of the provisions of Chapter 90, Article 5C of the North Carolina General Statutes (the North Carolina Substance Use Disorder Professional Practice Act), or any of the rules adopted pursuant to it;
- b. N.C. Gen. Stat. § 90-113.44(a)(7), for the commission of an act of malpractice, gross negligence, or incompetence while serving as a substance use disorder professional;
- c. N.C. Gen. Stat. § 90-113.44(a)(9), for engaging in conduct that could result in harm or injury to the public;
- d. N.C. Gen. Stat. § 90-113.44(a)(10), for entering into a dual relationship with a client that impaired professional judgment and increased the risk of exploitation of the client;
- e. 21 NCAC 68 .0503(e), for failing to report known unethical conduct to the Board;
- f. 21 NCAC 68 .0507(a), for failure to protect the safety and welfare of a client;
- g. 21 NCAC 68 .0508(a), for failing to protect the privacy of current and former clients and disclosing confidential information without prior consent;
- h. 21 NCAC 68 .0508(d), for disclosing confidential information not in accordance with state confidentiality rules found in 10A NCAC 26B and in 42 CFR Part 2;
- i. 21 NCAC 68 .0509(b), for failure to avoid a dual relationship that impaired professional judgment and increased the risk of exploitation of a client;
- j. 21 NCAC 68 .0509(c), for engaging in or soliciting sexual activity or sexual contact with a client;

- k. 21 NCAC 68 .0510 (c), for failure to cooperate with the committees of the board and failure to supply requested information;
- l. 1 NCAC 68 .0601(1)(b), for falsely representing material fact to maintain a credential, by word;
- m. 21 NCAC 68 .0601(3), for knowingly making misleading, deceptive, false, or fraudulent representations to the Board;
- n. 21 NCAC 68 .0601(4)(a), for entering into a professional relationship in violation of 21 NCAC .0509;
- o. 21 NCAC 68 .0601(4)(b), for participating in or soliciting sexual activity or sexual contact with a current or former client of Respondent's agency;
- p. 21 NCAC 68 .0601(5)(c), for participating in dishonesty, fraud, misrepresentation, or any other illegal act involving a client or person served;
- q. 21 NCAC 68 .0601(6)(a), for failure to follow the standards of skill and competence possessed and applied by professional peers credentialed in this State acting in the same or similar circumstances; and
- r. 21 NCAC 68 .0601(7)(e), for failing to cooperate with the investigations and proceedings of any professional ethics committee.

Respondent committed one or more of the violations described above. Pursuant to N.C. Gen. Stat. § 90-113.33(2), the Board has the authority to deny, suspend, or revoke Respondent's licensure, certification, or registration to practice in this State or reprimand or otherwise discipline Respondent's license, certificate, or registration in North Carolina.

BASED upon the foregoing Findings of Fact and Conclusions of Law, and in lieu of further proceedings, Respondent wishes to resolve this matter by consent and agrees that Board staff and counsel may discuss this Consent Order with the Board *ex parte* whether or not the Board accepts this Consent Order as written.

Whereas Respondent acknowledges that she read this entire document and understands it;

Whereas Respondent acknowledges that she enters into this Consent Order freely and voluntarily;

Whereas Respondent acknowledges that she had full and adequate opportunity to confer with legal counsel in connection with this matter;

Whereas Respondent understands that this Consent Order must be presented to the Board for approval; and

Whereas the Board has determined that the public interest is served by resolving this matter as set forth below.

THEREFORE, with the consent of Respondent, it is ORDERED that:

1. Respondent's credential as a CADC-I (CADC-I No. 28794) before the Board is hereby PERMANENTLY VOLUNTARILY SURRENDERED as of the effective date of this Consent Order, as follows:
 - a. Respondent shall cooperate with and facilitate transition of care of current clients to credentialed substance use disorder professional(s).
 - b. In the event Respondent applies for a new credential or registration before the Board in the future, Respondent shall meet with the Board's Ethics Committee at that time to assess Respondent's eligibility before the Board.

2. The Board shall retain jurisdiction under Article 3A, Chapter 150B for all administrative hearings held in connection with or pursuant to this Consent Order. If the Board receives evidence that Respondent has violated any term of this Consent Order or any other law or rule enforced by the Board, the Board shall schedule a show cause hearing for a determination of the violations. If the Board determines that a violation has occurred, the Board may impose such disciplinary action as it determines is appropriate and is authorized by law.
3. This Consent Order shall take effect immediately upon its execution by the Board and Respondent and reflect the entire agreement between Respondent and the Board, there being no agreement of any kind, verbal or otherwise, which varies, alters, or modifies this Consent Order.
4. No modification or waiver of any provision of this Consent Order shall be effective unless it is in writing, adopted and approved by the Board, and signed by the parties affected.
5. Both the Board and Respondent participated in the drafting of this Consent Order. Any ambiguities herein shall not be construed against either party in any future civil or administrative proceeding.
6. Each party to this proceeding shall bear their own costs, and the Board shall bear its own costs of investigation.
7. Upon its execution by the Board and Respondent, this Consent Order shall become a public record within the meaning of Chapter 132 of the North Carolina General Statutes and shall be subject to public inspection and dissemination pursuant to the provisions thereof.

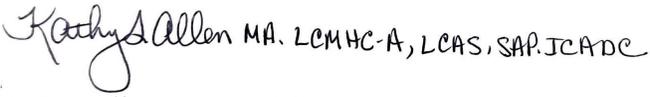
CONSENTED TO BY:

RYLEAH COLT HALLOCK (CADC-I No. 28794)



Respondent Signature Date: 3/11/2026
Respondent Signature Date

By Order of the North Carolina Addictions Specialist Professional Practice Board, this
the 11th day of March, 2026.

By: 
Kathy Allen, NCASPPB
Ethics Committee Chair