

North Carolina Addictions Specialist Professional Practice Board

12:00pm, January 16, 2026

Raleigh, NC

Meeting Minutes

Members Present: Kendra Davis, Kathy Allen, Johnny Bass, *Stephanie Robinson (Zoom)*, Virginia Johnson, Katie Salmons, *Flo Stein (Zoom)*, *Lauren Quick (In-person/Zoom)*, and Anita Daniels

Staff: Barden Culbreth, Donna Strickland, Randolph Cloud, Carrie Duhon, Catherine Lee, Creighton Knight

Call to Order: Kendra Davis, Chair, called the meeting to order at 12:07pm.

Ethics and Conflict of Interest Statement: Kendra read the Ethics Awareness Statement and asked for any conflicts or appearances of conflicts with the business before the Board today. There were no conflicts announced and the meeting continued.

Introduction of Members Present: Kendra introduced herself and asked that all present introduce themselves.

Approval of the Agenda: Katie Salmons was recognized and stated her opposition to the inclusion of the Nomination and Election Committee's Reported slate on the agenda, citing the Board's current bylaws. She read the applicable section from the bylaws. She motioned to amend the agenda to remove that item. There was no second to the motion.

Kendra reported that Stephanie Robinson had requested to move the officers' election to 1:30pm, and that she was going to move the election to later in the agenda to accommodate that request. Stephanie was traveling to an IC&RC Conference. Kendra motioned to amend the agenda. Johnny Bass seconded.

Katie motioned to amend the agenda and hold the election at the April 17th meeting of the Board. Lauren Quick seconded the motion.

The floor was then open for discussion.

Virginia Johnson asked a clarifying question to the body, if they supported keeping it on the agenda and conducting the election at the next meeting.

Katie reiterated that the Nominating Committee had not given its intended slate of officers to the Board within 30 days as outlined in the bylaws. Lauren noted that Stephanie was not present. Kendra disagreed and noted that Stephanie had asked to move the election on the agenda, not to remove it.

Katie stated that she was concerned that the Board was not following its own bylaws.

Kendra stated that the Board does look to the bylaws for guidance but was following its practice of conducting the Officer's election at the first meeting of the calendar year, instead of the "Annual Meeting" as described in the bylaws.

Johnny asked for clarification on the current motions on the floor.

Discussion followed.

Kendra called the question on the amended motion, which was to move the election to the April 17th meeting of the Board: Katie voted in favor, and with Stephanie's proxy in favor; the vote was two in favor and seven opposed, the motion failed.

The motion was then on the table to move the election to 1:30pm, or later in the agenda to accommodate Stephanie's request.

Katie then asked to amend the motion, by having the election after the Legal Update, which would include a discussion about the bylaws.

Kendra called the vote: The amended motion passed unanimously.

Approval of the Modified Agenda: Virginia motioned to approve the modified agenda. Anita seconded and the agenda was approved.

Public Comment: There were no speakers from the public.

Kendra noted that she's hearing from organizations and individuals concerned about the continuing education being approved in their license and certification renewals. She advised them to put their concerns in writing to the Board. She's been working with the new Director of the NC Foundation for Alcohol and Drug Studies (NCFADS) to ensure that substance use disorder is evidenced clearly in titles and course descriptions.

Kathy Allen reported she is hearing the same concerns. She has been advising them to be more discerning with their course selection to make sure it meets their individual renewal requirements, whether Substance Use Disorder Specific or General Skill Building (SUD/GSB).

Lauren noted she's hearing it too. She observed that many Addiction Professionals of North Carolina (APNC) trainings have been General Skilling Building and not addictions or SUD-focused.

Kathy shared her experiences with APNC certificates and with licenses who were unable to read the transcripts and certificates to determine SUD/GSB due to small print.

Approval of the Previous Meeting Minutes: Kathy motioned to approve. Lauren seconded and the minutes were approved unanimously.

Financial Report: Johnny Bass and Barden Culbreth walked through the financial report. Kathy asked about Credentialing Software line item.

Johnny noted annual return on its investments is around 6%.

Kathy motioned to approve. Lauren seconded and the report was approved.

Board Chair's Report: Kendra reported that she had covered much of her report earlier on the agenda, she thanked the Board and office for agreeing to work on an Annual Training conference this year.

Board Office Report: Barden reviewed work with APNC and UNC Demographic reports and shared the numbers of credentials issued or renewed this quarter.

The Board took a 10-minute recess.

Committee Reports:

Ethics Committee: Kathy reported on the recent activities of this committee.

Anita Daniels motioned to accept. Virginia seconded and the report was accepted.

Standards Committee: Katie shared the committee's report.

They are reviewing new applications from two Criteria C schools.

On the matter of the CEU Review, Kendra indicated that she is concerned about the perception of her not attending an earlier Zoom meeting called by the Standards with staff and counsel. Kendra reported that she did not see the Zoom Link on her device and that her absence was not intentional. She felt the Standards Committee Report gave the perception she was not meeting her duties as Board Chair. She also noted that her position on the matter was not included in the Standards Committee Report.

Katie just asked for clarification of the specific change Kendra was requesting.

Kendra reported it was language found in Item 5, subheading (a).

Kathy motioned to send the report back to the Standards Committee. Johnny seconded. The motion passed unanimously.

Quality Assurance Committee: Anita provided an update from QA. Johnny provided an update of their meeting from earlier in the morning, prior to today's meeting.

Virginia motioned to approve. Lauren seconded the motion, and it was approved.

IC&RC Update: Stephanie joined the call via Zoom during a layover on her way to the IC&RC Conference in San Diego. She shared that the AADC exam was not updated as scheduled, and she would have more information about this and other topics after the IC&RC Conference.

Donna Strickland shared an update from the Peer Recovery credential. Lauren shared her concerns about ethical practice and the Board adopting this credential.

Kathy motioned to accept the IC&RC Report. Virginia seconded and the report was approved.

Government and Policy Update: Randolph Cloud shared that the Legislature would return on April 21, for a budget adjustment session. However, there is no budget so this would be an adjustment to the previous budget. He shared some of the issues between the chambers at the legislature and the Governor.

There are also differences between NCDHHS and the legislature regarding the Medicaid Provider cuts. He asked Board members to share their concerns.

Johnny motioned to accept the report. Virginia seconded and the report was accepted.

Legal Update: Carrie shared the recommended decision from the Office of Administrative Hearings related to the applicant, Juliet Jacob. Ms. Jacob initially sought an appeal but has withdrawn that appeal request for appeal.

Kathy motioned to accept the Proposal for Decision. Anita seconded. The motion was adopted.

Carrie spoke about the legal counsel's work to seek informal resolution as a means of avoiding lengthy and costly hearings.

Bylaws Revision: Catherine Lee shared that she began working with Barden on a revision to the bylaws following a request from the Standards Committee to bring Board actual practice into alignment with the bylaws. She would be presenting a draft for the Board to review, amend, and consider.

Stephanie motioned to table the consideration of the bylaws until the next Board meeting in April. Katie seconded. The motion failed.

Katie motioned to take the bylaws off the agenda entirely, including discussion and consideration, due to a provision in the current bylaws stating that any business to consider changing the bylaws was out of compliance with the current bylaws and the agenda. Stephanie seconded.

Kendra asked if just discussing the staff and legal counsel's work would affect the Board's ability to conduct an election. Catherine said it would not affect the timing of the election.

Katie objected and pointed out that this was an opportunity to follow the current bylaws as they are written.

Kathy reported there were no significant proposed changes to the bylaws, but it does bring the Board into greater alignment with its current practice.

Flo Stein was recognized and spoke about the bylaws protecting the Board but she did not want them to get in the way of doing business.

Stephanie was recognized and said she was concerned that the Nomination Committee's slated candidate for Chair is already asking the Board not to follow the current bylaws.

Stephanie then left the meeting to Board her flight and asked that Katie have her proxy vote.

On the motion is to postpone both the discussion **and** consideration of a vote on the proposed bylaw revisions until April 17th:

In favor – Katie and Stephanie.

Opposed - Johnny, Kathy, Flo, and Anita.

Abstaining - Lauren, Virginia and Kendra. The motion failed.

Catherine then walked through the proposed changes, affirming that the Board did not have to vote on the proposed changes.

Catherine reported that it is not in her experience for occupational licensing boards to have bylaws. Anita asked if it made sense for us to have bylaws.

Discussion followed.

Anita asked about effective dates of officers taking their positions. Barden noted that the description of "Annual Meeting" in the bylaws was a reference to the July Board meeting held in Wilmington to coincide with the NCFADS Summer School. This had traditionally been the "Annual Meeting" of the Board, however for the last five years the Annual Meeting became the first meeting of the calendar year.

Barden reminded the Board that the proposed changes to the bylaws were in the form of a working document, so any changes could be considered.

Katie noted that her opposition to the election today is found in Section 3, which states there will be a 30-day notice of candidates for office.

Virginia pointed out there is an additional conflict in that section.

Johnny asked that language in the Treasurer position section requiring the treasurer to be bonded, and authorizing approval of expenses of \$1,000 or more. He asked this section to be removed to reflect current practice, but he has confidence in the Board's financial operations.

Barden discussed the proposed changes to the Nominations Committee, which currently require the participation of 3 licensees not on the Board. Flo shared some history of non-board members participating in the Nominations Committee.

Katie asked why there was an officers nomination committee. Catherine agreed, stating that a Board of this size did not typically need a Nominating Committee.

Katie recommended that revised bylaws can be used to prevent future conflicts.

Lauren informed the Chair that she was not feeling well and left the meeting. She said she would log in remotely when she was able.

No vote was taken on the proposed changes to the bylaws.

Nomination Committee: Kendra spoke about the meetings of this committee, and the slate of nominated officers for 2026 was: Kathy Allen - Chair, Virginia Johnson - Vice Chair, Lauren Quick - Treasurer, Stephanie Robinson – Secretary.

Katie was recognized and shared a statement from Stephanie where she stated that she did not want to be Secretary. Katie also shared her concerns about the nomination process; Stephanie stated that Barden had misled her on a phone call prior to the meeting of the Nomination Committee and announcement of the slate.

Kendra was recognized and spoke about the Nominations Committee meeting, and that the Committee had limited options due to the large number of Board members rotating off the Board in June. She praised Stephanie's skills at codifying the Criteria C approval process, developing and executing the Standards Committee meetings, and that the Committee unanimously agreed to recommend her as Secretary.

Katie motioned to deny the slate of officers from the Nominating Committee and return it to the Nominating Committee. Virginia seconded the motion, so the matter could be discussed on the floor.

Katie then shared what was recounted to her by Stephanie of a conversation between she and Barden days prior to the Nominations Committee meeting.

Barden described his calls with both Stephanie and Kathy on January 8, 2026, noting two scenarios where Stephanie could be Chair in 2026 or Kathy could be chair in 2026, but it would be up to the Nominations Committee to determine the slate.

The question was called on the motion to send the slate back to Nominations Committee. Katie and Stephanie (proxy) voted in favor of the motion. The motion did not pass.

The motion is on the table to accept the slate of officers from the Nomination Committee.

Katie motioned to amend the slate with Stephanie for Chair. Katie spoke about her concerns with the process and the election process. She shared that none of her motions were based on Board members personally, but she felt that Stephanie deserved to be Chair. Virginia seconded.

On the vote of an amended slate with Stephanie as Chair: Katie and Stephanie (proxy) voted in favor. Flo, Kendra, Kathy, Anita, and Johnny voted in opposed. Virginia and Lauren abstained. The motion did not pass.

Discussion followed. The Board agreed to vote on the officer positions individually.

On the nomination for Chair:

In addition to Kathy Allen, Katie nominated Stephanie for Chair. Virginia seconded the nomination.

Johnny motioned that Co-Chairs would not be allowed. Anita seconded. The motion carried.

A secret ballot for Chair was conducted. The Board's legal counsel tallied votes and announced the results.

Kathy was elected Chair.

Virginia Johnson was nominated for Vice Chair. Katie Salmons was nominated for Vice Chair.

Katie was recognized and spoke about her time being on both the QA and Standards Committees and felt she has a strong background to be Vice Chair. She also noted that she is only person from the Western part of the state.

A secret ballot was conducted. The Board's legal counsel tallied votes and announced the results.

Virginia was elected Vice Chair.

Lauren was nominated as Treasurer. No other nominations. A secret ballot was conducted.

Lauren was elected Treasurer.

Stephanie was nominated as Secretary. Virginia nominated Katie as Secretary.

A secret ballot was conducted. The Board's legal counsel tallied votes and announced the results.

Katie was elected Secretary.

Unfinished Business: Barden noted that Stephanie has requested an Executive Committee meeting next Friday to discuss his staff leadership on the Board.

Kendra said the Board would recess at the end of the meeting and the new officers would take over at the conclusion of a called meeting to be scheduled after the Executive Committee meeting took place.

Kendra asked Katie, Virginia, to form an ad hoc committee to help Barden with the upcoming Board training. She would also participate and asked Donna assist as well.

Kathy asked how the conference would be budgeted. Anita asked about sponsors. Donna reported that many training providers ask her about presentation opportunities. Discussion followed expected numbers of attendees, tracks, and timing.

Virginia motioned to budget \$25,000 for the training conference. Kathy seconded the motion. The motion carried.

New Business: Katie reported that she had several items to bring to the attention of the Board. She reported that she had blocked off her schedule for the close of business today and that her fellow Board members should expect that their positions require a similar commitment. Kendra noted the Board was expecting a short meeting because there were no Hearings scheduled. Kendra then gave Katie the floor.

Katie noted that she was concerned that the business of the Board was often rushed. She was also concerned about the Board's staff and legal counseling working to limit the number of hearings, and that the licensees should expect due process and opportunities to defend themselves.

Kathy asked if this applied to quick approval of the minutes. Katie said that she was not referring to specific agenda items but that the last meeting seemed rushed and Board members were frustrated about the length and number of hearings.

Kathy explained her experience chairing the Ethics Committee and how people's due process rights are extended to them well before the matter came before the Board for a formal Hearing.

Anita shared her experience working with the committees and that the board members should trust their colleagues' committee work prior to it coming to the full board meeting.

Katie stated she has high expectations of her supervisees and colleagues, and believes they should have similarly high expectations for their regulatory board.

Catherine spoke about the role of admitting evidence in the hearing and how that legal process adds to the length of disciplinary hearings.

Discussion followed.

Katie asked if the Executive Meeting has had meetings. She pointed out that the bylaws required the Executive Committee to report all meetings at the next full meeting of the Board.

The members initially did not recall one, however Johnny reminded them of an Executive Committee meeting that was held to discuss court costs, and that this was reported in the following full board meeting.

Kendra stepped out of the meeting to meet with a client.

Kathy assumed her role in running the meeting as Secretary.

Katie was recognized and she shared a document she had developed that visualized the training requirements for renewal. She reminded the Board members they had talked about this earlier in the meeting.

Discussion followed.

The image was well received by the Board members, and they made some recommendations for additional information to be included. Barden asked if a final version be made available to the Board office for posting on the website.

Lauren, who was now participating on Zoom, was recognized and noted that there are a lot of questions about organizations with addictions in the title (e.g. APNC) and how trainings from these organizations did not automatically qualify for training credit.

Discussion followed on how conferences prepare certificates.

Discussion followed on how and when college courses can be counted.

Kendra returned to the meeting.

Katie reported she had a supervisee who was terminated recently from an agency for unethical behavior. She noted that the Social Work Board has a form called "Employee

Verification Form”, and that this Board adopting something similar would be helpful for reporting and monitoring licensees. She provided an example of the form.

Kendra noted that many people applying under our Board might be volunteering and earning their hours outside of regular employment. Discussion followed.

Katie noted this would put the burden on the applicant not the supervisor or the Board.

Barden reported that 21 NCAC 68 .0202 (7) in the Board’s administrative rules does require a job description on file and the staff could add a new section in LearningBuilder which could allow the upload of current job description.

Recess: Kendra motioned to recess the Board until its next meeting April 17, if not before. Kathy seconded. Virginia made an amendment motion to recess “until further notice”. Kathy seconded the amendment and the meeting recessed.

**Note: Stephanie Robinson submitted a letter of resignation via email on January 21, 2026.*

North Carolina Addictions Specialist Professional Practice Board
1pm, February 20, 2026
Conducted over Zoom
Meeting Minutes

Board Members Present: Kendra Davis, Kathy Allen, Flo Stein, Johnny Bass, Katie Salmons, Virginia Johnson, Anita Daniels

Staff: Barden Culbreth, Donna Strickland, Catherine Lee, Carolyn Duhon, Bonnie Raddatz, Randolph Cloud

Call to Order: Chair Kendra Davis called the meeting back to order, resuming the business from the January 16th meeting.

Unfinished Business: Kendra asked for any unfinished business. Kathy was recognized and presented a slide show she prepared on the structure and procedures of the Board.

Kathy recommended that the Board abolish the current bylaws and adopt a policy and procedures.

Katie asked for clarification about previous information provided regarding the legal basis for the bylaws. Catherine stated that bylaws do not carry the weight of statutory law or

administrative law. Katie asked about liability and exposure when the Board does not and has not been following the bylaws. Kathy answered that she sampled boards in other states and found only four that operated by bylaws.

Catherine reported that any adverse action against a licensee cannot use the bylaws as guidance.

Katie stated that the Board needed clearly defined structure, including definition for officer roles and Board operations.

Kendra was recognized and asked if the Board removed the bylaws, if there was a plan to adopt a Policy and Procedure Manual, and what that process would look like.

Johnny asked for input from the legal team.

Flo asked the Board to work with flexibility because the Board is evolving.

Anita Daniels joined the meeting.

MOTION: Kathy presented a motion to dissolve the bylaws, and an ex officio committee work on a policy and procedures manual.

MOTION: Johnny motioned for the Board, in total or in group, to work with the legal team to develop a policy and procedures document and it would be presented to the Board for adoption. Flo seconded.

Kathy noted that a lot of her motion aligns with Johnny's, but that she supports getting rid of the bylaws as quickly as possible. She asked if she could amend Johnny's motion. Johnny agreed to the friendly amendment. Kendra seconded the amendment.

Discussion followed about next steps.

Kendra asked for a vote: The motion passed unanimously.

Catherine said she looked forward to working with the Board members on a new Policy and Procedures Manual.

Johnny asked who the new members would be.

Discussion followed.

Katie asked for final approval of the training approval document she previously circulated. The Board approved the training document for posting on the Board website.

She also noted that she and Lauren hoped to be spread across committees when the new members are appointed to the Board in July.

Installation of Officers:

Kendra recognized the legal team to recognize the new officers. Catherine recommended that Board member motion to ratify the election. Anita motioned to ratify the 2026 officer election. Flo seconded, and the vote was held, and passed.

Katie noted that she was uncomfortable accepting the position of Secretary when there are no clear roles defined and asked if she would be part of the process to define those roles. It was agreed that she would be.

Kendra asked about the Board training, and Barden provided more details. The training is moving to the McKimmon Center. Discussion followed.

Adjourn: Kathy motioned to adjourn. Virginia seconded, and the meeting ended.

Appendices

Ethics Committee Report:

Cases resolved via Consent Order since October 24, 2025:

- EC-826-24
- EC-898-25
- EC-900-25
- EC-901-25
- EC-902-25

Cases resolved via Letter of Caution:

- EC-896-25

Cases dismissed:

- EC-894-25
- EC-903-24 – Per CEU completion.

Other:

- EC-899-25 – To attempt service for April 2026. Nonresponsive, unable to serve for January 2026 hearing.
- EC-904-25 – April 2026 disciplinary hearing.

NCASPPB Standards Committee Quarterly Report

January 2026

Submission Date: 1/12/26, Rev. 4/17/26

Members: Stephanie, Lauren, Katie, Barden, and Donna

1. AADC exam update is still temporarily paused by IC&RC

a. Pending reference review. As reportedly previously, this review was not done during initial Item Writing Meetings

2. Winter Criteria C Newsletter will be sent to Criteria C program: will send in February

a. First one-year renewal reminders going out

i. First set of Criteria C reviews will be done August of 2026

1. App State MFT

2. UNCP CMHC

b. Invoices being included along with guidelines and templates

i. New review/renewal template fully updated

c. Remind all programs of new Verification of 300 Hour Supervised Practice form for all Criteria C LCAS A applications

d. For Students: Application Information

i. Familiarize with requirements (will include a list)

ii. Cannot start application until degree is completed

3. Criteria C School Proposals and Renewal Updates

a. ECU submitted a new proposal for Criteria C program

i. First review still not compliant with Criteria C requirements

1. Met/Not Met Document provided 12/2025: Still missing addiction-specific courses, new addiction courses proposed by ECU to meet requirements were not approved by University yet, and provided no confirmation that students were providing addiction-specific internship and supervision

ii. Met with Michael Daniels, Chair of Social Work Dept, and Dean of the College to discuss missing aspects of application (1/2026)

1. Standards Committee agreed to grant requested 60 day extension to ECU to resubmit Criteria C application for ECU Social Work

a. Now Due: 3/16/2026

b. UNCP CMHC and App State MFT Renewals Due: 8/15/2026

c. App State CMHC Renewal Due: 9/15/2026

d. ECU CMHC Renewal Due: 11/15/2026

e. UNC Charlotte CMHC Renewal Due: 12/15/2026

4. Renewal Credential/CEU Reviews

a. LCAS applicant requested committee reconsideration of staff's rejection of non-addiction-specific CEUs for 30 hours of addiction-specific content.

i. Board Staff rejected courses b/c they were not addiction specific

ii. Standards Committee upheld rejection based on Admin Rule and precedence

iii. Staff and Committee rejection decision overturned "to avoid an appeal"

1. Committee provided evidence of precedence and other similar CEU rejections
 2. Legal informed the Standards Committee that due to the renewed license already being renewed and issued, reversal would require due process. Standards committee felt like the issue was internal and chose not to proceed with undoing the overturn.
 3. Board Chair responded that she agreed with the Executive Director's recommendation of approving the credential holder with a warning.
- iv. Standards Committee requested meeting with Barden, Kendra, and legal to discuss authority to overturn committee decision (*See Committee Scope below)

5. Standards Committee Scope

- a. As a result of CEU rejection listed in #3 and subsequent meeting with Standards Committee, staff, legal, and Board Chair (All were invited; all were in attendance except one Standards committee member due to a conflict and the Board Chair due to an issue of her receiving the link on the calendar invite):
 - i. Committee stressed the need for client protection and consistency in upholding Admin Rules and licensure requirements
 - ii. Reviewed precedence in support of rejection by staff and Standards Committee
 - iii. Discussed role of Staff and Chair in Standards Committee work/role
 1. No authority to override committee decision per Bylaws
 - iv. Review of Bylaws confirmed the review of licensure renewal CEUs is not under Standards Committee purview.
 1. Under Quality Assurance Committee
 - v. Need to explore compliance with bylaws and consider how Admin Rules are interpreted and applied (w/consistency).

6. Licensure Scope of Practice, CEUs, and Updated Language in Admin Rules and GS (Continuing)

- a. Conversations with Barden, Donna, and legal around updated addiction-specific language in Admin Rules and possibly General Statutes (eventually). Specifically:
 - i. Standards Committee provided recommendations for changing language to comply with DSM-5-TR (substance-related and addictive disorders). Will include process/behavioral addictions, not just substances.
 - b. Looking at scope of practice for all credentials considering varying language in GS and Admin Rules (*substance abuse, substance use, addictive disorders, addictive disorders or disease*)
 - c. Looking at ability to accept CEUs for process or behavioral addiction considering language and scope of practice language
 - d. Committee would like to continue to explore:
 - i. Does the NCASPPB not have jurisdiction over "addiction counselors/therapists/specialists?" (Ex. Certified Sex Addiction Therapist and Certified Multiple Addiction Therapist). If an individual calls themselves an addiction therapist/addiction counselor/addiction specialist, who has oversight?

7. Committee Action Items

- a. Discuss moving review of renewals to Quality Assurance Committee in compliance with bylaws
 - b. Will continue conversation with Barden, Donna, and legal around scope of practice concerns, updated language, and CEUs for process or behavioral addiction as well as changing language to comply with DSM-5-TR (substance-related and addictive disorders).
 - c. Deemed Status
- i. Standards Committee would still like to explore reassessing and possibly removing as application (when possible)
- d. Standards Committee is requesting the Board consider hosting a NCASPPB conference

Quality Assurance Committee Report

QA MOVEMENT SINCE THE LAST BOARD MEETING ON OCTOBER 24, 2025:

- QA-171-25 – Registration terminated per QA Consent Order violation.
- QA-185-25 – December 2025 QA interview, approved.
- QA-186-25 – December 2025 QA interview, approved via QA Consent Order.
- QA-199-25 – Denied.
- QA-200-25 – November 2025 QA interview. Denied with invitation to reapply in 6 months; new background check upon reapplication. If no new charges or convictions -> circumvent QA, proceed with registration.
- QA-201-25 – November 2025 QA interview. Denied with invitation to reapply in 12 months, requiring payment of financial obligations in relation to convictions. New QA interview, to check progress upon reapplication.
- QA-202-25 – Approved.
- QA-203-25 – Scheduled for 01/16/2026 interview.
- QA-204-25 – Denied.
- QA-205-25 – Approved.
- QA-206-25 – December 2025 QA paper review, approved via CO.
- QA-208-25 – Attorney review in progress.
- QA-209-25 – February 2026 QA interview.

- QA-210-25 – Attorney review in progress.
- QA-212-26 – Attorney review in progress.
- # of SBI reports received since October 24, 2025: 265
- # of SBI reports with criminal records received since October 24, 2025: 110
 - # Approved without full referral to QA: 104
- Pending for follow-up (applicants still missing requirements):
 - QA-177-25– Closed.
 - QA-184-25
 - QA-189-25
 - QA-190-25
 - QA-207-25
 - QA-211-26